

Articulation Agreement April 17, 2015

1. Transfer Institution: Nicolet College Degree: Associate of Applied Science

Programs: (See Attachment #1)

2. Degree Granting Institution: University of Wisconsin Oshkosh

Degree: Bachelor of Applied Studies

Program: Organizational Studies emphasis of Leadership & Organizational Studies major

- 3. Rationale: All of the Bachelor of Applied Studies (BAS) programs are designed specifically to provide leadership skills to students holding an Associate of Applied Science degree from one of the WTCS campuses. The leadership skills and knowledge acquired in the BAS programs complement and add value to the technical skills and knowledge acquired in the WTCS programs.
- 4. WTCS course/credits accepted in transfer and UW equivalent course/credits: The Undergraduate Credit Transfer Agreement between the University of Wisconsin System and the Wisconsin Technical College System lists the following WTCS courses and their equivalents at UW Oshkosh:

Nicolet College Course	UW Oshkosh Equivalent Course	Credits
801-195 Written Communication	English 101	3
801-196 Oral & Interpersonal Communication	Communication 111	3
801-197 Technical Reporting	English 317	3
806-177 General Anatomy & Physiology	Biology 211	4
809-103 Think Critically & Creatively	Explore Culture	3
809-166 Introduction to Ethics	Philosophy 104	3
809-172 Introduction to Diversity Studies	Sociology 13	3
809-195 Economics	Economics 106	3
809-196 Introduction to Sociology	Sociology 101	3
809-197 Contemporary American Society	Sociology 151	3
809-198 Introduction to Psychology	Psychology 101	3
809-199 Psychology of Human Relations	Psychology 8	3

Additional equivalencies are listed, where appropriate, in the attached curriculum planners.

5. Credits from Nicolet College to transfer to UW Oshkosh: See Attachments #2-16.

- 6. Other UW Oshkosh academic requirements that the student must satisfy:
 - Earn at least 120 credits.
 - Earn a cumulative GPA of 2.00 or higher.
 - Earn at least 30 credits at UW Oshkosh.
 - Earn at least 30 credits from a 4-year institution.
 - Earn at least 35 credits in 300/400 level courses.

Conditions:

- The terms of this agreement apply <u>only</u> to students accepted into the Organizational Studies emphasis of the Leadership & Organizational Studies major at UW Oshkosh. Students admitted to UW Oshkosh under the terms of this agreement who subsequently elect to pursue a different emphasis, degree, or major may encounter additional program requirements.
- Students from Nicolet College must have successfully completed one of the Associate of Applied Science degree programs listed in Attachment #1 (fulfilling all coursework stipulated therein) with a graduating grade point average of 2.5 or higher, and have graduated in 1990 or later, in order to be eligible for inclusion under this agreement. These terms do <u>not</u> apply to students who have completed only a portion of the required course work for an AAS degree.
- 7. Effective date: July 1, 2015
- 8. Review date: This agreement will be reviewed in June 2018 and updated or extended at that time.

9. University of Wisconsin Oshkosh Signatures:

Charles Hill Interim Assistant Vice Chancellor, Division of Lifelong Learning and Community Engagement (LLCE)	7/22/15 Date
Lane Earns Provost and Vice Chancellor	8/31/15 Date
Andrew Leavitt Chancellor	9/2/15 Date

10. Nicolet College Signatures:

Richard Nelson

President

29 Sept. 15

Date

Attachment 2: Transfer Course Conversions – Nicolet College (Accounting program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies Major)

,		chelor's Degree at UW Oshkosh		
Nicolet College	IIralı	sfer Your Degree		
Associate of Applied Science: Account	ing	University of Wisconsin Oshkosh Online Bachelor of Applied Studies: Leadership and Organizational Studies		
USP Credits Transferred	Credits Earned	General Education Requirements (USP)	Credits Needed	
801-195 Written Communication or 801- 219	3	Quest Writing	0	
801-196 Oral Interpersonal Communication or 810-201	3	Quest Speaking	0	
	,	Explore Nature: Math(XM)	3	
		Explore Nature: Laboratory Science (XL)	ì	
		Explore Nature: Laboratory Science (XL)	8	
		Explore Culture (XC)		
		Explore Culture (XC)	9	
·		Explore Culture (XC)		
309-195 Economics or 809-287 or 809-291		Explore Society (XS)		
309-196 Intro to Sociology or 809-197	9	Explore Society (XS)		
309-199 Psych of Human Relations or 809- 198	9	Explore Society (XS)	0	
801-197 Technical Reporting	3	Connect Advanced Writing (XK)	0	
		Ethnic Studies (ES)*	0	
		Non-Western Culture (NW)	3	
Total USP Credits Transferred	18	Total USP Credits Needed	23	
Other Transferred Courses		Major Requirements		
		Introduction to Liberal Studies	3	
		Introduction to Leadership	3	
		Contemporary Global Issues & Problems	3	
		Web of the Future: Workplace Communication and Trends	3	
		Intercultural Communication (ES)*	3	
		Creating Presentations in the Virtual Workplace	3	
		Introduction to Organizational Administration	3	
		Transformative Leadership	3	
		Collaborative Leadership Dynamics	3	
		Conflict Resolution: Negotiation, Mediation & Arbitration	3	
		Project Planning & Implementation	3	
		Applied Data Gathering & Analysis	3 .	
		Capstone Applied Learning Project	3	
Credit Block for AAS Degree	45	Total Credits Needed for L&OS Major	39	
		Totals		
Total Number of Transfer Credits	63		62	

Attachment #1: Nicolet College Programs that Articulate into the Organizational Studies emphasis of the Leadership and Organizational Studies Major at UW Oshkosh:

Accounting
Administrative Professional
Architectural Technology
Automotive Technology
Business Management
Computer Support Specialist
Criminal Justice-Law Enforcement
Culinary Arts
Dental Hygienist
Early Childhood Education
Electromechanical Technology
Graphic Design
Industrial Mechanical Technician
Radiography
Web Software Developer

