The First Destination Survey is administered annually by University of Wisconsin Oshkosh Career & Professional Development using Handshake. The survey asks baccalaureate degree graduates to identify primary post-graduation outcome status. The survey content and procedures follow the National Association of Colleges and Employers (NACE) standards.

Data was collected from baccalaureate degree candidates prior to graduation and through follow up e-mails sent to graduates 3, 6, and 9 months after graduation. Graduates who had already completed the survey were invited to update their previous responses if their post-graduation status had changed. Outcome information was also collected from campus community members, telephone calls, and web research. It is important to note that not all respondents answered every question. It is also notable that only the primary outcome upon graduation is reported for each individual graduate, such as an individual working full-time while attending graduate school part-time is reported only once as either working or continuing education. Data was collected through March 31, 2021.

The results for the class of 2019-2020 presented in this report include students who were on the official graduation list and awarded a bachelor’s degree from the University of Wisconsin Oshkosh during the 2019-2020 academic year; this includes fall 2019, spring 2020, and summer 2020 graduates. In total, 1780 graduates are included in this report.

### SUMMARY

<table>
<thead>
<tr>
<th></th>
<th>Knowledge Rate (NACE best practice target rate = 65%)</th>
<th>Career Outcome Rate National Average: 86%</th>
<th>Average Annual Starting Salary National Median: $52,714</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Class of 2018-19</td>
<td>Class of 2019-20</td>
<td>Class of 2018-19</td>
</tr>
<tr>
<td>All Colleges Total</td>
<td>92.7%</td>
<td>92.0%</td>
<td>88.8%</td>
</tr>
<tr>
<td>College of Business</td>
<td>98.4%</td>
<td>98.1%</td>
<td>95.6%</td>
</tr>
<tr>
<td>College of Education and Human Services</td>
<td>96.4%</td>
<td>95.3%</td>
<td>89.4%</td>
</tr>
<tr>
<td>College of Letters &amp; Science</td>
<td>91.7%</td>
<td>88.5%</td>
<td>83.5%</td>
</tr>
<tr>
<td>College of Nursing</td>
<td>90.6%</td>
<td>91.4%</td>
<td>92.4%</td>
</tr>
<tr>
<td>Online &amp; Continuing Education</td>
<td>75.0%</td>
<td>91.5%</td>
<td>95.8%</td>
</tr>
</tbody>
</table>

National Average is based on the National Association of Colleges and Employers First Destination data for the class of 2019.
Source: https://www.naceweb.org/job-market/graduate-outcomes/first-destination/class-of-2019
OVERVIEW OF 2019-2020 GRADUATES

1,780

Students graduated with a baccalaureate degree from UW Oshkosh in 2019-2020

92%

Knowledge Rate: 1637 Students

Knowledge rate is defined as the percentage of graduates reported or identified by UW Oshkosh for which a post-graduation outcome is known. It includes the sum of all the employment categories (i.e., full-time, part-time, entrepreneur, freelance, postgraduate fellowship, other), military service, volunteer service, continuing education, not seeking an outcome, and the number of students still seeking an outcome.

Career outcome rate includes employed (full-time, part-time, entrepreneur, freelance, postgraduate fellowship, other), military service, volunteer service (e.g., Peace Corps, mission work), continuing education, and not seeking.

87.4%

Career Outcome Rate

OUTCOMES SUMMARY

What they’re doing

77.0%

Working

9.0%

Continuing Education

12.6%

Still Seeking

0.5%

Military Service

0.8%

Not Seeking

0.2%

Volunteer Service

$47,629

Average Annual Starting Salary

60.8% reported salary

63.5%

of those working secured their position BEFORE graduation

75.4%

of students who secured employment prior to graduation utilized at least one Career & Professional Development resource

