

## Articulation Agreement April 17, 2015

1. Transfer Institution: Blackhawk Technical College

Degree: Associate of Applied Science

Programs: (See Attachment #1)

2. Degree Granting Institution: University of Wisconsin Oshkosh

Degree: Bachelor of Applied Studies

Program: Organizational Studies emphasis of Leadership & Organizational Studies major

- 3. Rationale: All of the Bachelor of Applied Studies (BAS) programs are designed specifically to provide leadership skills to students holding an Associate of Applied Science degree from one of the WTCS campuses. The leadership skills and knowledge acquired in the BAS programs complement and add value to the technical skills and knowledge acquired in the WTCS programs.
- 4. WTCS course/credits accepted in transfer and UW equivalent course/credits: The Undergraduate Credit Transfer Agreement between the University of Wisconsin System and the Wisconsin Technical College System lists the following WTCS courses and their equivalents at UW Oshkosh:

BTC Course	UW Oshkosh Equivalent Course	Credits
801-136 English Composition 1	WBIS 188	3
801-195 Written Communication	English 101	3
801-196 Oral & Interpersonal Communication	Communication 111	3
801-197 Technical Reporting	English 317	3
806-154 General Physics	Physics 107	5
806-177 General Anatomy & Physiology	Biology 211	4
806-179 Advanced Anatomy & Physiology	Biology 212	4
806-199 General, Organic & Biochemistry	Chemistry 101	4
809-159 Abnormal Psychology	Explore Society	3
809-166 Introduction to Ethics	Philosophy 104	3
809-172 Introduction to Diversity Studies	Sociology 13	3
809-188 Developmental Psychology	Psychology 391	3
809-195 Economics	Economics 106	3
809-196 Introduction to Sociology	Sociology 101	3
809-198 Introduction to Psychology	Psychology 101	3
809-199 Psychology of Human Relations	Psychology 8	3

Additional equivalencies are listed, where appropriate, in the attached curriculum planners.

5. Credits from Blackhawk Technical College to transfer to UW Oshkosh: See Attachments #2-16.

- 6. Other UW Oshkosh academic requirements that the student must satisfy:
  - Earn at least 120 credits.
  - Earn a cumulative GPA of 2.00 or higher.
  - Earn at least 30 credits at UW Oshkosh.
  - Earn at least 30 credits from a 4-year institution.
  - Earn at least 35 credits in 300/400 level courses.

## Conditions:

- The terms of this agreement apply <u>only</u> to students accepted into the Organizational Studies emphasis of the Leadership & Organizational Studies major at UW Oshkosh. Students admitted to UW Oshkosh under the terms of this agreement who subsequently elect to pursue a different emphasis, degree, or major may encounter additional program requirements.
- Students from Blackhawk Technical College must have successfully completed one of the Associate of Applied Science degree programs listed in Attachment #1 (fulfilling all coursework stipulated therein) with a graduating grade point average of 2.5 or higher, and have graduated in 1990 or later, in order to be eligible for inclusion under this agreement. These terms do <u>not</u> apply to students who have completed only a portion of the required course work for an AAS degree.
- 7. Effective date: July 1, 2015
- 8. Review date: This agreement will be reviewed in June 2018 and updated or extended at that time.

## 9. University of Wisconsin Oshkosh Signatures:

Charles Hill Interim Assistant Vice Chancellor, Division of Lifelong Learning and Community Engagement (LLCE)	8/11/15 Date
Lane Earns Provost and Vice Chancellor	<u>8/3//15</u> Date
Andrew Leavitt Chancellor	9/2/15 Date

## 10. Blackhawk Technical College Signatures:

Diane Nyhammer, Ph.D.

Vice President of Learning

Attachment #1: Blackhawk Technical College Programs that Articulate into the Organizational Studies emphasis of the Leadership and Organizational Studies Major at UW Oshkosh:

Accounting
Business Management
Criminal Justice Studies
Culinary Arts
Diagnostic Medical Sonography and Vascular
Early Childhood Education
Electro-Mechanical Technology
Fire Protection Technician
Human Resources
IT-Network Specialist
IT-Web Software Developer
Medical Administrative Specialist
Medical Laboratory Technician
Physical Therapy Assistant
Radiography

Attachment 2: Transfer Course Conversions – Blackhawk Technical College (Accounting program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies Major)

	Tra	nsfer Your Degree	
Blackhawk Technical College		University of Wisconsin Oshkosh	
Associate of Applied Science: Accounting		Online Bachelor of Applied Studies: Leadership and Organizational Studies	
USP Credits Transferred	Credits Earned	General Education Requirements (USP)	Credits Needed
801-195 Written Communication	3	Quest Writing	0
801- 196 Oral & Interpersonal Communication	3	Quest Speaking	0
		Explore Nature: Math(XM)	3
		Explore Nature: Laboratory Science (XL)	8
		Explore Nature: Laboratory Science (XL)	
809-166 Intro to Ethics -Theory & Apps	3	Explore Culture (XC)	-
		Explore Culture (XC)	6
		Explore Culture (XC)	
809 195 Economics		Explore Society (XS)	
09-198 Intro to Psychology	9	Explore Society (XS)	0
809-196 Intro to Sociology		Explore Society (XS)	, -
		Connect Advanced Writing (XK)	3
		Ethnic Studies (ES)*	0
		Non-Western Culture (NW)	3
Total USP Credits Transferred	18	Total USP Credits Needed	23
Other Transferred Courses		Major Requirements	
		Introduction to Liberal Studies	3
		Introduction to Leadership	3
		Contemporary Global Issues & Problems	3
		Web of the Future: Workplace Communication and Trends	3
		Intercultural Communication (ES)*	3
		Creating Presentations in the Virtual Workplace	3
		Introduction to Organizational Administration	3
		Transformative Leadership	3
		Collaborative Leadership Dynamics	3
		Conflict Resolution: Negotiation, Mediation & Arbitration	3
		Project Planning & Implementation	3
		Applied Data Gathering & Analysis	3
<u> </u>		Capstone Applied Learning Project	3
Credit Block for AAS Degree	45	Total Credits Needed for L&OS Major	39
		Totals	
Total Number of Transfer Credits	63		62