Attachment 3: Transfer Course Conversions – Nicolet College (Administrative Professional program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies Major)

Pathway to your Bachelor's Degree at UW Oshkosh **Transfer Your Degree Nicolet College University of Wisconsin Oshkosh** Online Bachelor of Applied Studies: Associate of Applied Science: Administrative Leadership and Organizational Studies Professional Credits Credits **USP Credits Transferred** General Education Requirements (USP) Earned Needed 801-195 Written Communication Quest Writing 3 0 801-196 Oral Interpersonal Quest Speaking 3 0 Communication Explore Nature: Math(XM) 3 Explore Nature: Laboratory Science (XL) 8 Explore Nature: Laboratory Science (XL) Explore Culture (XC) Explore Culture (XC) 9 Explore Culture (XC) 809-195 Economics Explore Society (XS) 809-197 Contemporary American Society Explore Society (XS) 9 0 809-199 Psych of Human Relations Explore Society (XS) 801-197 Technical Reporting Connect Advanced Writing (XK) 3 0 Ethnic Studies (ES)* 0 Non-Western Culture (NW) 3 Total USP Credits Transferred **Total USP Credits Needed** 18 23 Other Transferred Courses Major Requirements Introduction to Liberal Studies 3 Introduction to Leadership 3 Contemporary Global Issues & Problems 3 Web of the Future: Workplace Communication 3 and Trends Intercultural Communication (ES)* 3 Creating Presentations in the Virtual Workplace 3 Introduction to Organizational Administration 3 Transformative Leadership 3 Collaborative Leadership Dynamics 3 Conflict Resolution: Negotiation, Mediation & 3 Arbitration Project Planning & Implementation 3 Applied Data Gathering & Analysis 3 Capstone Applied Learning Project 3 **Credit Block for AAS Degree Total Credits Needed for L&OS Major** 45 39 Totals **Total Number of Transfer Credits** 63 62

Attachment 4: Transfer Course Conversions – Nicolet College (Architectural Technology program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies Major)

		achelor's Degree at UW Oshkosh nsfer Your Degree		
Nicolet College	Irai			
Associate of Applied Science: Architectural Technology		University of Wisconsin Oshkosh Online Bachelor of Applied Studies: Leadership and Organizational Studies		
USP Credits Transferred		General Education Requirements (USP)	Credits Needed	
801-195 Written Communication	3	Quest Writing	0	
801-196 Oral Interpersonal Communication	3	Quest Speaking	0	
		Explore Nature: Math(XM)	3	
		Explore Nature: Laboratory Science (XL)	0	
		Explore Nature: Laboratory Science (XL)	8	
809-103 Think Critically & Creatively		Explore Culture (XC)		
809-166 Intro to Ethics: theory & applications	6	Explore Culture (XC)	3	
		Explore Culture (XC)		
809-199 Psych of Human Relations		Explore Society (XS)		
	3	Explore Society (XS)	6	
		Explore Society (XS)		
801-197 Technical Reporting	3	Connect Advanced Writing (XK)	0	
		Ethnic Studies (ES)*	. 0	
		Non-Western Culture (NW)	3	
Total USP Credits Transferred	18	Total USP Credits Needed	23	
Other Transferred Courses		Major Requirements		
806-139 Survey of Physics	3	Introduction to Liberal Studies	3	
809-112 Principals of Sustainability	3	Introduction to Leadership	3	
		Contemporary Global Issues & Problems	3	
		Web of the Future: Workplace Communication and Trends	3	
		Intercultural Communication (ES)*	3	
		Creating Presentations in the Virtual Workplace	3	
		Introduction to Organizational Administration	3	
		Transformative Leadership	3	
		Collaborative Leadership Dynamics	3	
		Conflict Resolution: Negotiation, Mediation & Arbitration	3	
		Project Planning & Implementation	3	
		Applied Data Gathering & Analysis	3	
		Capstone Applied Learning Project	3	
Credit Block for AAS Degree	39	Total Credits Needed for L&OS Major	39	
Total Number of Transfer Credits	63	Totals	63	
TOTAL MATHREL OF TRANSPER CREDITS	63		62	

Attachment 5: Transfer Course Conversions – Nicolet College (Automotive Technology program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies Major)

		Bachelor's Degree at UW Oshkosh		
Nicolet College	Tra	ansfer Your Degree University of Wisconsin Oshkosh		
Associate of Applied Science: Automotive Technology	otive	Online Bachelor of Applied Studies: Leadership and Organizational Studies		
USP Credits Transferred	Credits Earned	General Education Requirements (USP)	Credits Needed	
801-195 Written Communication	3	Quest Writing	0	
801-196 Oral Interpersonal Communication	3	Quest Speaking	0	
		Explore Nature: Math(XM)	3	
		Explore Nature: Laboratory Science (XL)		
		Explore Nature: Laboratory Science (XL)	8	
		Explore Culture (XC)		
		Explore Culture (XC)	9	
		Explore Culture (XC)		
809-195 Economics		Explore Society (XS)		
809-197 Contemporary American Society	9	Explore Society (XS)	0	
809-199 Psych of Human Relations	1	Explore Society (XS)	•	
801-197 Technical Reporting	3	Connect Advanced Writing (XK)	0	
		Ethnic Studies (ES)*	0	
		Non-Western Culture (NW)	3	
Total USP Credits Transferred	18	Total USP Credits Needed	23	
Other Transferred Courses	***************************************	Major Requirements		
		Introduction to Liberal Studies	3	
		Introduction to Leadership	3	
		Contemporary Global Issues & Problems	3	
		Web of the Future: Workplace Communication and Trends	3	
		Intercultural Communication (ES)*	3	
		Creating Presentations in the Virtual Workplace	3	
		Introduction to Organizational Administration	3	
		Transformative Leadership	3	
		Collaborative Leadership Dynamics	3	
		Conflict Resolution: Negotiation, Mediation & Arbitration	3	
		Project Planning & Implementation	3	
		Applied Data Gathering & Analysis	3	
		Capstone Applied Learning Project	3	
Credit Block for AAS Degree	45	Total Credits Needed for L&OS Major	39	
Total Number of Transfer Credits	63	Totals	62	
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Attachment 6: Transfer Course Conversions – Nicolet College (Business Management program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies Major)