Students graduated with a baccalaureate degree from UW Oshkosh in 2019-2020
<table>
<thead>
<tr>
<th>Outcome</th>
<th>UWO Class of 2018-2019</th>
<th>UWO Class of 2019-2020</th>
<th>National Average Class of 2019-2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Working (employed part-time/full-time, entrepreneur, freelance, postgraduate fellowship, other)</td>
<td>79.1%</td>
<td>77.0%</td>
<td>64.6%</td>
</tr>
<tr>
<td>Continuing Education (accepted to and plan to matriculate into a program of further study)</td>
<td>8.3%</td>
<td>9.0%</td>
<td>18.6%</td>
</tr>
<tr>
<td>Military (serving in the U.S. Armed Forces)</td>
<td>0.6%</td>
<td>0.5%</td>
<td>0.9%</td>
</tr>
<tr>
<td>Volunteer Service (participating in a volunteer or service program)</td>
<td>0.3%</td>
<td>0.2%</td>
<td>0.8%</td>
</tr>
<tr>
<td>Not Seeking (not pursuing either employment or continuing education at this time)</td>
<td>0.6%</td>
<td>0.8%</td>
<td>1.3%</td>
</tr>
<tr>
<td>Still Seeking (seeking employment or continuing education)</td>
<td>11.2%</td>
<td>12.6%</td>
<td>13.8%</td>
</tr>
</tbody>
</table>

**JOB SOURCE**

Employment obtained through

- 25.6% Job Posting/Online Search
- 25.0% Unreported
- 14.5% Networking (Family & Friends, Faculty/Staff, Alumni)
- 11.8% Continuing Current Position/Promotion
- 11.7% Internship, Clinical, Student Teaching, Field Placement
- 5.1% LinkedIn/Social Media
- 3.7% Career Fair/Networking Event
- 1.6% Career & Professional Development
- 0.6% Recruiter /Staffing Agency
- 0.4% Entrepreneur/Self-employed

**TOP INDUSTRIES**

- 31.9% Healthcare & Social Assistance
- 15.4% Manufacturing, Transportation & Logistics
- 14.7% Education
- 9.4% Retail, Hospitality & Trade
- 8.9% Professional, Scientific & Technical Services

**TOP EMPLOYERS THAT HIRED THE CLASS OF 2019-2020**

- ThedaCare
- ASCENSION
- US Bank
- Menasha Corporation
- Northwestern Mutual
- PLEXUS
- Aurora Health Care
- UW Health
- OSHKOSH AREA SCHOOL DISTRICT
- Amcor
- Enterprise Holdings

**Dulce Lopez**

Human Services Leadership
First Destination Outcome: Data & Student Services Specialist, UW Oshkosh Division of Academic Support of Inclusive Excellence

“Never underestimate a first impression, networking has given me endless opportunities. When I started college, I craved a sense of belonging, I just did not know where to start. Joining student organizations, attending campus events, and seeking an on-campus job gave me the exposure I needed. Through these opportunities I was able to connect with many offices including Career & Professional Development. I was fortunate to intern with C&PD and became certified to provide feedback on resumes, held a workshop focusing on Refugees and Immigrants, and most importantly began to build my network. Through networking, I was able to obtain a job opportunity right after graduation. My advice is to remind yourself why you are seeking a degree in the first place. As a first-generation college graduate, I feel empowered knowing that throughout all the obstacles that were placed in my path, I was able to achieve a bachelor’s degree. You are your biggest supporter, do not give up when life feels too overwhelming. I promise it will all be worth it at the end!”
WHERE ARE THEY NOW?

TOP 10 CITIES
Oshkosh
Appleton
Milwaukee
Neenah
Madison

Green Bay
Fond du Lac
Chicago
Wausau
Menasha

TOP COUNTIES
Winnebago County
Outagamie County
Milwaukee County
Dane County
Brown County

Fond du Lac County
Waukesha County
Washington County
Sheboygan County
Ozaukee County

85.8% of the 2019-2020 class are working, continuing their education, serving in the military, or volunteering in Wisconsin

90.4% of WI residents remained in WI after graduation

45.8% of nonresidents remained in WI after graduation

Braini McKenzie,
Elementary Education, First Destination Outcome: Masters in Higher Education, University of Michigan

