## Native American Students

## 1. Online Resources:

- a. Nativeamericanjobs.com (<a href="http://www.nativeamericanjobs.com/">http://www.nativeamericanjobs.com/</a> online
   job database for Native Americans
- b. American Indian College Fund (<a href="http://www.collegefund.org/">http://www.collegefund.org/</a>) has online resources as well as scholarships
- c. Native American Journalists Association (<a href="http://www.naja.com/">http://www.naja.com/</a>) great
   organization for Native American students pursuing a degree in journalism
- d. NativeWeb (<u>www.nativeweb.com</u>) Online resource for Native Americans.
   Has information about a wide variety of topics including jobs and opportunities (from University of Arkansas)
- e. American Indian Science and Engineering Society
   (<a href="http://www.aises.org/index.php">http://www.aises.org/index.php</a>) a national organization dedicated to the development and empowerment of Native American students pursuing

   STEM careers. They offer scholarships and internships
- f. Native Workplace (<a href="http://www.nativeworkplace.com/">http://www.nativeworkplace.com/</a>) online resource of jobs and career resources for Native Americans
- g. Association for American Indian Physicians (<a href="http://aaip.org/">http://aaip.org/</a>) for students pursuing careers in the medical field. Provide information, a conference, and scholarships.
- h. Diversity Employers (<a href="https://www.diversityemployers.com/">https://www.diversityemployers.com/</a>) the premier online job search for individuals looking for employers committed to diversity

- http://employment.findlaw.com/employment-discrimination/dealing-withdiscrimination-tips-for-employees.html – great article titled "Dealing with Discrimination: Tips for Employees" (found this on the University of Minnesota website)
- j. Diversity Inc (<u>www.diversityinc.com</u>) has a list of the top diversity-friendly companies (found on multiple university websites)
- k. SEO Career (<a href="https://www.seo-usa.org/career/">https://www.seo-usa.org/career/</a>) "SEO Career recruits and trains high achieving Black, LatinX, and Native American college students for challenging summer internships that lead to coveted full-time jobs"

## 2. Magazines and Books:

- a. Tribal College Journal (<a href="http://www.tribalcollegejournal.org/">http://www.tribalcollegejournal.org/</a>) premier magazine for Native American students
- a. Equality Magazines (<a href="https://equalitymagazines.com/">https://equalitymagazines.com/</a>) an online
   magazine that has articles on a variety of topics (similar to the others)
- Equal Opportunity magazine is geared towards among diverse groups.
   Free to college students
  - i. <a href="https://www.eop.com/mags-EO.php">https://www.eop.com/mags-EO.php</a> Equal Opportunity
  - ii. <a href="https://www.eop.com/mags-ME.php">https://www.eop.com/mags-ME.php</a> Minority Engineer magazine
  - iii. <a href="https://www.eop.com/mags-WD.php">https://www.eop.com/mags-WD.php</a> Workforce DiversityEngineer magazine

## 3. Laws and Protections:

a. <a href="http://www.eeoc.gov/laws/types/race\_color.cfm">http://www.eeoc.gov/laws/types/race\_color.cfm</a> – The Equal Employment
 Opportunity Commission page on race and racism

- b. <a href="http://www.eeoc.gov/laws/statutes/titlevii.cfm">http://www.eeoc.gov/laws/statutes/titlevii.cfm</a> EEOC page about Title VII
- c. <a href="http://www.eeoc.gov/employees/howtofile.cfm">http://www.eeoc.gov/employees/howtofile.cfm</a> EEOC page about how to file a charge of employment discrimination
- d. <a href="http://www.hrc.org/resources/entry/how-can-i-find-an-employers-non-discrimination-policy">http://www.hrc.org/resources/entry/how-can-i-find-an-employers-non-discrimination-policy</a> how to find an employer's non-discrimination policy
- 4. Mentoring and Internships:
  - a. American Indian College Fund (<a href="https://collegefund.org/students/">https://collegefund.org/students/</a>) has a comprehensive list of internships and scholarships
  - b. Scholarships (<a href="http://www.scholarships.com/financial-aid/college-scholarships/scholarships-by-type/minority-scholarships/american-indian-native-american-scholarships/">http://www.scholarships.com/financial-aid/college-scholarships/scholarships-by-type/minority-scholarships/american-indian-native-american-scholarships/</a>)
  - c. Gates Millennium Scholars Program (<a href="http://www.gmsp.org/">http://www.gmsp.org/</a>) offers good-through-graduation scholarships for African American, Hispanic American, American Indian/Alaskan Native, and Asian & Pacific Islander Americans. Students must be incoming freshman who have a 3.0 cumulative GPA, strong leadership abilities, and demonstrated community service
  - d. Wisconsin Minority Undergraduate Retention Grants
     (<u>http://heab.state.wi.us/programs.html#grants</u>) up to \$2,500 per year for up to eight semesters (4 years)
  - e. ABA Diversity Scholarship (<a href="http://www.buses.org/scholarships">http://www.buses.org/scholarships</a>) for minority students who want to go into the travel, transportation, or tourism industries

- f. ACS Scholars Program (<a href="http://www.acs.org/content/acs/en/funding-and-awards.html">http://www.acs.org/content/acs/en/funding-and-awards.html</a>) for minority students who are pursuing a career in chemistry, biochemistry, or chemical engineering; must have at least a 3.0 GPA; undergraduate seniors are not eligible
- g. Summer Transportation Internship Program for Diverse Groups (STIPDG) (<a href="http://www.fhwa.dot.gov/education/stipdg.cfm">http://www.fhwa.dot.gov/education/stipdg.cfm</a>) Paid summer internship for diverse students interested in working on transportation-related issues. Must be juniors or seniors for fall semester. Partnership between the U.S. Department of Transportation (USDOT) and Federal Highway Administration (FHWA). (Rutgers University offers this)
- h. Breaking Through Barriers (https://www.msps.nd.edu/academic-initiatives)
  - Series of workshops that teach job awareness and career development skills for diverse students. They bring in prominent alumnae and professionals that represent the various groups (offered at the University of Notre Dame)
- i. SEO Career (<a href="https://www.seo-usa.org/career/program/internships/">https://www.seo-usa.org/career/program/internships/</a>) –
  along with all their other opportunities they offer internships in financial services, technology, corporate & business services, and real estate
- j. Native American Women's Health Education Resource Center
   (<a href="http://www.nativeshop.org/index.php/about-us/college-internships.html">http://www.nativeshop.org/index.php/about-us/college-internships.html</a>) –
   3 month to full year internship centered on Native American Women's
   Health issues. Paid and all expenses covered