

LGBTQ and Gender Non-binary Resources

Professional Dress vs. Interview Dress

Wear something professional that you are comfortable wearing:

Professional Dress:

- Khaki pants
- Skirts (knee-length)
- Dresses (knee-length)
- Sweaters (no cleavage showing)
- Nice shirts (no cleavage or shoulders showing)
- Scarves
- Nice boots/shoes

Interview Dress:

- Suit with pants or skirt (knee length)
- Tie
- Blazer
- Pencil skirt (knee-length)
- Dress (knee length, no cleavage or shoulders showing)
- Plain blouse or shirt, such as blue, white (no cleavage showing)
- Black pants
- 1-2" closed toe heel
- Dress shoes

Gender Non-binary Individuals, Professional Dress, Interview Attire

- Why I'm Genderqueer, Professional and Unafraid
http://www.huffingtonpost.com/jacob-tobia/genderqueer-professional-_b_5476239.html
- Gender Neutral Interview and Business Clothing
<https://www.thebalance.com/gender-neutral-interview-and-business-clothing-2061166>
- How to Dress for an Interview as a Butch Dyke
<http://theprofessorisin.com/2011/11/07/how-to-dress-for-an-interview-as-a-butch-dyke/>

Resources Available at UWO

- LGBTQ Resource Center <http://www.uwosh.edu/lgbtqcenter>
- Gender Outfitters (binders, etc. - part of LGBTQ Resource Center)
<http://www.uwosh.edu/lgbtqcenter/services/gender-outfitters>
- Rainbow Alliance for Helping Others Perceive Equality (HOPE)
<http://www.uwosh.edu/hope/index.html>
- Health Center <http://studenthealth.uwosh.edu/lgbtq/>
- Counseling Center http://www.uwosh.edu/couns_center/students/group-therapy

Legal Resources for Gender Non-binary and Transgender Individuals

- Human Rights Campaign <http://www.hrc.org/campaigns/support-the-equality-act>
- Know Your Rights <http://www.lambdalegal.org/know-your-rights/workplace>
- Out at Work <http://www.lambdalegal.org/publications/out-at-work>
- Transgender Law and Policy <http://www.transgenderlaw.org/employer/index.htm>

Finding Gender Non-binary and Transgender Friendly Employers

- Wisconsin LGBT Chamber of Commerce <http://www.wislgbtchamber.com/>
- Six Steps for Finding LGBT-Friendly Employers
<https://www.fastcompany.com/3061746/six-steps-for-finding-lgbt-friendly-employers>
- Corporate Equality Index <http://www.hrc.org/campaigns/corporate-equality-index>

Creating a Safe Space in the Workplace

- Creating an LGBT Friendly Workplace
<https://cms.bsu.edu/-/media/www/departamentalcontent/counselingcenter/pdfs/safezone%20out%20at%20work/creating%20an%20lgbt-friendly%20workplace.pdf?la=en>
- Coming out at Work <http://www.hrc.org/resources/entry/coming-out-at-work>
- Transgender Inclusion in the Workplace: Recommended Policies and Practices
<http://www.hrc.org/resources/transgender-inclusion-in-the-workplace-recommended-policies-and-practices>

Connections to Other Gender Non-binary Individuals

- Gender neutral app (\$5/month or \$30/year) <http://www.gendr.co/>

Professional Organizations

- Out & Equal - Workplace Advocates <http://outandequal.org/>
- Wisconsin LGBT Chamber of Commerce <http://www.wislgbtchamber.com/>
- Out Professionals <http://www.outprofessionals.org/>
- National Organization of Gay and Lesbian Scientists and Technical Professionals
<http://www.noglstp.org/>
- Federal Globe - Gay, Lesbian, Transgender Employees of the Federal Government
<http://www.fedglobe.org/home.html>
- NLGJA - The Association of LGBTQ Journalists <http://www.nlgja.org/>
- Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling
<http://www.algbtic.org/>

Magazines and Books

- LGBT Weekly <http://lgbtweekly.com/>
- Echelon Magazine - online and offline about LGBTQ community and employment .
<http://www.echelonmagazine.com/>
- Lambda Legal <http://www.lambdalegal.org/publications/impact>

- Advocate - online and offline about LGBT community
<http://www.advocate.com/business/>

Scholarships

- Scholarships for LGBT Students
<http://www.collegescholarships.org/scholarships/lgbt-students.htm>
- National Scholarships for LGBT Students
<http://www.hrc.org/scholarship-database/c/national>
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Internships, Fellowships, Job Opportunities

- The Pipeline Project - People of Color Leadership, Advancement, and Program Development Strategies for the LGBT Movement - Fellowship <http://lgbtpipeline.org/>
- Lambda Legal - Making the Case for Equality <http://www.lambdalegal.org/about-us/jobs>
- Global Experiences - International Internship Programs
<https://www.globalexperiences.com/students/internships-abroad/>
- Victory - Gay and Lesbian Victory Institute - Building Successful LGBT Leaders - all-expenses covered, paid summer and/or fall/spring internships for LGBT students in Washington, D.C. <https://victoryinstitute.org/programs/victory-congressional-internship>
- Human Rights Campaign Internships <http://www.hrc.org/hrc-story/internships>
- GLAAD Career and Internship Opportunities <http://www.glaad.org/internships>
- GLAAD Fellowship Opportunities <http://www.glaad.org/about/fellowships>