“UW Oshkosh offers so many opportunities for students to explore their interests and discover new passions. Take advantage of professional development opportunities like the University Studies Program (USP) Peer Mentor, Student Support Services (SSS) Learning Group Leaders, The Titan Advantage Program (TAP) Peer Mentor, and Titan Captains. These are excellent opportunities to develop leadership skills, learn about campus resources, help incoming students, and expand your network while earning income! I was heavily involved, and it has had a huge impact on my trajectory and career path. As a commuter student, I wanted to be as involved as possible because I knew I was missing the experience of living on campus. Through these leadership positions, I did not miss out on anything. I loved my experience so much that I decided to go to graduate school to pursue Higher Education. The skills, experiences, advisors, and opportunities I had helped me to solidify my passion. Challenge yourself. Say yes to opportunities to lead even if you’re not accustomed to. It can be the beginning of a new chapter. Take classes that excite you! Attend events that you are curious about. Join student organizations!”

CONTINUING EDUCATION

9% of the class of 2019-2020 are continuing their education

Top 5 Postgraduate Schools Attended
University of Wisconsin Oshkosh
University of Wisconsin-Milwaukee
University of Wisconsin-Madison
Marquette University
University of Wisconsin-Stout

Top 10 Majors that Pursued Postgraduate School
Psychology
Political Science
Biology
Nursing
Kinesiology
History
Social Work
Athletic Training
Human Services Leadership
Communication Studies

Top Postgraduate Programs
Social Work (MSW)
Nursing (BSN)
Clinical Mental Health/Professional Counseling
Higher Education/Student Affairs
Psychology (MA/MS)
Law, Juris Doctor (JD)
Biology (MS)
Master’s in Educational Leadership
Doctor of Physical Therapy
Doctor of Chiropractic

“My undergraduate experience at UW Oshkosh prepared me for the next step in my career path.”

85% of the 2019-2020 class Agree or Strongly Agree
Strongly Agree
33.1%
Agree
52.0%
Neutral
11.9%
Disagree
2.1%
Strongly Disagree
0.9%
(Based on 88.7% of respondents)
## OUTCOMES FOR COLLEGE OF BUSINESS

### Number of Graduates

Number of Graduates: The total number of students that graduated from the college. Graduates receiving multiple degrees are counted only once in their primary college.

### Knowledge Rate

**87.3% Working**

### Career Outcome Rate

**98.1%**

### Average Annual Starting Salary

**$46,274**

67.4% of those working secured their job prior to graduation

39.5% received a job offer as a result of an internship they had with the employer

### TOP EMPLOYERS THAT HIRED COB GRADUATES

- Oshkosh Corporation
- Schneider
- Amcor
- Baker Tilly
- Menasha Corporation
- Plexus Corporation
- U.S. Bank
- CliftonLarsonAllen LLP
- Northwestern Mutual
- J.J. Keller & Associates, Inc.

### OUTCOMES BY MAJOR

<table>
<thead>
<tr>
<th>Major</th>
<th>Number of Graduates</th>
<th>Reported Outcomes</th>
<th>Knowledge Rate</th>
<th>Career Outcome Rate</th>
<th>% Employed</th>
<th>% of Reported Salaries</th>
<th>Average Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>31</td>
<td>31</td>
<td>100%</td>
<td>93.5%</td>
<td>93.5%</td>
<td>86.2%</td>
<td>$50,675</td>
</tr>
<tr>
<td>Economics</td>
<td>39</td>
<td>37</td>
<td>94.9%</td>
<td>86.5%</td>
<td>78.4%</td>
<td>69.0%</td>
<td>$44,826</td>
</tr>
<tr>
<td>Finance</td>
<td>79</td>
<td>78</td>
<td>98.7%</td>
<td>92.3%</td>
<td>85.9%</td>
<td>67.6%</td>
<td>$47,427</td>
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<tr>
<td>Human Resource Management</td>
<td>36</td>
<td>36</td>
<td>100%</td>
<td>97.2%</td>
<td>91.7%</td>
<td>54.5%</td>
<td>$40,564</td>
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<tr>
<td>Information Systems</td>
<td>30</td>
<td>29</td>
<td>96.7%</td>
<td>93.1%</td>
<td>89.7%</td>
<td>69.2%</td>
<td>$53,120</td>
</tr>
<tr>
<td>Interactive Web Management</td>
<td>6</td>
<td>6</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>83.3%</td>
<td>$43,884</td>
</tr>
<tr>
<td>Management</td>
<td>37</td>
<td>37</td>
<td>100%</td>
<td>91.9%</td>
<td>89.2%</td>
<td>64.7%</td>
<td>$51,403</td>
</tr>
<tr>
<td>Marketing</td>
<td>86</td>
<td>84</td>
<td>97.7%</td>
<td>86.9%</td>
<td>85.7%</td>
<td>50.0%</td>
<td>$39,865</td>
</tr>
<tr>
<td>Supply Chain Management</td>
<td>39</td>
<td>39</td>
<td>100%</td>
<td>97.4%</td>
<td>92.3%</td>
<td>69.4%</td>
<td>$50,728</td>
</tr>
</tbody>
</table>