		sfer Your Degree		
Nicolet College		University of Wisconsin Oshkosh		
Associate of Applied Science: Business Mana	agement	Online Bachelor of Applied Studies: Leadership and Organizational Studies		
USP Credits Transferred	Credits Earned	General Education Requirements (USP)	Credits Needed	
801-195 Written Communication or 801- 1219	3	Quest Writing	0	
801-196 Oral Interpersonal Communication or801-201	3	Quest Speaking	0	
		Explore Nature: Math(XM)	3	
		Explore Nature: Laboratory Science (XL)		
		Explore Nature: Laboratory Science (XL)	8	
		Explore Culture (XC)		
		Explore Culture (XC)	9	
		Explore Culture (XC)		
809-195 Economics or 809-287		Explore Society (XS)		
809-271 Intro to Sociology	9	Explore Society (XS)	0	
809-172 Intro to Diversity Studies		Explore Society (XS)		
801-197 Technical Reporting	3	Connect Advanced Writing (XK)	0	
		Ethnic Studies (ES)*	0	
		Non-Western Culture (NW)	3	
Total USP Credits Transferred	18	Total USP Credits Needed	23	
Other Transferred Courses		Major Requirements		
809-199 Psych of Human Relations or 809- 251	3	Introduction to Liberal Studies	3	
		Introduction to Leadership	3	
		Contemporary Global Issues & Problems	3	
		Web of the Future: Workplace Communication and Trends	3	
		Intercultural Communication (ES)*	3	
		Creating Presentations in the Virtual Workplace	3	
		Introduction to Organizational Administration	3	
		Transformative Leadership	3	
		Collaborative Leadership Dynamics	3	
		Conflict Resolution: Negotiation, Mediation & Arbitration	3	
		Project Planning & Implementation	3	
		Applied Data Gathering & Analysis	3	
		Capstone Applied Learning Project	3	
Credit Block for AAS Degree	42	Total Credits Needed for L&OS Major	39	
		Totals		
Total Number of Transfer Credits	63		62	

Attachment 7: Transfer Course Conversions – Nicolet College (Computer Support Specialist program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies Major)

Pathway to your Bachelor's Degree at UW Oshkosh **Transfer Your Degree Nicolet College** University of Wisconsin Oshkosh Online Bachelor of Applied Studies: Associate of Applied Science: Computer Support Leadership and Organizational Studies Specialist Credits Credits **USP Credits Transferred** General Education Requirements (USP) Earned Needed 801-195 Written Communication 3 **Quest Writing** 0 801-196 Oral Interpersonal **Quest Speaking** 3 0 Communication Explore Nature: Math(XM) 3 Explore Nature: Laboratory Science (XL) 8 Explore Nature: Laboratory Science (XL) Explore Culture (XC) Explore Culture (XC) Explore Culture (XC) 809-195 Economics Explore Society (XS) 809-197 Contemporary American Society Explore Society (XS) 9 0 809-199 Psych of Human Relations Explore Society (XS) 801-197 Technical Reporting Connect Advanced Writing (XK) 3 0 Ethnic Studies (ES)* 0 Non-Western Culture (NW) 3 **Total USP Credits Transferred Total USP Credits Needed** 18 23 Other Transferred Courses Major Requirements Introduction to Liberal Studies 3 Introduction to Leadership 3 Contemporary Global Issues & Problems 3 Web of the Future: Workplace Communication 3 and Trends Intercultural Communication (ES)* 3 Creating Presentations in the Virtual Workplace 3 Introduction to Organizational Administration 3 Transformative Leadership 3 Collaborative Leadership Dynamics 3 Conflict Resolution: Negotiation, Mediation & 3 Arbitration Project Planning & Implementation 3 Applied Data Gathering & Analysis 3 Capstone Applied Learning Project 3 Credit Block for AAS Degree **Total Credits Needed for L&OS Major** 45 39 Totals **Total Number of Transfer Credits** 62

Attachment 8: Transfer Course Conversions – Nicolet College (Criminal Justice-Law Enforcement program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies Major)

Pathway to your B	achelor's [Degree at UW Oshkosh	
Tra	nsfer Your		
Nicolet College		University of Wisconsin Oshkosh	
Associate of Applied Science: Criminal Justice - Law Enforcement		Online Bachelor of Applied Studies: Leadership and Organizational Studies	
USP Credits Transferred	Credits Earned	General Education Requirements (USP)	Credits Needed
801-195 Written Communication or 801-219	3	Quest Writing	О
801-196 Oral Interpersonal Communication or 801- 201	3	Quest Speaking	0
		Explore Nature: Math(XM)	3
		Explore Nature: Laboratory Science (XL)	
		Explore Nature: Laboratory Science (XL)	8
809-166 Intro to Ethics: theory & application or 809- 225	3	Explore Culture (XC)	
		Explore Culture (XC)	6
		Explore Culture (XC)	
809-271 Intro to Sociology		Explore Society (XS)	
809-197 Contemporary American Society	9	Explore Society (XS)	0
809-199 Psych of Human Relations or 809-251		Explore Society (XS)	
		Connect Advanced Writing (XK)	3
		Ethnic Studies (ES)*	0
		Non-Western Culture (NW)	3
Total USP Credits Transferred	18	Total USP Credits Needed	23
Other Transferred Courses		Major Requirements	
809-195 Economics or 809-287	3	Introduction to Liberal Studies	3
504-900 Intro to Criminal Justice	3	Introduction to Leadership	3
		Contemporary Global Issues & Problems	3
		Web of the Future: Workplace Communication and Trends	- 3
		Intercultural Communication (ES)*	3
		Creating Presentations in the Virtual Workplace	3
		Introduction to Organizational Administration	3
		Transformative Leadership	3
		Collaborative Leadership Dynamics	3
		Conflict Resolution: Negotiation, Mediation & Arbitration	3
		Project Planning & Implementation	3
		Applied Data Gathering & Analysis	3
		Capstone Applied Learning Project	3
Credit Block for AAS Degree	42	Total Credits Needed for L&OS Major	39
	Totals		
Total Number of Transfer Credits	66		62

