

## **UWO & FVTC 1+2+1 Memorandum of Understanding**

Between

The Board of Regents of the University of Wisconsin System  
(on Behalf of UW Oshkosh)

Dept: College of Nursing

800 Algoma Boulevard

Oshkosh, WI 54901

and

Fox Valley Technical College

1825 N. Bluemound Drive

Appleton, WI 54912-2277

The memorandum of understanding (MOU) sets forth the terms and understanding between Fox Valley Technical College (FVTC) Nursing (hereinafter referred to as "Agency") and The Board of Regents of the University of Wisconsin System (on Behalf of UW Oshkosh, hereinafter referred to as "University"), to:

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### **Section 1. Background (Provide detail why partnership is needed or utilized):**

In 2010, the Institute of Medicine called for 80% of nurses to be BSN prepared by 2020. According to the Wisconsin Center for Nursing there is a shortage of BSN prepared Registered Nurses in Wisconsin. The intent of this MOU is to build a seamless educational path for students with strong educational potential to move from the Associate Degree in Nursing (ADN) to Bachelor of Science in Nursing (BSN) degree in an efficient, timely manner. This MOU builds on the UW System Articulation Agreement for the Collaborative Nursing Program BSN@Home.

### **Section 2. Purpose and Goals (State purpose and goals of partnership):**

Purpose: The student will complete general education courses through FVTC and UWO during their first year in the program. The student will complete the Associate Degree in Nursing at FVTC during second and third year in the program.

The final step of the Bachelor's Degree in Nursing will be completed by taking upper-division nursing courses through UWO BSN completion option along with any remaining general education requirements through any of the UWO campuses in the last year of the program.

The UW System Articulation Agreement outlines an initiative aimed at increasing the number of BSNs via a seamless education path from Associate Degree to BSN. UWO College of Nursing and FVTC formed a partnership to offer the Bachelor's Degree in Nursing in the FVTC geographic area.

**Now, Therefore,**

### **Section 3. Admission Process:**

UWO and FVTC 1+2+1 program students will apply to each institution following the institutions' application process and deadlines. Students will follow these three steps to apply to the 1+2+1 Program:

First, students will apply to both UWO and FVTC, declaring intent to enter the 1+2+1 Program. Students will sign a release of information when they declare themselves 1+2+1 students. This release allows collaborating colleges and the university to share information for the purpose of admission decisions and planning for the continuing progress of admitted students. A TEAS score of 58.7 is needed for admission to FVTC ADN program. Students will submit official transcripts from all institutions previously attended.

Second, students petition to FVTC core Nursing after completing English Composition, Introduction to Psychology, Anatomy and Physiology, and Certified Nursing Assistant courses.

Third, students will apply to UWO College of Nursing after their third semester at FVTC. Their admission to UWO is contingent on graduating with an ADN and GPA of 2.5.

Students in the 1+2+1 program will be concurrently enrolled in both FVTC and UWO for years one through three, and only at UWO in year four. Students will meet the admission, progression, code of conduct, and all standards of each institution in which they are enrolled. Collaborating institutions will support the respective institutions' policies and practices when communicating to students. Major breeches in the policies in one institution may affect the student's standing in another. See college websites for details:

For FVTC: <https://www.fvtc.edu/program/health-science/10-543-1/nursing-associate-degree>

For UWO: <https://uwosh.edu/con/undergraduate/bsnhome/admissions/>

#### **Section 4. Advising, Financial Aid, Registration:**

Students enrolled in the ADN program at FVTC will be advised by FVTC advisors. Students enrolled in the 1+2+1 Program at UW Oshkosh will be advised by Online Continuing Education (OCE) academic advisors and College of Nursing faculty advisors.

Students will be concurrently enrolled in FVTC and UWO for the first three years of the 1+2+1 program. Students intend to receive degrees at both colleges, so will be awarded financial aid through UW Oshkosh. Students will complete a UWO Consortium agreement.

Students will follow the registration process per policy at each partner institution.