Number of Graduates: Graduates receiving multiple majors are reported in each major group. Not Reported (Data is only reported if there were 5 or more responses. Respondents may not have provided data for all categories.

"UW Oshkosh sets students up for success by the myriad of resources and academic supports available for free on campus. My biggest recommendation to students is that they take advantage of them because they will never have this many resources available for free at their fingertips ever again. The Student Success Center, SI meetings, office hours, academic advisors, and countless other supports are available with easy access. The faculty and staff on this campus genuinely want to see you succeed. For this reason, it’s okay to get stuck; however, there’s no reason to stay stuck for long. Leverage your resources often and as needed! Your time at UW Oshkosh can be the best years of your life but you must be intentional with your time here. You are authoring your story - write well, edit often!"

- **Ally Chard**, Human Resources Management

First Destination Outcome: Fulbright Scholar for the English Teaching Assistantship in Spain
## OUTCOMES FOR COLLEGE OF EDUCATION AND HUMAN SERVICES

### Number of Graduates

Number of Graduates: The total number of students that graduated from the college. Graduates receiving multiple degrees are counted only once in their primary college.

### Knowledge Rate

82.2% Working  
12.1% Still Seeking  
4.9% Continuing Education  
0.8% Not Seeking

### Career Outcome Rate

$39,257 Average Annual Starting Salary  
55.3% reported salary  

48.8% of those working secured their job prior to graduation  
12.0% received a job offer because of an internship they had with the employer

### TOP EMPLOYERS THAT HIRED COEHS GRADUATES

- Oshkosh Area School District  
- Neenah Joint School District  
- Menasha Joint School District  
- Boys & Girls Club  
- Sheboygan Area School District  
- Ripon Area School District  
- Kaukauna Area School District

### OUTCOMES BY MAJOR

<table>
<thead>
<tr>
<th>Major</th>
<th>Number of Graduates</th>
<th>Reported Outcomes</th>
<th>Knowledge Rate</th>
<th>Career Outcome Rate</th>
<th>% Employed</th>
<th>% of Reported Salaries</th>
<th>Average Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dual Education</td>
<td>35</td>
<td>35</td>
<td>100%</td>
<td>94.3%</td>
<td>91.4%</td>
<td>53.1%</td>
<td>$40,611</td>
</tr>
<tr>
<td>Elementary Education</td>
<td>70</td>
<td>68</td>
<td>97.1%</td>
<td>82.4%</td>
<td>80.9%</td>
<td>41.8%</td>
<td>$41,341</td>
</tr>
<tr>
<td>Fine Arts-Education</td>
<td>7</td>
<td>7</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>57.1%</td>
<td>$31,190</td>
</tr>
<tr>
<td>German-Education</td>
<td>1</td>
<td>1</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Human Services Leadership</td>
<td>73</td>
<td>66</td>
<td>90.4%</td>
<td>86.4%</td>
<td>75.8%</td>
<td>46.0%</td>
<td>$36,472</td>
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<tr>
<td>Music-Education</td>
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<td>--</td>
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<tr>
<td>Physical Education</td>
<td>20</td>
<td>19</td>
<td>95.0%</td>
<td>89.5%</td>
<td>78.9%</td>
<td>60.0%</td>
<td>$45,580</td>
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<td>Secondary Education</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>English</td>
<td>5</td>
<td>5</td>
<td>100%</td>
<td>80.0%</td>
<td>80.0%</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Mathematics</td>
<td>7</td>
<td>6</td>
<td>85.7%</td>
<td>100%</td>
<td>100%</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Natural Science-Broad field</td>
<td>3</td>
<td>3</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Social Science-Broad field</td>
<td>27</td>
<td>25</td>
<td>92.6%</td>
<td>84.0%</td>
<td>76.0%</td>
<td>47.4%</td>
<td>$36,809</td>
</tr>
<tr>
<td>Spanish Education</td>
<td>6</td>
<td>6</td>
<td>100%</td>
<td>83.3%</td>
<td>83.3%</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Special Education</td>
<td>22</td>
<td>21</td>
<td>95.5%</td>
<td>95.2%</td>
<td>85.7%</td>
<td>72.2%</td>
<td>$38,431</td>
</tr>
</tbody>
</table>