Attachment 9: Transfer Course Conversions – Nicolet College (Culinary Arts program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies Major)

Earned General Education Requirements (USP) N	Tra	insfer Your	Degree	
Associate of Applied Science: Culinary Arts USP Credits Transferred 801-195 Written Communication 3 Quest Speaking 801-196 Oral Interpersonal Communication 3 Quest Speaking Explore Nature: Math(XM) Explore Nature: Laboratory Science (XL) Explore Nature: Laboratory Science (XL) 809-166 Intro to Ethics: theory & application or 809- 225 Explore Culture (XC) Explore Culture (XC) Explore Culture (XC) Explore Culture (XC) Explore Society (XS) Explor	Nicolet College		University of Wisconsin Oshkosh	
Barned General Education Requirements (USP) N	Associate of Applied Science: Culinary Arts			
801-196 Oral Interpersonal Communication Explore Nature: Math(XM)	USP Credits Transferred		General Education Requirements (USP)	Credits Needed
Explore Nature: Math(XM) Explore Nature: Laboratory Science (XL) Explore Nature: Laboratory Science (XL) Explore Nature: Laboratory Science (XL) Explore Culture (XC) Explore Culture (XC) Explore Culture (XC) Explore Culture (XC) Explore Society (XS) Explo	801-195 Written Communication	3	Quest Writing	0
Explore Nature: Laboratory Science (XL) Explore Nature: Laboratory Science (XL) Explore Nature: Laboratory Science (XL) 809-166 Intro to Ethics: theory & application or 809- 225 Explore Culture (XC) Explore Culture (XC) Explore Culture (XC) Explore Society (XS) Explore Society	801-196 Oral Interpersonal Communication	3	Quest Speaking	0
Explore Nature: Laboratory Science (XL) 809-166 Intro to Ethics: theory & application or 809- 225 Explore Culture (XC) Explore Culture (XC) Explore Culture (XC) Explore Culture (XC) 809-195 Economics 809-197 Contemporary American Society 809-199 Psych of Human Relations Connect Advanced Writing (XK) Ethnic Studies (ES)* Non-Western Culture (NW) Total USP Credits Transferred Other Transferred Courses Major Requirements Introduction to Liberal Studies Introduction to Leadership Contemporary Global Issues & Problems Web of the Future: Workplace Communication and Trends Intercultural Communication (ES)* Creating Presentations in the Virtual Workplace Introduction to Organizational Administration Transformative Leadership Collaborative Leadership Dynamics Conflict Resolution: Negotiation, Mediation & Arbitration Project Planning & Implementation Applied Data Gathering & Analysis Capstone Applied Learning Project Credit Block for AAS Degree 45 Total Credits Needed for L&OS Major			Explore Nature: Math(XM)	3
225 Explore Culture (XC) Explore Society (XS) 809-195 Economics 809-197 Contemporary American Society 809-199 Psych of Human Relations Connect Advanced Writing (XK) Ethnic Studies (ES)* Non-Western Culture (NW) Total USP Credits Transferred Other Transferred Courses Major Requirements Introduction to Liberal Studies Introduction to Leadership Contemporary Global Issues & Problems Web of the Future: Workplace Communication and Trends Intercultural Communication (ES)* Creating Presentations in the Virtual Workplace Communication to Organizational Administration Transformative Leadership Dynamics Conflict Resolution: Negotiation, Mediation & Arbitration Project Planning & Implementation Applied Data Gathering & Analysis Capstone Applied Learning Project Credit Block for AAS Degree 45 Total Credits Needed for L&OS Major			Explore Nature: Laboratory Science (XL)	
Explore Culture (XC) Explore Culture (XC) Explore Society (XS) Explore Sciety (XS) Expl			Explore Nature: Laboratory Science (XL)	8
Explore Culture (XC) 809-195 Economics 809-197 Contemporary American Society 809-199 Psych of Human Relations Connect Advanced Writing (XK) Ethnic Studies (ES)* Non-Western Culture (NW) Total USP Credits Transferred Other Transferred Courses Introduction to Liberal Studies Introduction to Leadership Contemporary Global Issues & Problems Web of the Future: Workplace Communication and Trends Intercultural Communication (ES)* Creating Presentations in the Virtual Workplace Introduction to Organizational Administration Transformative Leadership Dynamics Conflict Resolution: Negotiation, Mediation & Arbitration Project Planning & Implementation Applied Data Gathering & Analysis Capstone Applied Learning Project Credit Block for AAS Degree		3	Explore Culture (XC)	
Explore Society (XS)			Explore Culture (XC)	6
809-197 Contemporary American Society 809-199 Psych of Human Relations Connect Advanced Writing (XK) Ethnic Studies (ES)* Non-Western Culture (NW) Total USP Credits Transferred 18 Total USP Credits Needed Other Transferred Courses Introduction to Liberal Studies Introduction to Leadership Contemporary Global Issues & Problems Web of the Future: Workplace Communication and Trends Intercultural Communication (ES)* Creating Presentations in the Virtual Workplace Introduction to Organizational Administration Transformative Leadership Collaborative Leadership Dynamics Conflict Resolution: Negotiation, Mediation & Arbitration Project Planning & Implementation Applied Data Gathering & Analysis Capstone Applied Learning Project Credit Block for AAS Degree 45 Total Credits Needed for L&OS Major			Explore Culture (XC)	
Explore Society (XS) Connect Advanced Writing (XK) Ethnic Studies (ES)* Non-Western Culture (NW) Total USP Credits Transferred Other Transferred Courses Introduction to Liberal Studies Introduction to Leadership Contemporary Global Issues & Problems Web of the Future: Workplace Communication and Trends Intercultural Communication (ES)* Creating Presentations in the Virtual Workplace Introduction to Organizational Administration Transformative Leadership Collaborative Leadership Dynamics Conflict Resolution: Negotiation, Mediation & Arbitration Project Planning & Implementation Applied Data Gathering & Analysis Capstone Applied Learning Project Credit Block for AAS Degree 45 Total Credits Needed for L&OS Major	809-195 Economics		Explore Society (XS)	
Connect Advanced Writing (XK) Ethnic Studies (ES)* Non-Western Culture (NW) Total USP Credits Transferred Other Transferred Courses Major Requirements Introduction to Liberal Studies Introduction to Leadership Contemporary Global Issues & Problems Web of the Future: Workplace Communication and Trends Intercultural Communication (ES)* Creating Presentations in the Virtual Workplace Introduction to Organizational Administration Transformative Leadership Collaborative Leadership Dynamics Conflict Resolution: Negotiation, Mediation & Arbitration Project Planning & Implementation Applied Data Gathering & Analysis Capstone Applied Learning Project Credit Block for AAS Degree 45 Total Credits Needed for L&OS Major	809-197 Contemporary American Society	9	Explore Society (XS)	0
Ethnic Studies (ES)* Non-Western Culture (NW) Total USP Credits Transferred Other Transferred Courses Introduction to Liberal Studies Introduction to Leadership Contemporary Global Issues & Problems Web of the Future: Workplace Communication and Trends Intercultural Communication (ES)* Creating Presentations in the Virtual Workplace Introduction to Organizational Administration Transformative Leadership Collaborative Leadership Dynamics Conflict Resolution: Negotiation, Mediation & Arbitration Project Planning & Implementation Applied Data Gathering & Analysis Capstone Applied Learning Project Credit Block for AAS Degree 45 Total Credits Needed for L&OS Major	809-199 Psych of Human Relations	1	Explore Society (XS)	
