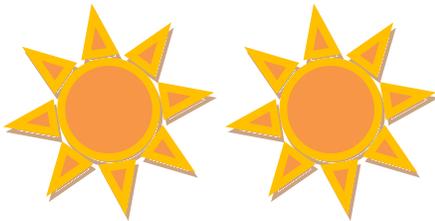


## November Important Dates:

November 6 - Last day to add with instructor's signature (for 2<sup>nd</sup> 7-week courses only)

November 20 - Last day to drop without late drop request form OR withdraw (for 2<sup>nd</sup> 7-week courses only)



## DID YOU EVER WONDER?

Question of the month for YOU:  
What is Developmental Advising?



## Answer:

### Components of Developmental Advising:

- Incorporates a holistic approach that allows students to empower themselves to make better decisions on their own in the future.
- Moves away from a "question and answer" format to a discussion of how and why a student can hold them self more accountable.
- Incorporates academic, career, and personal goals into planning and exploration.
- Builds over time as a student grows and develops.
- Challenges a student to take risks and discover their potential.

<http://www.nacada.ksu.edu/clearinghouse/links/developmental.htm>

### Strategies to use with students:

- Ask open-ended questions that allow a student to add more details or clarifications.
- Clarify your role as an advisor or instructor and ask students what they think their role is.
- Give students tools and resources they can use to find answers on their own (STAR, planning sheets, websites, etc.) and explain WHY & HOW they need to use them.
- Follow-up with students - a quick email, phone call, or chat after class to check-in on their progress can make a big impact and shows that you are interested in their success!

## WANT TO GET THE CONVERSATION GOING?

Question of the month for your STUDENTS:

Tell me about one person you know who has a job that you would love to have some day? Now, what is your next step to get there?



## Did you know?

Student Organizations have many benefits for students:

- Explore options within majors and within career fields...
- Build connections and network with other students and faculty members...
- Develop skills and experiences to highlight to employers...

<http://reeve.uwosh.edu/involvement/clubs-organizations>

(You can also serve as an "advisor" to a student org to have a bigger impact!)

Brought to you by the Faculty Advisor Development (FAD) workgroup in the UARC

Give us your feedback at: [pattj@uwosh.edu](mailto:pattj@uwosh.edu)