Number of Graduates: Graduates receiving multiple majors are reported in each major group  
-- Not Reported (Data is only reported if there were 5 or more responses)  
Respondents may not have provided data for all categories

"Be involved in whatever you can. For me, being involved meant working for an afterschool program, being on a board for a student organization, and earning a summer internship related to my major. Any experience you can get will accumulate, and lead to success in your future. Putting yourself in a situation to learn is the first step to learning. But more than anything, always make sure you are trying your best. There isn't a single person in this world that can ask any more of you. As long as you give your best effort, you have a chance to reach every goal you have ever set. You have to be the first person to give yourself a chance."

- Andrew Mayer, Elementary Education, ESL  
First Destination Outcome: Teacher, Neenah Joint School District
## Number of Graduates
Number of Graduates: The total number of students that graduated from the college. Graduates receiving multiple degrees are counted only once in their primary college.

<table>
<thead>
<tr>
<th>Major</th>
<th>Number of Graduates</th>
<th>Number of Reported Outcomes</th>
<th>Knowledge Rate</th>
<th>Career Outcome Rate</th>
<th>% Employed</th>
<th>% of Reported Salaries</th>
<th>Average Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anthropology</td>
<td>24</td>
<td>19</td>
<td>79.2%</td>
<td>63.2%</td>
<td>52.6%</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Art</td>
<td>3</td>
<td>3</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Athletic Training</td>
<td>11</td>
<td>7</td>
<td>63.6%</td>
<td>100%</td>
<td>57.1%</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Biology</td>
<td>95</td>
<td>87</td>
<td>91.6%</td>
<td>86.2%</td>
<td>58.6%</td>
<td>50.0%</td>
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<tr>
<td>Chemistry</td>
<td>17</td>
<td>15</td>
<td>88.2%</td>
<td>80.0%</td>
<td>73.3%</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Communication Studies</td>
<td>38</td>
<td>38</td>
<td>100%</td>
<td>86.8%</td>
<td>76.3%</td>
<td>43.3%</td>
<td>$37,019</td>
</tr>
<tr>
<td>Computer Science</td>
<td>14</td>
<td>14</td>
<td>100%</td>
<td>78.6%</td>
<td>78.6%</td>
<td>54.5%</td>
<td>$57,050</td>
</tr>
<tr>
<td>Criminal Justice</td>
<td>42</td>
<td>37</td>
<td>88.1%</td>
<td>64.9%</td>
<td>62.2%</td>
<td>43.5%</td>
<td>$45,422</td>
</tr>
<tr>
<td>Economics</td>
<td>15</td>
<td>14</td>
<td>93.3%</td>
<td>100%</td>
<td>85.7%</td>
<td>50.0%</td>
<td>$47,482</td>
</tr>
<tr>
<td>Engineering Technology</td>
<td>32</td>
<td>31</td>
<td>96.9%</td>
<td>80.6%</td>
<td>80.6%</td>
<td>44.0%</td>
<td>$52,469</td>
</tr>
<tr>
<td>English</td>
<td>18</td>
<td>15</td>
<td>83.3%</td>
<td>60.0%</td>
<td>46.7%</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Environmental Studies/Health</td>
<td>28</td>
<td>26</td>
<td>92.9%</td>
<td>76.9%</td>
<td>65.4%</td>
<td>64.7%</td>
<td>$40,244</td>
</tr>
<tr>
<td>Fine Arts</td>
<td>13</td>
<td>13</td>
<td>100%</td>
<td>92.3%</td>
<td>61.5%</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>French</td>
<td>5</td>
<td>5</td>
<td>100%</td>
<td>100%</td>
<td>60.0%</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Geography</td>
<td>10</td>
<td>9</td>
<td>90.0%</td>
<td>88.9%</td>
<td>66.7%</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Geology</td>
<td>6</td>
<td>5</td>
<td>83.3%</td>
<td>80.0%</td>
<td>40.0%</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>German</td>
<td>2</td>
<td>1</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>History</td>
<td>24</td>
<td>19</td>
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<td>$38,823</td>
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<tr>
<td>Interactive Web Management</td>
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<td>8</td>
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<td>75.0%</td>
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<td>--</td>
</tr>
<tr>
<td>International Studies</td>
<td>17</td>
<td>15</td>
<td>88.2%</td>
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<tr>
<td>Japanese Studies</td>
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<td>1</td>
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</tbody>
</table>