Attachment 3: Transfer Course Conversions – Blackhawk Technical College (Business Management program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies Major)

	Īr	ansfer Your Degree	
Blackhawk Technical College	•	University of Wisconsin Oshkosh	
Associate of Applied Science: Business Management		Online Bachelor of Applied Studies: Leadership and Organizational Studies	
USP Credits Transferred	Credits Earned	General Education Requirements (USP)	Credits Needed
801-195 Written Communication	3	Quest Writing	0
801- 196 Oral & Interpersonal Communication	3	Quest Speaking	0
		Explore Nature: Math(XM)	3
		Explore Nature: Laboratory Science (XL)	
		Explore Nature: Laboratory Science (XL)	8
809-166 Intro to Ethics -Theory & Apps	3	Explore Culture (XC)	
		Explore Culture (XC)	6
		Explore Culture (XC)	J
809 195 Economics		Explore Society (XS)	
809-198 Intro to Psychology	9	Explore Society (XS)	0
09-172 Intro to Diversity Studies		Explore Society (XS)	
		Connect Advanced Writing (XK)	3
		Ethnic Studies (ES)*	0
		Non-Western Culture (NW)	3
Total USP Credits Transferred	18	Total USP Credits Needed	23
Other Transferred Courses	,	Major Requirements	
		Introduction to Liberal Studies	3
		Introduction to Leadership	3
		Contemporary Global Issues & Problems	3
		Web of the Future: Workplace Communication and Trends	3
		Intercultural Communication (ES)*	3
		Creating Presentations in the Virtual Workplace	3
		Introduction to Organizational Administration	. 3
	· ·	Transformative Leadership	3
		Collaborative Leadership Dynamics	3
		Conflict Resolution: Negotiation, Mediation & Arbitration	3
		Project Planning & Implementation	3
		Applied Data Gathering & Analysis	3
		Capstone Applied Learning Project	3
Credit Block for AAS Degree	45	Total Credits Needed for L&OS Major	39
		Totals	
Total Number of Transfer Credits	63		62

Attachment 4: Transfer Course Conversions – Blackhawk Technical College (Criminal Justice Studies program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies Major)

	Tra	nsfer Your Degree	
Blackhawk Technical College		University of Wisconsin Oshkosh	
Associate of Applied Science: Criminal Studies	Justice	Online Bachelor of Applied Studies: Leadership and Organizational Studies	
USP Credits Transferred	Credits Earned	General Education Requirements (USP)	Credits Needed
801-195 Written Communication	3	Quest Writing	0
801- 196 Oral & Interpersonal	3	Quest Speaking	0
		Explore Nature: Math(XM)	3
		Explore Nature: Laboratory Science (XL)	8
		Explore Nature: Laboratory Science (XL)	
		Explore Culture (XC)	
		Explore Culture (XC)	9
		Explore Culture (XC)	
809-159 Abnormal Psychology		Explore Society (XS)	
809-198 Intro to Psychology	- 9	Explore Society (XS)	0
809-196 Intro to Sociology		Explore Society (XS)	
		Connect Advanced Writing (XK)	3
		Ethnic Studies (ES)*	0
		Non-Western Culture (NW)	3
Total USP Credits Transferred	15	Total USP Credits Needed	26
Other Transferred Courses		Major Requirements	
809-188 Developmental Psychology	3	Introduction to Liberal Studies	3
		Introduction to Leadership .	3
		Contemporary Global Issues & Problems	3
		Web of the Future: Workplace Communication and Trends	3
		Intercultural Communication (ES)*	3.
		Creating Presentations in the Virtual Workplace	3
-		Introduction to Organizational Administration	3
		Transformative Leadership	3
		Collaborative Leadership Dynamics	3
		Conflict Resolution: Negotiation, Mediation & Arbitration	3
		Project Planning & Implementation	3
		Applied Data Gathering & Analysis	3
		Capstone Applied Learning Project	3
Credit Block for AAS Degree	42	Total Credits Needed for L&OS Major	39
		Totals	
Total Number of Transfer Credits	60		65

Attachment 5: Transfer Course Conversions – Blackhawk Technical College (Culinary Arts program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies Major)

		Bachelor's Degree at UW Oshkosh		
Plackbauk Tashnigal Callage	Tra	nsfer Your Degree		
Blackhawk Technical College		University of Wisconsin Oshkosh		
Associate of Applied Science: Culinary Arts		Online Bachelor of Applied Studies: Leadership and Organizational Studies		
USP Credits Transferred	Credits Earned	General Education Requirements (USP)	Credits Needed	
801-195 Written Communication	3	Quest Writing	0	
801- 196 Oral & Interpersonal Communication	3	Quest Speaking	0.	
		Explore Nature: Math(XM)	3 .	
·		Explore Nature: Laboratory Science (XL)		
		Explore Nature: Laboratory Science (XL)	8	
		Explore Culture (XC)		
		Explore Culture (XC)	9	
		Explore Culture (XC)		
309 195 Economics		Explore Society (XS)		
809-198 Intro to Psychology	9	Explore Society (XS)	0	
309-196 Intro to Sociology		Explore Society (XS)		
		Connect Advanced Writing (XK)	3	
		Ethnic Studies (ES)*	0	
		Non-Western Culture (NW)	3	
Total USP Credits Transferred	15	Total USP Credits Needed	26	
Other Transferred Courses		Major Requirements		
809-172 Intro to Diversity Studies	3	Introduction to Liberal Studies	3	
		Introduction to Leadership	3	
		Contemporary Global Issues & Problems	3	
	· · · · · · · · · · · · · · · · · · ·	Web of the Future: Workplace Communication and Trends	3	
		Intercultural Communication (ES)*	3	
		Creating Presentations in the Virtual Workplace	3	
		Introduction to Organizational Administration	3	
		Transformative Leadership	3	
		Collaborative Leadership Dynamics	3	
		Conflict Resolution: Negotiation, Mediation & Arbitration	3	
		Project Planning & Implementation	3	
		Applied Data Gathering & Analysis	3	
<u> </u>		Capstone Applied Learning Project	3	
Credit Block for AAS Degree	42	Total Credits Needed for L&OS Major	39	
		Totals		
Total Number of Transfer Credits	60		65	