#### **Section 5. Plan of Study:**

Students complete general education coursework in their first year at UW Oshkosh and FVTC. Students complete their ADN in years two and three. Students who successfully complete the second semester of the ADN full-time program with a Grade Point Average (GPA) of at least 2.0 may take course 324 Orientation to Major at UWO. Exceptional students with GPA of 3.0 or higher after second semester of ADN may take courses 491 Pathophysiology or 492 Pharmacology before graduating with ADN.

After the second year of the 1 + 2 + 1 program (first year of ADN), students are eligible to take NCLEX-PN. After students graduate with their ADN, they will take the NCLEX-RN licensure exam. They must show proof of ADN degree conferral and passing NCLEX-RN to be eligible to take the fourth year 1+2+1 courses.

Progression: Students must maintain at least a minimum GPA of 2.0 and a C in pre-requisite and core nursing courses to stay in the 1+2+1 program.

#### **Section 6. Marketing and Promotion of the Program:**

FVTC and UWO agree to encourage qualified students to participate in this program through



advertisement and dissemination of information. Both institutions agree to market and promote the program in their respective marketing and recruitment activities.

**Section 7. Term:** This MOU between the University and Agency is for mutual collaborative work and shall be in force from November 11<sup>th</sup>, 2022 and reviewed annually thereafter. The first review will occur by December 1<sup>st</sup>, 2023. This MOU may be modified by mutual consent of signatory officials at both partnering entities listed above. This MOU shall become effective upon signature by the signatory officials at both entities.

**Section 8. Termination:** This MOU may be terminated for any reason, by either party, upon a 30-day written notification to the other party.

**Section 9. Indemnification:** Each party to this agreement shall be solely responsible for any and all actions, suits, damages, liability or other proceedings brought against it as a result of the alleged negligence, misconduct, error or omission of any of its employees, officers or agents. Neither party is obliged to indemnify the other party or to hold the other party harmless from costs or expenses incurred as a result of such claims; and each shall continue to enjoy all rights, claims and defenses available to it under State of Wisconsin law.

**Section 10. Funding:** This MOU represents no commitment of funds from either party to any of the listed duties or deliverables.

**Section 11. Billing:** This MOU represents no commitment of funds and therefore no billing requirements are needed.

**Section 12. Governing Law:** This Agreement is made in accordance with and shall be governed and construed under the laws of the State of Wisconsin.

**Section 13. Independent Inquiry:** Nothing in this MOU shall be construed to limit the freedom of participants in this Agreement, whether paid or not, from engaging in similar inquiries made independently under other MOU, grants, contracts or agreements with parties other than those listed above

**Section 14. Publication:** The University and its employees shall have the right, at their discretion, to release information or to publish any data, writings, or material resulting from the Research or to use such in any way for its educational and research purposes.

**Accepted and agreed upon by the parties:**

DocuSigned by:  
  
Charles Hill  
Associate Vice Chancellor, Curricular Affairs & Student Academic Achievement  
University of Wisconsin Oshkosh  
11/30/2022 | 10:38 AM CST  
Date

DocuSigned by:  
  
Seon Yoon Chung  
Dean, College of Nursing  
University of Wisconsin Oshkosh  
12/1/2022 | 10:27 PM CST  
Date

DocuSigned by:  
  
John Koker  
Provost  
University of Wisconsin Oshkosh  
12/2/2022 | 8:17 AM CST  
Date

DocuSigned by:  
  
Deborah Heath  
Associate Vice President and Dean of Health Division  
Fox Valley Technical College  
12/5/2022 | 12:45 PM PST  
Date

DocuSigned by:  
  
Jennifer Lanter  
Vice President- Learning & Chief Academic Administration  
Fox Valley Technical College  
1/11/2023 | 3:15 PM CST  
Date

DocuSigned by:  
  
Dr. Christopher J. Matheny  
President  
Fox Valley Technical College  
4/11/2023 | 9:02 AM CDT  
Date