## Career Outcomes
- **63.8%** Working
- **17.4%** Still Seeking
- **17%** Continuing Education
- **0.7%** Military
- **0.7%** Not Seeking
- **0.3%** Volunteering

## Knowledge Rate
### Average Annual Starting Salary
$38,341
49.1% reported salary

58% of those working secured their job prior to graduation

13.1% received a job offer as a result of an internship they had with the employer

### Top Employers that Hired COLS Graduates
- Aurora Health Care
- Bellin Health
- ThedaCare
- Northwestern Mutual
- Enterprise Holdings
- U.S. Bank
- Oshkosh Corporation
- SSM Health System
- TEKsystems
- Innovative Services, Inc.
- BioLife Plasma Services
- Ascension

## OUTCOMES FOR COLLEGE OF LETTERS AND SCIENCE

- Number of Graduates: 785
- Knowledge Rate: 88.5%
- Career Outcome Rate: 82.6%

### OUTCOMES BY MAJOR
- **Number of Graduates:** The total number of students that graduated from the college. Graduates receiving multiple degrees are counted only once in their primary college.
- **Knowledge Rate:** The rate of graduates with reported knowledge.
- **Career Outcome Rate:** The rate of graduates with reported career outcomes.
- **% Employed:** The percentage of graduates that are employed.
- **% of Reported Salaries:** The percentage of graduates that reported salaries.
- **Average Salary:** The average annual starting salary for graduates with reported salaries.
<table>
<thead>
<tr>
<th>Major</th>
<th>Number of Graduates</th>
<th>Reported Outcomes</th>
<th>Knowledge Rate</th>
<th>Career Outcome Rate</th>
<th>% Employed</th>
<th>% of Reported Salaries</th>
<th>Average Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journalism</td>
<td>4</td>
<td>4</td>
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<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Kinesiology</td>
<td>56</td>
<td>49</td>
<td>87.5%</td>
<td>85.7%</td>
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<tr>
<td>Mathematics</td>
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<td>5</td>
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<td>60.0%</td>
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<tr>
<td>Medical Technology</td>
<td>12</td>
<td>9</td>
<td>75.0%</td>
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<tr>
<td>Microbiology</td>
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<tr>
<td>Multimedia Journalism</td>
<td>14</td>
<td>14</td>
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<td>92.9%</td>
<td>38.5%</td>
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<tr>
<td>Music</td>
<td>13</td>
<td>9</td>
<td>69.2%</td>
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<td>55.6%</td>
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<tr>
<td>Philosophy</td>
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<tr>
<td>Physics</td>
<td>9</td>
<td>8</td>
<td>88.9%</td>
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<td>37.5%</td>
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<td>--</td>
</tr>
<tr>
<td>Political Science</td>
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<td>28</td>
<td>96.6%</td>
<td>85.7%</td>
<td>57.1%</td>
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<td>Psychology</td>
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<td>87.0%</td>
<td>53.3%</td>
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<tr>
<td>Public Relations</td>
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<td>100%</td>
<td>84.2%</td>
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<tr>
<td>Radiological Science</td>
<td>26</td>
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<tr>
<td>Radio/TV/Film</td>
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<td>31</td>
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<td>Rehabilitation Science</td>
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<tr>
<td>Religious Studies</td>
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<td>--</td>
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<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Social Work</td>
<td>38</td>
<td>31</td>
<td>81.6%</td>
<td>87.1%</td>
<td>51.6%</td>
<td>62.5%</td>
<td>$36,139</td>
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<tr>
<td>Sociology</td>
<td>10</td>
<td>10</td>
<td>100%</td>
<td>90.0%</td>
<td>80.0%</td>
<td>75.0%</td>
<td>$32,047</td>
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<tr>
<td>Spanish</td>
<td>16</td>
<td>13</td>
<td>81.3%</td>
<td>84.6%</td>
<td>53.8%</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Theatre</td>
<td>5</td>
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<td>--</td>
</tr>
<tr>
<td>Urban Planning</td>
<td>--</td>
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<td>--</td>
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<td>--</td>
</tr>
<tr>
<td>Women's and Gender Studies</td>
<td>9</td>
<td>9</td>
<td>100%</td>
<td>88.9%</td>
<td>77.8%</td>
<td>85.7%</td>
<td>$26,042</td>
</tr>
</tbody>
</table>