Attachment 6: Transfer Course Conversions – Blackhawk Technical College (Diagnostic Medical Sonography and Vascular program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational

Studies Major)

	Tra	nsfer Your Degree	
Blackhawk Technical College		University of Wisconsin Oshkosh	
Associate of Applied Science: Diagnostic I Sonography & Vascular	Medical	Online Bachelor of Applied Studies: Leadership and Organizational Studies	
USP Credits Transferred	Credits Earned	General Education Requirements (USP)	Credits Needed
801-195 Written Communication	3	Quest Writing	0
801- 196 Oral & Interpersonal Communication	3	Quest Speaking	0
		Explore Nature: Math(XM)	3
306-177 Anatomy & Physiology	4	Explore Nature: Laboratory Science (XL)	. 0
806-179 Advanced Anatomy & physiology	4	Explore Nature: Laboratory Science (XL)	0
		Explore Culture (XC)	
-		Explore Culture (XC)	9
		Explore Culture (XC)	
		Explore Society (XS)	
809-198 Intro to Psychology	3	Explore Society (XS)	6
		Explore Society (XS)	
		Connect Advanced Writing (XK)	3
		Ethnic Studies (ES)*	0
		Non-Western Culture (NW)	3
Total USP Credits Transferred	17	Total USP Credits Needed	24
Other Transferred Courses	L	Major Requirements	
806-139 Survey of Physics	3	Introduction to Liberal Studies	3
		Introduction to Leadership	3
,		Contemporary Global Issues & Problems	3
		Web of the Future: Workplace Communication and Trends	3
		Intercultural Communication (ES)*	3
		Creating Presentations in the Virtual Workplace	3
		Introduction to Organizational Administration	3
		Transformative Leadership	3
		Collaborative Leadership Dynamics	3
		Conflict Resolution: Negotiation, Mediation & Arbitration	3
		Project Planning & Implementation	3
		Applied Data Gathering & Analysis	3
		Capstone Applied Learning Project	3
Credit Block for AAS Degree	42	Total Credits Needed for L&OS Major	39
		Totals	
Total Number of Transfer Credits	60		63

Attachment 7: Transfer Course Conversions – Blackhawk Technical College (Early Childhood Education program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies Major)

Pathwa	y to your E	Bachelor's Degree at UW Oshkosh	
	Tra	nsfer Your Degree	
Blackhawk Technical College		University of Wisconsin Oshkosh	
Associate of Applied Science: Early Child Education	dhood	Online Bachelor of Applied Studies: Leadership and Organizational Studie	
USP Credits Transferred	Credits Earned	General Education Requirements (USP)	Credits Needed
801-195 Written Communication or 801- 136	3	Quest Writing	0
801- 196 Oral & Interpersonal Communication or 801-198	3	Quest Speaking	0
		Explore Nature: Math(XM)	3
		Explore Nature: Laboratory Science (XL)	_
		Explore Nature: Laboratory Science (XL)	8
809-166 Intro to Ethics - Theory & Application	3	Explore Culture (XC)	
		Explore Culture (XC)	6
		Explore Culture (XC)	
809-172 Intro to Diversity Studies		Explore Society (XS)	,
809-198 Intro to Psychology or 809-188	6	Explore Society (XS)	3
		Explore Society (XS)	
		Connect Advanced Writing (XK)	3
		Ethnic Studies (ES)*	0
		Non-Western Culture (NW)	3
Total USP Credits Transferred	15	Total USP Credits Needed	26
Other Transferred Courses		Major Requirements	1
809-159 Abnormal Psych	3	Introduction to Liberal Studies	3
		Introduction to Leadership	3
	<u> </u>	Contemporary Global Issues & Problems	3
		Web of the Future: Workplace Communication and Trends	3
		Intercultural Communication (ES)*	3
		Creating Presentations in the Virtual Workplace	3
		Introduction to Organizational Administration	3
		Transformative Leadership	3
		Collaborative Leadership Dynamics	3
		Conflict Resolution: Negotiation, Mediation & Arbitration	3
		Project Planning & Implementation	3
		Applied Data Gathering & Analysis	3
		Capstone Applied Learning Project	3
Credit Block for AAS Degree	42	Total Credits Needed for L&OS Major	39
		Totals	
Total Number of Transfer Credits	60		65

Attachment 8: Transfer Course Conversions – Blackhawk Technical College (Electro-Mechanical Technology program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies

Path	way to your E	Bachelor's Degree at UW Oshkosh	
	Tra	nsfer Your Degree	
Blackhawk Technical Colleg	e	University of Wisconsin Oshkosh	
Associate of Applied Science: Electro-Mechanical Technology		Online Bachelor of Applied Studies: Leadership and Organizational Studies	
USP Credits Transferred	Credits Earned	General Education Requirements (USP)	Credits Needed
801-195 Written Communication	3	Quest Writing	0
		Quest Speaking	3
		Explore Nature: Math(XM)	3
806-154 General Physics	4	Explore Nature: Laboratory Science (XL)	4
		Explore Nature: Laboratory Science (XL)	4
		Explore Culture (XC)	
		Explore Culture (XC)	9
		Explore Culture (XC)	
809-172 Intro to Diversity Studies		Explore Society (XS)	
809-198 Intro to Psychology	9	Explore Society (XS)	0
809-196 Intro to Sociology		Explore Society (XS)	
		Connect Advanced Writing (XK)	3
		Ethnic Studies (ES)*	0
		Non-Western Culture (NW)	3
Total USP Credits Transferred	16	Total USP Credits Needed	25
Other Transferred Courses		Major Requirements	
		Introduction to Liberal Studies	3
		Introduction to Leadership	3
		Contemporary Global Issues & Problems	3
		Web of the Future: Workplace Communication and Trends	3
		Intercultural Communication (ES)*	3
		Creating Presentations in the Virtual Workplace	3
		Introduction to Organizational Administration	3
		Transformative Leadership	3
		Collaborative Leadership Dynamics	3
		Conflict Resolution: Negotiation, Mediation & Arbitration	3
		Project Planning & Implementation	3
		Applied Data Gathering & Analysis	3
		Capstone Applied Learning Project	3
Credit Block for AAS Degree	45	Total Credits Needed for L&OS Major	39
		Totals	
Total Number of Transfer Credits	61		64