Non-Western Culture (NW) Total USP Credits Transferred Other Transferred Courses Major Requirements Introduction to Liberal Studies Introduction to Leadership Contemporary Global Issues & Problems Web of the Future: Workplace Communication and Trends Intercultural Communication (ES)* Creating Presentations in the Virtual Workplace Introduction to Organizational Administration Transformative Leadership Collaborative Leadership Dynamics Conflict Resolution: Negotiation, Mediation & Arbitration Project Planning & Implementation Applied Data Gathering & Analysis Capstone Applied Learning Project Credit Block for AAS Degree 45 Total Credits Needed for L&OS Major			Connect Advanced Writing (XK)	3
Total USP Credits Transferred Other Transferred Courses Major Requirements Introduction to Liberal Studies Introduction to Leadership Contemporary Global Issues & Problems Web of the Future: Workplace Communication and Trends Intercultural Communication (ES)* Creating Presentations in the Virtual Workplace Introduction to Organizational Administration Transformative Leadership Collaborative Leadership Dynamics Conflict Resolution: Negotiation, Mediation & Arbitration Project Planning & Implementation Applied Data Gathering & Analysis Capstone Applied Learning Project Credit Block for AAS Degree 45 Total Credits Needed for L&OS Major			Ethnic Studies (ES)*	0
Other Transferred Courses Introduction to Liberal Studies Introduction to Leadership Contemporary Global Issues & Problems Web of the Future: Workplace Communication and Trends Intercultural Communication (ES)* Creating Presentations in the Virtual Workplace Introduction to Organizational Administration Transformative Leadership Collaborative Leadership Dynamics Conflict Resolution: Negotiation, Mediation & Arbitration Project Planning & Implementation Applied Data Gathering & Analysis Capstone Applied Learning Project Credit Block for AAS Degree 45 Total Credits Needed for L&OS Major			Non-Western Culture (NW)	3
Introduction to Liberal Studies Introduction to Leadership Contemporary Global Issues & Problems Web of the Future: Workplace Communication and Trends Intercultural Communication (ES)* Creating Presentations in the Virtual Workplace Introduction to Organizational Administration Transformative Leadership Collaborative Leadership Dynamics Conflict Resolution: Negotiation, Mediation & Arbitration Project Planning & Implementation Applied Data Gathering & Analysis Capstone Applied Learning Project Credit Block for AAS Degree 45 Total Credits Needed for L&OS Major	Total USP Credits Transferred	18	Total USP Credits Needed	23
Introduction to Leadership Contemporary Global Issues & Problems Web of the Future: Workplace Communication and Trends Intercultural Communication (ES)* Creating Presentations in the Virtual Workplace Introduction to Organizational Administration Transformative Leadership Collaborative Leadership Dynamics Conflict Resolution: Negotiation, Mediation & Arbitration Project Planning & Implementation Applied Data Gathering & Analysis Capstone Applied Learning Project Credit Block for AAS Degree 45 Total Credits Needed for L&OS Major	Other Transferred Courses		Major Requirements	
Contemporary Global Issues & Problems Web of the Future: Workplace Communication and Trends Intercultural Communication (ES)* Creating Presentations in the Virtual Workplace Introduction to Organizational Administration Transformative Leadership Collaborative Leadership Dynamics Conflict Resolution: Negotiation, Mediation & Arbitration Project Planning & Implementation Applied Data Gathering & Analysis Capstone Applied Learning Project Credit Block for AAS Degree 45 Total Credits Needed for L&OS Major			Introduction to Liberal Studies	3
Web of the Future: Workplace Communication and Trends Intercultural Communication (ES)* Creating Presentations in the Virtual Workplace Introduction to Organizational Administration Transformative Leadership Collaborative Leadership Dynamics Conflict Resolution: Negotiation, Mediation & Arbitration Project Planning & Implementation Applied Data Gathering & Analysis Capstone Applied Learning Project Credit Block for AAS Degree 45 Total Credits Needed for L&OS Major			Introduction to Leadership	3
Communication and Trends Intercultural Communication (ES)* Creating Presentations in the Virtual Workplace Introduction to Organizational Administration Transformative Leadership Collaborative Leadership Dynamics Conflict Resolution: Negotiation, Mediation & Arbitration Project Planning & Implementation Applied Data Gathering & Analysis Capstone Applied Learning Project Credit Block for AAS Degree 45 Total Credits Needed for L&OS Major			Contemporary Global Issues & Problems	-3
Creating Presentations in the Virtual Workplace Introduction to Organizational Administration Transformative Leadership Collaborative Leadership Dynamics Conflict Resolution: Negotiation, Mediation & Arbitration Project Planning & Implementation Applied Data Gathering & Analysis Capstone Applied Learning Project Credit Block for AAS Degree 45 Total Credits Needed for L&OS Major			·	3
Workplace Introduction to Organizational Administration Transformative Leadership Collaborative Leadership Dynamics Conflict Resolution: Negotiation, Mediation & Arbitration Project Planning & Implementation Applied Data Gathering & Analysis Capstone Applied Learning Project Credit Block for AAS Degree 45 Total Credits Needed for L&OS Major			Intercultural Communication (ES)*	3
Transformative Leadership Collaborative Leadership Dynamics Conflict Resolution: Negotiation, Mediation & Arbitration Project Planning & Implementation Applied Data Gathering & Analysis Capstone Applied Learning Project Credit Block for AAS Degree 45 Total Credits Needed for L&OS Major			Workplace	3
Collaborative Leadership Dynamics Conflict Resolution: Negotiation, Mediation & Arbitration Project Planning & Implementation Applied Data Gathering & Analysis Capstone Applied Learning Project Credit Block for AAS Degree 45 Total Credits Needed for L&OS Major				3
Conflict Resolution: Negotiation, Mediation & Arbitration Project Planning & Implementation Applied Data Gathering & Analysis Capstone Applied Learning Project Credit Block for AAS Degree 45 Total Credits Needed for L&OS Major			•	3
Arbitration Project Planning & Implementation Applied Data Gathering & Analysis Capstone Applied Learning Project Credit Block for AAS Degree 45 Total Credits Needed for L&OS Major		ļ	· · ·	3
Applied Data Gathering & Analysis Capstone Applied Learning Project Credit Block for AAS Degree 45 Total Credits Needed for L&OS Major			Arbitration	. 3
Capstone Applied Learning Project Credit Block for AAS Degree 45 Total Credits Needed for L&OS Major				3
Credit Block for AAS Degree 45 Total Credits Needed for L&OS Major	·		- · · · · · · · · · · · · · · · · · · ·	3
				3
Totals	Credit Block for AAS Degree			39
Total Number of Transfer Credits 63		Totals		