Number of Graduates: Graduates receiving multiple majors are reported in each major group
-- Not Reported (Data is only reported if there were 5 or more responses)
Respondents may not have provided data for all categories

"College is quite the experience. It will push your mental limits to the max but shape you into a better you so trust in the process, stick through it all the way, and don’t give up, it will be worth it in the end. I highly recommend students join a club/organization that aligns with their interests. College doesn’t have to be a solo journey, everyone is working towards a similar end goal, so find others to go through the adventure with. I joined Omega Delta Phi, Hmong Club, and the Engineering Club. Participate in all the conferences and trips you can! I recommend taking on an internship. I can’t stress this enough. When you graduate, you won’t be the only one graduating in your field. You’re competing with grads from all over. Having an internship will help your resume shine. Take advantage of Career & Professional Development. The staff is friendly and very helpful. They will help you with interviews, resume, and offer so much more. Don’t be afraid or too prideful to seek help. My professors, faculty, and staff in the engineering department were beyond helpful. They are very knowledgeable and many have real world experience. Step out of your comfort zone and try new things, seek help when needed, and take advantage of the resources UW Oshkosh has to offer.”

- **Kong Ronnie Vang**, Electrical Engineering Technology
  First Destination Outcome: Tester II, Ducommun Incorporated

"Attending UW Oshkosh helped me achieve my goal to become a police officer. I encourage everyone to get involved on campus. The skills I have gained from being president of alpha phi sigma a criminal justice honors society, as well as being involved on the swim team greatly attributed to getting hired. I developed leadership skills, communication skills, and lifelong connections that paved my path into my career. Making relationships with my professors and advisors gave me guidance throughout my hiring process. These connections helped me by practicing mock interviews, and editing my resume. I would recommend to everyone to take an internship in college. The internship gave me the feeling that this was the career I wanted to do. In addition, to making the connections and getting the experience that made me stick out in the application process.”

- **Sydney Challoner**, Criminal Justice/Psychology
  First Destination Outcome: Police Officer, Madison Police Department
## Outcomes for College of Nursing

### Number of Graduates

Number of Graduates: The total number of students that graduated from the college. Graduates receiving multiple degrees are counted only once in their primary college.