Attachment 9: Transfer Course Conversions – Blackhawk Technical College (Fire Protection Technician program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies

Blackbauk Technical College		nnsfer Your Degree	
Blackhawk Technical College		University of Wisconsin Oshkosh	
Associate of Applied Science: Fire Prote Technician	ection	Online Bachelor of Applied Studies: Leadership and Organizational Studies	
USP Credits Transferred	Credits Earned	General Education Requirements (USP)	Credits Needed
801-195 Written Communication or 801- 136	3	Quest Writing	0
801- 196 Oral & Interpersonal Communication	3	Quest Speaking	0
		Explore Nature: Math(XM)	3
		Explore Nature: Laboratory Science (XL)	
		Explore Nature: Laboratory Science (XL)	8
		Explore Culture (XC)	
		Explore Culture (XC)	9
		Explore Culture (XC)	
809-199 Psych of Human Relations or 809-198 Intro to Psychology		Explore Society (XS)	
	6	Explore Society (XS)	3
809-172 Intro to Diversity Studies		Explore Society (XS)	
801-197 Technical reporting	3	Connect Advanced Writing (XK)	0
		Ethnic Studies (ES)*	0
		Non-Western Culture (NW)	3
Total USP Credits Transferred	15	Total USP Credits Needed	26
Other Transferred Courses		Major Requirements	***************************************
806-189 Basic Anatomy	3	Introduction to Liberal Studies	3
		Introduction to Leadership	3
,		Contemporary Global Issues & Problems	3
		Web of the Future: Workplace Communication and Trends	3
		Intercultural Communication (ES)*	3
		Creating Presentations in the Virtual Workplace	3
		Introduction to Organizational Administration	3
		Transformative Leadership	3
		Collaborative Leadership Dynamics	3
		Conflict Resolution: Negotiation, Mediation & Arbitration	. 3
		Project Planning & Implementation	3
		Applied Data Gathering & Analysis	3
		Capstone Applied Learning Project	3
Credit Block for AAS Degree	42	Total Credits Needed for L&OS Major	39
		Totals	
Total Number of Transfer Credits	60		65

Attachment 10: Transfer Course Conversions – Blackhawk Technical College (Human Resources program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies Major)

Pathway to your Bachelor's Degree at UW Oshkosh

Patl	nway to your E	Bachelor's Degree at UW Oshkosh		
	Tra	ansfer Your Degree		
Blackhawk Technical Colleg	e ·	University of Wisconsin Oshkosh		
Associate of Applied Science: Human Resources		Online Bachelor of Applied Studies: Leadership and Organizational Studies		
USP Credits Transferred	Credits Earned	General Education Requirements (USP)	Credits Needed	
801-195 Written Communication	.3	Quest Writing	0	
801- 196 Oral & Interpersonal Communication	3	Quest Speaking	0	
,		Explore Nature: Math(XM)	3	
		Explore Nature: Laboratory Science (XL)	0	
·		Explore Nature: Laboratory Science (XL)	8	
809-166 Intro to Ethics - theory & applications	3	Explore Culture (XC)		
		Explore Culture (XC)	6	
		Explore Culture (XC)		
809-172 Intro to Diversity Studies		Explore Society (XS)		
809-198 Intro to Psychology	9	Explore Society (XS)	0	
809-195 Economics		Explore Society (XS)		
		Connect Advanced Writing (XK)	3	
		Ethnic Studies (ES)*	0	
		Non-Western Culture (NW)	3	
Total USP Credits Transferred	18	Total USP Credits Needed	26	
Other Transferred Courses		Major Requirements		
		Introduction to Liberal Studies	3	
		Introduction to Leadership	3	
		Contemporary Global Issues & Problems	3	
		Web of the Future: Workplace Communication and Trends	3	
	an managamente terratikan sa maja an arawa manasana tan mati terti saste	Intercultural Communication (ES)*		
		Creating Presentations in the Virtual Workplace	3	
		Introduction to Organizational Administration	3	
		Transformative Leadership	3	
·		Collaborative Leadership Dynamics	3	
		Conflict Resolution: Negotiation, Mediation & Arbitration	3	
		Project Planning & Implementation	3	
		Applied Data Gathering & Analysis	3	
		Capstone Applied Learning Project	3	
Credit Block for AAS Degree	45	Total Credits Needed for L&OS Major	39	
		Totals		
Total Number of Transfer Credits	63		65	
	l			

Attachment 11: Transfer Course Conversions – Blackhawk Technical College (IT-Network Specialist program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies Major)