Attachment 10: Transfer Course Conversions – Nicolet College (Dental Hygienist program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies Major)

	Tra	insfer Your Degree		
Nicolet College		University of Wisconsin Oshkosh		
Associate of Applied Science: Dental Hy	ygienist	Online Bachelor of Applied Studies: Leadership and Organizational Studies		
USP Credits Transferred	Credits Earned	General Education Requirements (USP)	Credits Needed	
801-195 Written Communication	3	Quest Writing	0	
801-196 Oral Interpersonal Communication	3	Quest Speaking	0	
		Explore Nature: Math(XM)	3	
806-177 General Anatomy & Physiology	4	Explore Nature: Laboratory Science (XL)	0	
806-197 Microbiology	4	Explore Nature: Laboratory Science (XL)		
809-166 Intro to Ethics: theory & application		Explore Culture (XC)		
	3	Explore Culture (XC)	6	
		Explore Culture (XC)		
		Explore Society (XS)	,	
809-172 Intro to Diversity Studies	6	Explore Society (XS)	3.	
809-199 Psych of Human Relations		Explore Society (XS)		
		Connect Advanced Writing (XK)	3	
		Ethnic Studies (ES)*	0	
		Non-Western Culture (NW)	3	
Total USP Credits Transferred	23	Total USP Credits Needed	18	
Other Transferred Courses		Major Requirements		
806-186 Intro to Biochemistry	4	Introduction to Liberal Studies	3	
		Introduction to Leadership	3	
		Contemporary Global Issues & Problems	3	
		Web of the Future: Workplace Communication and Trends	3	
		Intercultural Communication (ES)*	3	
		Creating Presentations in the Virtual Workplace	3	
		Introduction to Organizational Administration	3	
		Transformative Leadership	3	
		Collaborative Leadership Dynamics	3	
		Conflict Resolution: Negotiation, Mediation & Arbitration	3	
		Project Planning & Implementation	3	
		Applied Data Gathering & Analysis	3	
		Capstone Applied Learning Project	3	
Credit Block for AAS Degree	41	Total Credits Needed for L&OS Major	39	
		Totals		

Attachment 11: Transfer Course Conversions – Nicolet College (Early Childhood Education program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies Major)

