

African American Students

1. Online Resources:

- a. www.blackcollegian.com – the premier online career and education resource for African American students. Have articles such as “How to evaluate a job offer” (found on multiple universities websites)
- b. Black Employment and Entrepreneurial Journal (www.blackoejournal.com) – offers career advice, educational resources, health information, a blog, and a listing of conferences (found on multiple universities websites)
- c. www.empowerme.org – an online community and resource for Black business women
- d. <http://employment.findlaw.com/employment-discrimination/dealing-with-discrimination-tips-for-employees.html> - great article titled “Dealing with Discrimination: Tips for Employees” (found this on the University of Minnesota website)
- e. www.diversityinc.com – has a list of the top diversity-friendly companies (found on multiple university websites)
- f. National Society of Black Engineers <http://www.nsbe.org/> :a non-profit student organization whose mission is "to increase the number of culturally responsible black engineers who excel academically, succeed professionally and positively impact the community." Offer informational resources, competitions, and scholarships
- g. <http://career-advice.monster.com/job-search/professional-networking/african-american-networking-groups/article.aspx> - list of the top 21 African American Professional Associations
- h. www.naacp.org – has a multitude of information and scholarships. There are five offices between Milwaukee and Waukesha

- i. <http://www.abpsi.org/> - Association of Black Psychologists
 - j. <http://www.bignet.org/index.php/home> - Blacks in Government (National Association)
 - k. Create a list of tips on how to research a company's inclusivity (e.g. what percentage of their population is of a racial minority?; do they have any HR violations or lawsuits?)
2. Magazines and Books:
- a. www.theblackperspective.com – an online magazine that has articles on a variety of topics (similar to the others)
 - b. The Minority Career Guide: What African Americans, Hispanics, and Asian Americans Must Know to Succeed in Corporate America
<http://www.thediversitycampus.com/>
3. Laws and Protections:
- a. http://www.eeoc.gov/laws/types/race_color.cfm - The Equal Employment Opportunity Commission page on race and racism
 - b. <http://www.eeoc.gov/laws/statutes/titlevii.cfm> - EEOC page about Title VII
 - c. <http://www.eeoc.gov/employees/howtofile.cfm> - EEOC page about how to file a charge of employment discrimination
4. Mentoring and Internships:
- a. Gates Millennium Scholars Program– offers good-through-graduation scholarships for African American, Hispanic American, American Indian/Alaskan Native, and Asian & Pacific Islander Americans. Students must be incoming freshman who have a 3.0 cumulative GPA, strong leadership abilities, and demonstrated community service <http://www.gmsp.org/publicweb/aboutus.aspx>

- b. Wisconsin Minority Undergraduate Retention Grants
(<http://heab.state.wi.us/programs.html#grants>) – up to \$2,500 per year for up to eight semesters (4 years)
- c. ABA Diversity Scholarship – for minority students who want to go into the travel, transportation, or tourism industries. <http://www.buses.org/scholarships>
- d. ACS Scholars Program – for minority students who are pursuing a career in chemistry, biochemistry, or chemical engineering; must have at least a 3.0 GPA; undergraduate seniors are not eligible <http://www.acs.org/content/acs/en/funding-and-awards.html>
- e. Allison E. Fisher Scholarship – for African American students pursuing a career in journalism; must have a 3.0 GPA and demonstrate sound community service; <http://www.nabj.org/?page=ScholarshipsFisher>
- f. <http://www.scholarships.com/financial-aid/college-scholarships/scholarships-by-type/minority-scholarships/african-american-scholarships/asa-minority-fellowship-program/#more> – has a ton of scholarships for African American and minority students (left hand panel)
- g. INROADS Internship program – paid multi-year internships for students of color; paired with an INROADS mentor and a corporate mentor; must maintain a B average in school. Available for the following majors: Accounting, actuarial science, engineering, computer and information sciences, sales, marketing, supply chain management, healthcare, and retail store management. Contact information for the office in Milwaukee: 633 W. Wisconsin Ave., Suite 509. Milwaukee, WI 53203; *Telephone* (414) 272-1680
- h. Summer Transportation Internship Program for Diverse Groups (STIPDG) – Paid summer internship for diverse students interested in working on transportation-related issues. Must be juniors or seniors for fall semester. Partnership between

the U.S. Department of Transportation (USDOT) and Federal Highway Administration (FHWA). (Rutgers University offers this)

<http://www.fhwa.dot.gov/education/stipdg.cfm>

- i. Breaking Through Barriers - Series of workshops that teach job awareness and career development skills for diverse students. They bring in prominent alumnae and professionals that represent the various groups (offered at the University of Notre Dame) <http://msps.nd.edu/programs/breaking-through-barriers/>
- j. Create a better partnership with FYS and SSS – they mentor first generation first year students. Could link them up with career resources for first generation minority students