

**Leadership Council Minutes
February 10, 2016**

Present: Chancellor Andrew Leavitt, Scott Beyer, Sylvia Carey-Butler, Jamie Ceman, Lane Earns, Lisa Goetsch, Tom Grogan, Chuck Hermes, Charlie Hill, Marci Hoffman, Sharon Kipetz, John Koker, Karl Loewenstein, Rich Marshall, Ameerah McBride, Anne Milkovich, Brandon Miller, Kay Neal, Leslie Neal-Boyan, JoAnn Rife, Art Rathjen, Petra Roter, Jordan Schettle, Darryl Sims, Graham Sparks, Laurie Textor, Carleen Vande Zande, Jennifer Watson Lori Worm, Greg Wypiszynski, Frederick Yeo

Absent: Courtney Bauder, Tom Sonnleitner

Guests: Ryan Haley, Barbara Rau, Aimee Niendorf, Kay Krueger, Patricia Schrader, Missy Burgess, Laurie Stevens, Matt Suwalski, Angie Zemke, Julia Hodgen, Jean Kwaterski, Debbie Matulle, Kate McQuillan

I. Call to Order

Chancellor Leavitt called the meeting to order at 2:00 p.m.

Chancellor welcomed everyone back to the spring 2016 semester, being there was no meeting in January.

II. Recruitment Yield Strategy: Royall & Company – Alex White {Per Brandon Miller} –

Royall and Company guests presented their strategies that would help with the recruitment marketing team and answered a variety of questions that council members had.

III. Introduction of UWO's new Civil Rights Compliance Coordinator: Aaron Abram – Ameerah McBride -

Ameerah introduced Aaron Abram, Aaron thanked everyone and noted his goals and plans now being part of the UW Oshkosh Team.

IV. Academic Staff Title Change Request Process – Ameerah McBride

Ameerah reported that she met with the Senate of Academic Staff to be sure this process is made aware of to them, as well as to all academic staff on campus.

V. Titan Continuous Improvement Hiring Process Summary – Event Team (Per Tom Sonnleitner)

A group of committee members all took turns presenting different sections of the this proposed hiring process. It would include an Applicant Tracking System (ATS), and shows to be much more timely and efficient. The process alone would go from a current 36 steps to just 18, proofing both in it's efficiencies, as well as savings in time and money. The new process would be completely electronic with literally no hardy copy papers which is just part of the many ways that this new process could be a tremendous benefit to UW Oshkosh.

VI. University Budget Development Committee Report – Ryan Haley

Ryan first thanked the committee for all their work, greatly expressing his gratitude for the dedicated time on this large endeavor. He then went through the power point highlighting the committee findings, and proposed recommendation. The proposal has been titled University Budget, Version 1 (UB-1). He shared the three phases of implementation and answered questions from council members. The decision on the recommendation is to be made by the Chancellor in early March.

VII. HR Update – Laurie Textor

Laurie reported on the upcoming forums, reminded members of the student work hour cap, and CUPA data that was gathered to assist with the salary equity. Further details of current staff numbers will be presented at the next meeting.

- VIII. Strategic Planning – Lane Earns
Provost Earns reported that the Action Team’s forward moving plan is just coming out, and four main areas have been identified to focus on. Provost Earn plans to attend a meeting for each governance group to give an update.
- IX. Additional Items
- a. Chancellor Leavitt asked Faculty Senate President, Karl Loewenstein, to report out the latest up related to tenure. Karl noted that the decision to have tenure will not be up to each campus, as it no longer lies in state statute. Chancellor thanked Karl for the report, as well as faculty member Christine Roth, for attending all the system meeting on behalf of UW Oshkosh.
 - b. Chancellor Leavitt reminded members that Feb 14th is coming soon!
- X. Announcements - None
- XI. Next meeting – Wednesday, February 24, 2016
- XII. Adjourned at 4:00 pm

Respectfully submitted,
April Dutschek