Pathway to your Bachelor's Degree at UW Oshkosh Transfer Your Degree **Blackhawk Technical College University of Wisconsin Oshkosh** Online Bachelor of Applied Studies: Associate of Applied Science: IT - Network Leadership and Organizational Studies Specialist Credits Credits **USP Credits Transferred** General Education Requirements (USP) Earned Needed 801-195 Written Communication or 801-Quest Writing 3 0 801-196 Oral & Interpersonal Quest Speaking 3 0 Communication Explore Nature: Math(XM) 3 Explore Nature: Laboratory Science (XL) 8 Explore Nature: Laboratory Science (XL) 809-166 Intro to Ethics - Theory & Explore Culture (XC) 3 Application Explore Culture (XC) 6 Explore Culture (XC) 809-195 Economics Explore Society (XS) 809-196 Intro to Sociology Explore Society (XS) 0 809-198 Intro to Psychology Explore Society (XS) Connect Advanced Writing (XK) 3 Ethnic Studies (ES)\* 0 Non-Western Culture (NW) 3 **Total USP Credits Transferred Total USP Credits Needed** 18 23 Other Transferred Courses Major Requirements Introduction to Liberal Studies 3 Introduction to Leadership 3 Contemporary Global Issues & Problems 3 Web of the Future: Workplace Communication 3 and Trends Intercultural Communication (ES)\* 3 Creating Presentations in the Virtual Workplace 3 Introduction to Organizational Administration 3 Transformative Leadership 3 Collaborative Leadership Dynamics 3 Conflict Resolution: Negotiation, Mediation & 3 Arbitration Project Planning & Implementation 3 Applied Data Gathering & Analysis 3 Capstone Applied Learning Project 3 Credit Block for AAS Degree Total Credits Needed for L&OS Major 45 39 Totals **Total Number of Transfer Credits** 63

Attachment 12: Transfer Course Conversions – Blackhawk Technical College (IT-Web Software Developer program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies

	Tra	ansfer Your Degree	-44
Blackhawk Technical College		University of Wisconsin Oshkosh	
Associate of Applied Science: IT - Web Software Developer		Online Bachelor of Applied Studies: Leadership and Organizational Studies	
USP Credits Transferred	Credits Earned	General Education Requirements (USP)	Credits Needed
801-195 Written Communication	3	Quest Writing	0
801- 196 Oral & Interpersonal Communication	3	Quest Speaking	0
		Explore Nature: Math(XM)	3
		Explore Nature: Laboratory Science (XL)	8
		Explore Nature: Laboratory Science (XL)	
809-166 Intro to Ethics - Theory & Application	3	Explore Culture (XC)	
		Explore Culture (XC)	6
		Explore Culture (XC)	
809-195 Economics		Explore Society (XS)	
809-198 Intro to Psychology	9	Explore Society (XS)	0
09-196 Intro to Sociology		Explore Society (XS)	
		Connect Advanced Writing (XK)	. 3
		Ethnic Studies (ES)*	0
	,	Non-Western Culture (NW)	3
Total USP Credits Transferred	18	Total USP Credits Needed	23
Other Transferred Courses		Major Requirements	
		Introduction to Liberal Studies	3
		Introduction to Leadership	3
		Contemporary Global Issues & Problems	3
	ensony. Milany e-norma-1 con sa-sa-na-na-na-na-na-na-na-na-na-na-na-na-na	Web of the Future: Workplace Communication and Trends	3
		Intercultural Communication (ES)*	3
		Creating Presentations in the Virtual Workplace	3
		Introduction to Organizational Administration	3
		Transformative Leadership	3
		Collaborative Leadership Dynamics	3
		Conflict Resolution: Negotiation, Mediation & Arbitration	3
		Project Planning & Implementation	3
		Applied Data Gathering & Analysis	3
		Capstone Applied Learning Project	3
Credit Block for AAS Degree	45	Total Credits Needed for L&OS Major	39
	1	Totals	
Total Number of Transfer Credits	63		62

Attachment 13: Transfer Course Conversions – Blackhawk Technical College (Medical Administrative Specialist program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational

Studies Major)