Pathway to your B	achelor's	Degree at UW Oshkosh	
	nsfer You		
Nicolet College		University of Wisconsin Oshkosh	
Associate of Applied Science: Early Childhood Educa	ation	Online Bachelor of Applied Studies: Leadership and Organizational Studies	
USP Credits Transferred	Credits Earned	General Education Requirements (USP)	Credits Needed
801-195 Written Communication or 801-219	3	Quest Writing	0
801-196 Oral Interpersonal Communication or 801-201	3	Quest Speaking	0
		Explore Nature: Math(XM)	3
		Explore Nature: Laboratory Science (XL)	
		Explore Nature: Laboratory Science (XL)	8
		Explore Culture (XC)	
		Explore Culture (XC)	9
		Explore Culture (XC)	
809-172 Intro to Diversity Studies		Explore Society (XS)	
809-197 Contemporary American Society or 809-271 or 809-275	9	Explore Society (XS)	0
809-199 Psych of Human Relations or 809-251		Explore Society (XS)	
801-197 Technical Reporting	3	Connect Advanced Writing (XK)	o o
		Ethnic Studies (ES)*	0
		Non-Western Culture (NW)	3
Total USP Credits Transferred	18	Total USP Credits Needed	23
Other Transferred Courses		Major Requirements	
		Introduction to Liberal Studies	3
		Introduction to Leadership	3
`		Contemporary Global Issues & Problems	3
·. ·		Web of the Future: Workplace Communication and Trends	3
		Intercultural Communication (ES)*	3
		Creating Presentations in the Virtual Workplace	3
		Introduction to Organizational Administration	3
		Transformative Leadership	3
		Collaborative Leadership Dynamics	3
	·	Conflict Resolution: Negotiation, Mediation & Arbitration	3
		Project Planning & Implementation	3
		Applied Data Gathering & Analysis	3
		Capstone Applied Learning Project	3
Credit Block for AAS Degree	45	Total Credits Needed for L&OS Major	39
Total Number of Transfer Credits	Totals		62

Attachment 12: Transfer Course Conversions – Nicolet College (Electromechanical Technology program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies Major)

		's Degree at UW Oshkosh	
	Transfer Yo	our Degree	
Nicolet College		University of Wisconsin Oshkosh	
Associate of Applied Science: Electromechan Technology	ical	Online Bachelor of Applied Studies: Leadership and Organizational Studies	
USP Credits Transferred	Credits Earned	General Education Requirements (USP)	Credits Needed
801-195 Written Communication or 801-219	3	Quest Writing	0
801-196 Oral Interpersonal Communication or 801-201	3	Quest Speaking	0
		Explore Nature: Math(XM)	3
806-276 College Physics 1		Explore Nature: Laboratory Science (XL)	
	4	Explore Nature: Laboratory Science (XL)	4
		Explore Culture (XC)	
		Explore Culture (XC)	9
	1	Explore Culture (XC)	
		Explore Society (XS)	
809-197 Contemporary American Society or 809- 271	6	Explore Society (XS)	3
309-199 Psych of Human Relations or 809-251		Explore Society (XS)	
		Connect Advanced Writing (XK)	3
		Ethnic Studies (ES)*	0
	-	Non-Western Culture (NW)	3
Total USP Credits Transferred	16	Total USP Credits Needed	25
Other Transferred Courses		Major Requirements	
806-112 Principles of Sustainability	3	Introduction to Liberal Studies	3
		Introduction to Leadership	3
		Contemporary Global Issues & Problems	3
		Web of the Future: Workplace Communication and Trends	3
		Intercultural Communication (ES)*	3
		Creating Presentations in the Virtual Workplace	3
•		Introduction to Organizational Administration	3
		Transformative Leadership	3
		Collaborative Leadership Dynamics	3
		Conflict Resolution: Negotiation, Mediation & Arbitration	3
		Project Planning & Implementation	3
·		Applied Data Gathering & Analysis	3
		Capstone Applied Learning Project	3
Credit Block for AAS Degree	42	Total Credits Needed for L&OS Major	39
	To	tals	
Total Number of Transfer Credits	61		64

Attachment 13: Transfer Course Conversions – Nicolet College (Graphic Design program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies Major)

Pathway to your B	achelor's D	egree at UW Oshkosh	
Trai	nsfer Your	Degree	
Nicolet College		University of Wisconsin Oshkosh	
Associate of Applied Science: Graphic Design		Online Bachelor of Applied Studies: Leadership and Organizational Studies)
USP Credits Transferred	Credits Earned	General Education Requirements (USP)	Credits Needed
801-195 Written Communication or 801-219	3	Quest Writing	0
801-196 Oral Interpersonal Communication or 801- 210	3	Quest Speaking	0
		Explore Nature: Math(XM)	3
		Explore Nature: Laboratory Science (XL)	
	1	Explore Nature: Laboratory Science (XL)	8
809-166 Intro to Ethics: theory & applications or 809- 225		Explore Culture (XC)	
	3	Explore Culture (XC)	6
		Explore Culture (XC)	
		Explore Society (XS)	
809-197 Contemporary American Society or 809-271	6	Explore Society (XS)	3
809-199 Psych of Human Relations or 809-251		Explore Society (XS)	
801-197 Technical Reporting	3	Connect Advanced Writing (XK)	0
		Ethnic Studies (ES)*	0
	1	Non-Western Culture (NW)	3
Total USP Credits Transferred	18	Total USP Credits Needed	23
Other Transferred Courses	<u> </u>	Major Requirements	
		Introduction to Liberal Studies	3
		Introduction to Leadership	3
		Contemporary Global Issues & Problems	3
		Web of the Future: Workplace Communication and Trends	3
		Intercultural Communication (ES)*	3
		Creating Presentations in the Virtual Workplace	3
		Introduction to Organizational Administration	3
		Transformative Leadership	3
		Collaborative Leadership Dynamics	3
		Conflict Resolution: Negotiation, Mediation & Arbitration	3
		Project Planning & Implementation	3
		Applied Data Gathering & Analysis	3
,		Capstone Applied Learning Project	3
Credit Block for AAS Degree	45	Total Credits Needed for L&OS Major	39
	Totals		
Total Number of Transfer Credits	63		62

Attachment 14: Transfer Course Conversions – Nicolet College (Industrial Mechanical Technician program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies Major)