### Career Outcomes

- **90.6%** Working
- **6.4%** Still Seeking
- **1.9%** Continuing Education
- **0.8%** Not Seeking
- **0.4%** Military

### Top Employers That Hired CON Graduates

- ThedaCare
- UnityPoint Health - Meiter
- Ascension
- Aspirus Health
- Aurora Health Care
- Froedtert Hospital
- UW Health
- Children’s Hospital
- SSM Health System
- MercyHealth

### Outcomes by Major

<table>
<thead>
<tr>
<th>Major</th>
<th>Number of Graduates</th>
<th>Reported Outcome</th>
<th>Knowledge Rate</th>
<th>Career Outcome Rate</th>
<th>% Employed</th>
<th>% of Reported Salaries</th>
<th>Average Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nursing Accelerated</td>
<td>89</td>
<td>76</td>
<td>85.4%</td>
<td>90.8%</td>
<td>88.2%</td>
<td>70.1%</td>
<td>$64,518</td>
</tr>
<tr>
<td>Nursing Collaborative</td>
<td>36</td>
<td>27</td>
<td>75.0%</td>
<td>100%</td>
<td>88.9%</td>
<td>79.2%</td>
<td>$60,766</td>
</tr>
<tr>
<td>Nursing Traditional</td>
<td>166</td>
<td>163</td>
<td>98.2%</td>
<td>93.9%</td>
<td>92.0%</td>
<td>80.8%</td>
<td>$58,585</td>
</tr>
</tbody>
</table>

Number of Graduates: Graduates receiving multiple majors are reported in each major group

-- Not Reported (Data is only reported if there were 5 or more responses)

Respondents may not have provided data for all categories

---

"When provided with opportunities to further my career, I became a “yes person.” I built myself up and applied for scholarships and jobs, whether I believed I’d get them or not. The worst response I could receive was “no.” I applied for and received a position as an Intensive Care Unit Student Nurse Extern and it was through this position that I was connected with my current job. My hard work and dedication paid off immensely and continues to do so. Two words got me through nursing school and continue to benefit me professionally: ask questions. Know why you’re doing what you’re doing and work purposefully. You will never know everything, but you will benefit from everything you learn."

- Alexandria Haight, Nursing
  First Destination Outcome: ICU Nurse Resident – Registered Nurse, Clement J. Zablocki VA Medical Center
"A global pandemic makes you appreciate all the opportunities you get to connect with others. Luckily, our world is equipped with technology that allows us to remain connected and still collaborate with other professionals even during a situation such as this. While completing my student teaching at UWO, I decided to take advantage of these opportunities to find my ideal teaching job at an amazing school. I turned to UWO Career and Professional Development for help on how to prepare, search, and interview for different teaching positions. I was able to schedule online meetings to help me revise my resume and prepare for interview questions. Not only did these meetings help me prepare for interviews logistically, but also emotionally. I received an abundance of encouragement, advice, and wisdom that I am forever thankful for. Although this first year of teaching has not been easy, it has been extremely rewarding. Each day, I get to teach and support 22 different first graders, which, believe me, is never boring. As an (almost) first year veteran teacher, I encourage you to take advantage of any opportunities to connect with other professionals like those in Career and Professional Development. They want nothing more than to see you succeed. Be an advocate for yourself and never be afraid to ask questions!

- Sarah Losiniecki, Elementary Education, Special Education
First Destination Outcome: First Grade Teacher, Wheatland Center School District
75.6% of the 2019-2020 class used at least one service provided by Career & Professional Development during their time at UW Oshkosh.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>60.7%</td>
<td>Connected with a Career Advisor</td>
</tr>
<tr>
<td>38.4%</td>
<td>Attended a Career Fair</td>
</tr>
<tr>
<td>48.8%</td>
<td>Attended an Event/Program</td>
</tr>
</tbody>
</table>

**Level of satisfaction with the career services and resources**

- 33.0% Very Satisfied
- 52.4% Satisfied
- 13.2% Neutral
- 1.3% Dissatisfied
- 0.1% Very Dissatisfied

95.4% would recommend Career & Professional Development to a friend.

23.2% of respondents reported they completed a professional skills course.

By taking the course, 80.3% agree or strongly agree they felt equipped and confident in their ability to secure an outcome. 79.1% agree or strongly agree they gained professional experience that helped them secure an outcome.