Associate of Applied Science: Medical Administrative Specialist  USP Credits Transferred Credits Earned 301-195 Written Communication 3 Quest Writing 301-195 Written Communication 3 Quest Writing 301-196 Oral & Interpersonal 3 Explore Nature: Laboratory Science (XL) Explore Culture (XC) Explore Culture (XC) Explore Culture (XC) Explore Society (XS)  Explor		Tra	ansfer Your Degree		
Administrative Specialist  USP Credits Transferred Earned  801-195 Written Communication  3 Quest Writing  801-196 Oral & Interpersonal Communication  4 Explore Nature: Laboratory Science (XL)  Explore Culture (XC)  Explore Culture (XC)  Explore Culture (XC)  Explore Culture (XC)  Explore Society (XS)  809-195 Psych of Human Relations  9 Explore Society (XS)  Explore Culture (NW)  Total USP Credits Transferred  18 Total USP Credits Needed  Other Transferred Courses  Major Requirements  Major Requirements  Contemporary Global Issues & Problems  Web of the Future: Workplace Communication and Trends  Intercultural Communication (ES)*  Creating Presentations in the Virtual Workplace  Introduction to Organizational Administration  Transformative Leadership  Collaborative Leadership Dynamics  Conflict Resolution: Negotiation, Mediation & Arbitration  Project Planning & Implementation  Applied Data Gathering & Analysis  Capstone Applied Learning Project	Blackhawk Technical College		University of Wisconsin Oshkosh		
USP Credits Transferred Earned General Education Requirements (USP)  801-195 Written Communication  801-196 Oral & Interpersonal Communication  Explore Nature: Math(XM)  Explore Nature: Laboratory Science (XL)  Explore Nature: Laboratory Science (XL)  Explore Nature: Laboratory Science (XL)  Explore Culture (XC)  Explore Culture (XC)  Explore Culture (XC)  Explore Society (XS)  Total USP Credits Transferred  Other Transferred Courses  Major Requirements  Other Transferred Courses  Major Requirements  Meb of the Future: Workplace Communication and Trends  Introduction to Leadership  Contemporary Global Issues & Problems  Web of the Future: Workplace Communication and Trends  Intercultural Communication (ES)*  Creating Presentations in the Virtual Workplace  Introduction to Organizational Administration  Transformative Leadership Dynamics  Conflict Resolution: Negotiation, Mediation & Arbitration  Project Planning & Implementation  Applied Data Gathering & Analysis  Capstone Applied Learning Project					
Suppose Speaking   Suppose Spe	USP Credits Transferred		General Education Requirements (USP)	Credits Needed	
Communication  Explore Nature: Math(XM)  Explore Nature: Laboratory Science (XL)  Explore Nature: Laboratory Science (XL)  Explore Nature: Laboratory Science (XL)  Explore Culture (XC)  Explore Culture (XC)  Explore Culture (XC)  Explore Society (XS)  Explore Soci	11-195 Written Communication	3	Quest Writing	0	
Explore Nature: Laboratory Science (XL)  Explore Nature: Laboratory Science (XL)  Explore Nature: Laboratory Science (XL)  Explore Culture (XC)  Explore Culture (XC)  Explore Culture (XC)  Explore Society (XS)  Explore S	,	3	Quest Speaking	0	
Explore Nature: Laboratory Science (XL)  809-166 Intro to Ethics - Theory & 3  Explore Culture (XC)  Explore Culture (XC)  Explore Culture (XC)  809-172 Intro to Diversity Studies  809-199 Psych of Human Relations  9 Explore Society (XS)  Explore Society (XS)  Explore Society (XS)  Explore Society (XS)  Connect Advanced Writing (XK)  Ethnic Studies (ES)*  Non-Western Culture (NW)  Total USP Credits Transferred  18 Total USP Credits Needed  Other Transferred Courses  806-194 Survey of Anatomy & Physiology  Introduction to Liberal Studies  Introduction to Leadership  Contemporary Global Issues & Problems  Web of the Future: Workplace Communication and Trends  Intercultural Communication (ES)*  Creating Presentations in the Virtual Workplace  Introduction to Organizational Administration  Transformative Leadership  Collaborative Leadership Dynamics  Conflict Resolution: Negotiation, Mediation & Arbitration  Project Planning & Implementation  Applied Data Gathering & Analysis  Capstone Applied Learning Project			Explore Nature: Math(XM)	3	
809-166 Intro to Ethics - Theory & Application  Explore Culture (XC)  Explore Culture (XC)  Explore Culture (XC)  Explore Society (XS)  809-199 Psych of Human Relations  809-195 Economics  Connect Advanced Writing (XK)  Ethnic Studies (ES)*  Non-Western Culture (NW)  Total USP Credits Transferred  Other Transferred Courses  806-194 Survey of Anatomy & Physiology  Introduction to Leadership  Contemporary Global Issues & Problems  Web of the Future: Workplace Communication and Trends  Intercultural Communication (ES)*  Creating Presentations in the Virtual Workplace  Introduction to Organizational Administration  Transformative Leadership  Collaborative Leadership Dynamics  Conflict Resolution: Negotiation, Mediation & Arbitration  Project Planning & Implementation  Applied Data Gathering & Analysis  Capstone Applied Learning Project			Explore Nature: Laboratory Science (XL)	0	
Application  Explore Culture (XC)  Explore Culture (XC)  Explore Culture (XC)  Explore Culture (XC)  Explore Society (XS)  Explore S	·		Explore Nature: Laboratory Science (XL)	8	
Explore Culture (XC)  809-172 Intro to Diversity Studies  809-199 Psych of Human Relations  809-195 Economics  Explore Society (XS)		3	Explore Culture (XC)		
809-172 Intro to Diversity Studies 809-199 Psych of Human Relations 809-195 Economics  Explore Society (XS)  Explore Society (X)  Explor			Explore Culture (XC)	6	
809-199 Psych of Human Relations 809-195 Economics    Explore Society (XS)			Explore Culture (XC)		
Explore Society (XS)  Connect Advanced Writing (XK)  Ethnic Studies (ES)*  Non-Western Culture (NW)  Total USP Credits Transferred  Other Transferred Courses  806-194 Survey of Anatomy & Physiology  Introduction to Liberal Studies  Introduction to Leadership  Contemporary Global Issues & Problems  Web of the Future: Workplace Communication and Trends  Intercultural Communication (ES)*  Creating Presentations in the Virtual Workplace  Introduction to Organizational Administration  Transformative Leadership Dynamics  Conflict Resolution: Negotiation, Mediation & Arbitration  Project Planning & Implementation  Applied Data Gathering & Analysis  Capstone Applied Learning Project	· · · · · · · · · · · · · · · · · · ·		Explore Society (XS)		
Connect Advanced Writing (XK)  Ethnic Studies (ES)*  Non-Western Culture (NW)  Total USP Credits Transferred  18  Total USP Credits Needed  Other Transferred Courses  Major Requirements  806-194 Survey of Anatomy & Physiology  Introduction to Leadership  Contemporary Global Issues & Problems  Web of the Future: Workplace Communication and Trends  Intercultural Communication (ES)*  Creating Presentations in the Virtual Workplace  Introduction to Organizational Administration  Transformative Leadership  Collaborative Leadership Dynamics  Conflict Resolution: Negotiation, Mediation & Arbitration  Project Planning & Implementation  Applied Data Gathering & Analysis  Capstone Applied Learning Project	9-199 Psych of Human Relations	9	Explore Society (XS)	0	