Pathway to your Bachelor's Degree at UW Oshkosh

Pathway to you	ır Bacheloi	's Degree at UW Oshkosh	
	Transfer Yo	our Degree	
Nicolet College Associate of Applied Science: Industrial Mechanical Technician		University of Wisconsin Oshkosh Online Bachelor of Applied Studies: Leadership and Organizational Studies	
801-195 Written Communication or 801-219	3	Quest Writing	0
801-196 Oral Interpersonal Communication	3	Quest Speaking	0
		Explore Nature: Math(XM)	3
806-276 College Physics 1		Explore Nature: Laboratory Science (XL)	
	4	Explore Nature: Laboratory Science (XL)	4
		Explore Culture (XC)	9
		Explore Culture (XC)	
		Explore Culture (XC)	
		Explore Society (XS)	
809-197 Contemporary American Society or 809- 271	6	Explore Society (XS)	3
809-199 Psych of Human Relations or 809-251		Explore Society (XS)	*
		Connect Advanced Writing (XK)	3
		Ethnic Studies (ES)*	0
		Non-Western Culture (NW)	3
Total USP Credits Transferred	16	Total USP Credits Needed	25
Other Transferred Courses		Major Requirements	
		Introduction to Liberal Studies	3
		Introduction to Leadership	3
		Contemporary Global Issues & Problems	3
		Web of the Future: Workplace Communication and Trends	3
		Intercultural Communication (ES)*	3
		Creating Presentations in the Virtual Workplace	3
		Introduction to Organizational Administration	3
		Transformative Leadership	3
		Collaborative Leadership Dynamics	3
		Conflict Resolution: Negotiation, Mediation & Arbitration	3
		Project Planning & Implementation	3
		Applied Data Gathering & Analysis	3
		Capstone Applied Learning Project	3
Credit Block for AAS Degree	45	Total Credits Needed for L&OS Major	39
	To	tals	
Total Number of Transfer Credits	61		64

Attachment 15: Transfer Course Conversions – Nicolet College (Radiography program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies Major)

	Ūra	ansfer Your Degree		
Nicolet College		University of Wisconsin Oshkosh		
Associate of Applied Science: Radiography		Online Bachelor of Applied Studies: Leadership and Organizational Studies		
USP Credits Transferred	Credits Earned	General Education Requirements (USP)	Credits Needed	
801-195 Written Communication	3	Quest Writing	0	
801-196 Oral Interpersonal Communication	3	Quest Speaking	0	
		Explore Nature: Math(XM)	3	
		Explore Nature: Laboratory Science (XL)		
		Explore Nature: Laboratory Science (XL)	8	
		Explore Culture (XC)		
		Explore Culture (XC)	9	
		Explore Culture (XC)		
809-198 Intro to Psychology		Explore Society (XS)	0	
809-172 Intro to Diversity Studies	9	Explore Society (XS)		
809-196 Intro to Sociology		Explore Society (XS)		
		Connect Advanced Writing (XK)	3	
		Ethnic Studies (ES)*	0	
		Non-Western Culture (NW)	3	
Total USP Credits Transferred	15	Total USP Credits Needed	26	
Other Transferred Courses		Major Requirements		
		Introduction to Liberal Studies	3	
-		Introduction to Leadership	3	
		Contemporary Global Issues & Problems	3	
		Web of the Future: Workplace Communication and Trends	3	
		Intercultural Communication (ES)*	3	
		Creating Presentations in the Virtual Workplace	3	
		Introduction to Organizational Administration	3	
		Transformative Leadership	3	
		Collaborative Leadership Dynamics	3	
		Conflict Resolution: Negotiation, Mediation & Arbitration	3	
		Project Planning & Implementation	3	
		Applied Data Gathering & Analysis	3	
		Capstone Applied Learning Project	3	
Credit Block for AAS Degree	45	Total Credits Needed for L&OS Major	39	
		Totals		
Total Number of Transfer Credits	60		65	

Attachment 16: Transfer Course Conversions – Nicolet College (Web Software Developer program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies Major)

1 deliwa		Bachelor's Degree at UW Oshkosh		
	Tra	insfer Your Degree		
Nicolet College Associate of Applied Science: Web Software Developer		University of Wisconsin Oshkosh Online Bachelor of Applied Studies: Leadership and Organizational Studies		
801-195 Written Communication	3	Quest Writing	0	
801-196 Oral Interpersonal Communication	3	Quest Speaking	0	
		Explore Nature: Math(XM)	3	
		Explore Nature: Laboratory Science (XL)		
		Explore Nature: Laboratory Science (XL)	8	
		Explore Culture (XC)	The state of the s	
	1	Explore Culture (XC)	9	
	1	Explore Culture (XC)		
809-195 Economics		Explore Society (XS)		
809-197 Contemporary American Society	9	Explore Society (XS)	0	
809-199 Psych of Human Relations	1	Explore Society (XS)		
801-197 Technical Reporting	3	Connect Advanced Writing (XK)	0	
		Ethnic Studies (ES)*	0	
		Non-Western Culture (NW)	3	
Total USP Credits Transferred	18	Total USP Credits Needed	23	
Other Transferred Courses		Major Requirements		
		Introduction to Liberal Studies	3	
		Introduction to Leadership	3	
		Contemporary Global Issues & Problems	3	
		Web of the Future: Workplace Communication and Trends	3	
		Intercultural Communication (ES)*	3	
		Creating Presentations in the Virtual Workplace	3	
		Introduction to Organizational Administration	3	
		Transformative Leadership	3	
		Collaborative Leadership Dynamics	3	
		Conflict Resolution: Negotiation, Mediation & Arbitration	3	
		Project Planning & Implementation	3	
		Applied Data Gathering & Analysis	3	
		Capstone Applied Learning Project	3	
Credit Block for AAS Degree	45	Total Credits Needed for L&OS Major	39	
		Totals		
Total Number of Transfer Credits	63		62	