Ethnic Studies (ES)*  Non-Western Culture (NW)  Total USP Credits Transferred  18  Total USP Credits Needed  Other Transferred Courses  806-194 Survey of Anatomy & Physiology  Introduction to Liberal Studies  Introduction to Leadership  Contemporary Global Issues & Problems  Web of the Future: Workplace Communication and Trends  Intercultural Communication (ES)*  Creating Presentations in the Virtual Workplace  Introduction to Organizational Administration  Transformative Leadership  Collaborative Leadership Dynamics  Conflict Resolution: Negotiation, Mediation & Arbitration  Project Planning & Implementation  Applied Data Gathering & Analysis  Capstone Applied Learning Project	9-195 Economics		Explore Society (XS)		
Non-Western Culture (NW)  Total USP Credits Transferred  Other Transferred Courses  806-194 Survey of Anatomy & Physiology  Introduction to Liberal Studies  Introduction to Leadership  Contemporary Global Issues & Problems  Web of the Future: Workplace Communication and Trends  Intercultural Communication (ES)*  Creating Presentations in the Virtual Workplace  Introduction to Organizational Administration  Transformative Leadership  Collaborative Leadership Dynamics  Conflict Resolution: Negotiation, Mediation & Arbitration  Project Planning & Implementation  Applied Data Gathering & Analysis  Capstone Applied Learning Project			Connect Advanced Writing (XK)	3	
Total USP Credits Transferred  Other Transferred Courses  806-194 Survey of Anatomy & Physiology  Introduction to Liberal Studies  Introduction to Leadership  Contemporary Global Issues & Problems  Web of the Future: Workplace Communication and Trends  Intercultural Communication (ES)*  Creating Presentations in the Virtual Workplace  Introduction to Organizational Administration  Transformative Leadership  Collaborative Leadership Dynamics  Conflict Resolution: Negotiation, Mediation & Arbitration  Project Planning & Implementation  Applied Data Gathering & Analysis  Capstone Applied Learning Project			Ethnic Studies (ES)*	0	
Other Transferred Courses  806-194 Survey of Anatomy & Physiology  3 Introduction to Liberal Studies Introduction to Leadership Contemporary Global Issues & Problems Web of the Future: Workplace Communication and Trends Intercultural Communication (ES)* Creating Presentations in the Virtual Workplace Introduction to Organizational Administration Transformative Leadership Collaborative Leadership Dynamics Conflict Resolution: Negotiation, Mediation & Arbitration Project Planning & Implementation Applied Data Gathering & Analysis Capstone Applied Learning Project	·	11	Non-Western Culture (NW)	3	
806-194 Survey of Anatomy & Physiology  Introduction to Liberal Studies  Introduction to Leadership  Contemporary Global Issues & Problems  Web of the Future: Workplace Communication and Trends  Intercultural Communication (ES)*  Creating Presentations in the Virtual Workplace  Introduction to Organizational Administration  Transformative Leadership  Collaborative Leadership Dynamics  Conflict Resolution: Negotiation, Mediation & Arbitration  Project Planning & Implementation  Applied Data Gathering & Analysis  Capstone Applied Learning Project	otal USP Credits Transferred	18	Total USP Credits Needed	23	
Introduction to Leadership  Contemporary Global Issues & Problems  Web of the Future: Workplace Communication and Trends  Intercultural Communication (ES)*  Creating Presentations in the Virtual Workplace  Introduction to Organizational Administration  Transformative Leadership  Collaborative Leadership Dynamics  Conflict Resolution: Negotiation, Mediation & Arbitration  Project Planning & Implementation  Applied Data Gathering & Analysis  Capstone Applied Learning Project			Major Requirements		
Contemporary Global Issues & Problems  Web of the Future: Workplace Communication and Trends  Intercultural Communication (ES)*  Creating Presentations in the Virtual Workplace  Introduction to Organizational Administration  Transformative Leadership  Collaborative Leadership Dynamics  Conflict Resolution: Negotiation, Mediation & Arbitration  Project Planning & Implementation  Applied Data Gathering & Analysis  Capstone Applied Learning Project	16-194 Survey of Anatomy & Physiology	3	Introduction to Liberal Studies	3	
Web of the Future: Workplace Communication and Trends Intercultural Communication (ES)* Creating Presentations in the Virtual Workplace Introduction to Organizational Administration Transformative Leadership Collaborative Leadership Dynamics Conflict Resolution: Negotiation, Mediation & Arbitration Project Planning & Implementation Applied Data Gathering & Analysis Capstone Applied Learning Project			Introduction to Leadership	3	
and Trends  Intercultural Communication (ES)*  Creating Presentations in the Virtual Workplace  Introduction to Organizational Administration  Transformative Leadership  Collaborative Leadership Dynamics  Conflict Resolution: Negotiation, Mediation & Arbitration  Project Planning & Implementation  Applied Data Gathering & Analysis  Capstone Applied Learning Project			Contemporary Global Issues & Problems	3	
Creating Presentations in the Virtual Workplace  Introduction to Organizational Administration  Transformative Leadership  Collaborative Leadership Dynamics  Conflict Resolution: Negotiation, Mediation & Arbitration  Project Planning & Implementation  Applied Data Gathering & Analysis  Capstone Applied Learning Project				3	
Introduction to Organizational Administration  Transformative Leadership  Collaborative Leadership Dynamics  Conflict Resolution: Negotiation, Mediation & Arbitration  Project Planning & Implementation  Applied Data Gathering & Analysis  Capstone Applied Learning Project			Intercultural Communication (ES)*	3	
Transformative Leadership  Collaborative Leadership Dynamics  Conflict Resolution: Negotiation, Mediation & Arbitration  Project Planning & Implementation  Applied Data Gathering & Analysis  Capstone Applied Learning Project			Creating Presentations in the Virtual Workplace	3	
Collaborative Leadership Dynamics  Conflict Resolution: Negotiation, Mediation & Arbitration  Project Planning & Implementation  Applied Data Gathering & Analysis  Capstone Applied Learning Project			Introduction to Organizational Administration	3	
Conflict Resolution: Negotiation, Mediation & Arbitration  Project Planning & Implementation  Applied Data Gathering & Analysis  Capstone Applied Learning Project			Transformative Leadership	3	
Arbitration Project Planning & Implementation Applied Data Gathering & Analysis Capstone Applied Learning Project			Collaborative Leadership Dynamics	3	
Applied Data Gathering & Analysis  Capstone Applied Learning Project				3	
Capstone Applied Learning Project			Project Planning & Implementation	3	
			Applied Data Gathering & Analysis	3	
Credit Block for AAS Degree 42 Total Credits Needed for L&OS Major			Capstone Applied Learning Project	3	
	edit Block for AAS Degree	42	Total Credits Needed for L&OS Major	39	
Totals	1974	1	Totals		

Attachment 14: Transfer Course Conversions – Blackhawk Technical College (Medical Laboratory Technician program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies

	Tra	nsfer Your Degree	
Blackhawk Technical College		University of Wisconsin Oshkosh	
Associate of Applied Science: Medical Laboratory Technician		Online Bachelor of Applied Studies: Leadership and Organizational Studies	
USP Credits Transferred	Credits Earned	General Education Requirements (USP)	Credits Needed
801-195 Written Communication	3.	Quest Writing	0
		Quest Speaking	3
		Explore Nature: Math(XM)	3
806-177 Anatomy & Physiology	4	Explore Nature: Laboratory Science (XL)	
806-199 General, Organic & Biochemistry	4	Explore Nature: Laboratory Science (XL)	0
		Explore Culture (XC)	
•		Explore Culture (XC)	9
		Explore Culture (XC)	
809-196 Sociology	_	Explore Society (XS)	
809-198 Intro to Psychology	6	Explore Society (XS)	. 3
		Explore Society (XS)	
801-197 Technical Reporting	3	Connect Advanced Writing (XK)	3
		Ethnic Studies (ES)*	0
		Non-Western Culture (NW)	3
Total USP Credits Transferred	20	Total USP Credits Needed	24
Other Transferred Courses		Major Requirements	
806-197 Microbiology	4	Introduction to Liberal Studies	3
		Introduction to Leadership	3
		Contemporary Global Issues & Problems	3
		Web of the Future: Workplace Communication and Trends	3
		Intercultural Communication (ES)*	3
		Creating Presentations in the Virtual Workplace	3
		Introduction to Organizational Administration	3
		Transformative Leadership	3
		Collaborative Leadership Dynamics	3
		Conflict Resolution: Negotiation, Mediation & Arbitration	3
		Project Planning & Implementation	3
		Applied Data Gathering & Analysis	3
		Capstone Applied Learning Project	3
Credit Block for AAS Degree	41	Total Credits Needed for L&OS Major	39
1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1		Totals	
Total Number of Transfer Credits	65		63

Attachment 15: Transfer Course Conversions – Blackhawk Technical College (Physical Therapy Assistant program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies Major)

Blackbawk Tasksissi Callans		ansfer Your Degree		
Blackhawk Technical College		University of Wisconsin Oshkosh		
Associate of Applied Science: Physical Therapy Assistant		Online Bachelor of Applied Studies: Leadership and Organizational Studies		
USP Credits Transferred	Credits Earned	General Education Requirements (USP)	Credits Needed	
801-195 Written Communication	3	Quest Writing	0	
801- 196 Oral & Interpersonal Communication	3	Quest Speaking	0	
		Explore Nature: Math(XM)	3	
806-177 General Anatomy & Physiology	4	Explore Nature: Laboratory Science (XL)	4	
		Explore Nature: Laboratory Science (XL)	4	
809-166 Intro to Ethics - Theory & Application	3	Explore Culture (XC)		
		Explore Culture (XC)	6	
		Explore Culture (XC)		
809-172 Intro to Diversity Studies		Explore Society (XS)	~	
809-198 Intro to Psychology	6	Explore Society (XS)	3	
		Explore Society (XS)		
		Connect Advanced Writing (XK)	3	
		Ethnic Studies (ES)*	0	
		Non-Western Culture (NW)	3	
Total USP Credits Transferred	19	Total USP Credits Needed	22	
Other Transferred Courses		Major Requirements		
806-139 Survey of Physics	3	Introduction to Liberal Studies	3	
		Introduction to Leadership	3	
		Contemporary Global Issues & Problems	3	
		Web of the Future: Workplace Communication and Trends	3	
		Intercultural Communication (ES)*	3	
	·	Creating Presentations in the Virtual Workplace	3	
		Introduction to Organizational Administration	3	
		Transformative Leadership	3	
		Collaborative Leadership Dynamics	3	
		Conflict Resolution: Negotiation, Mediation & Arbitration	3	
		Project Planning & Implementation	3	
		Applied Data Gathering & Analysis	3	
		Capstone Applied Learning Project	3	
Credit Block for AAS Degree	42	Total Credits Needed for L&OS Major	39	
		Totals		

Attachment 16: Transfer Course Conversions – Blackhawk Technical College (Radiography program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies Major)

	Tra	insfer Your Degree	
Blackhawk Technical College		University of Wisconsin Oshkosh	
Associate of Applied Science: Radiography		Online Bachelor of Applied Studies: Leadership and Organizational Studies	
USP Credits Transferred	Credits Earned	General Education Requirements (USP)	Credits Needed
801-195 Written Communication	3	Quest Writing	0
801- 196 Oral & Interpersonal Communication	3	Quest Speaking	0
		Explore Nature: Math(XM)	3
806-177 General Anatomy & Physiology	4	Explore Nature: Laboratory Science (XL)	8
		Explore Nature: Laboratory Science (XL)	0
		Explore Culture (XC)	
		Explore Culture (XC)	9
		Explore Culture (XC)	÷
809-195 Economics		Explore Society (XS)	
809-196 Intro to Sociology	9	Explore Society (XS)	0
809-198 Intro to Psychology		Explore Society (XS)	
		Connect Advanced Writing (XK)	3
		Ethnic Studies (ES)*	0
		Non-Western Culture (NW)	3
Total USP Credits Transferred	19	Total USP Credits Needed	26
Other Transferred Courses		Major Requirements	
		Introduction to Liberal Studies	3
		Introduction to Leadership	3
		Contemporary Global Issues & Problems	3
		Web of the Future: Workplace Communication and Trends	3
		Intercultural Communication (ES)*	3
		Creating Presentations in the Virtual Workplace	3
		Introduction to Organizational Administration	3
		Transformative Leadership	3
		Collaborative Leadership Dynamics	3
		Conflict Resolution: Negotiation, Mediation & Arbitration	3
		Project Planning & Implementation	3
		Applied Data Gathering & Analysis	3
		Capstone Applied Learning Project	3
Credit Block for AAS Degree	45	Total Credits Needed for L&OS Major	39
		Totals	
Total Number of Transfer Credits	64		65