

**Leadership Council Minutes**  
**June 17, 2015**

Present: Chancellor Andrew Leavitt, *Mike Watkins* for Courtney Bauder, Sylvia Carey-Butler, Jamie Ceman, Susan Cramer, Lisa Goetsch, Tom Grogan, Karen Heikel, Marci Hoffman, John Koker, Karl Loewenstein, Rich Marshall, Ameerah McBride, Anne Milkovich, Leslie Neal-Boyan, Reggie Parson, Art Rathjen, Jordan Schettle, Darryl Sims, William Tallon, Laurie Textor, Carleen Vande Zande, Lori Worm, Frederick Yeo

Absent: Lane Earns, Sharon Kipetz, Kay Neal, Petra Roter, Tom Sonnleitner, Jennifer Watson

Guests: Charlie Hill, Shawna Kuether

I. Call to Order

Chancellor Leavitt called the meeting to order at 2:32 p.m.

Chancellor welcomed our newest member, Marci Hoffman, the new VP for University Staff Council, and Lisa Goetsch will now be serving in the role of President. Mike Watkins was thanked for his willingness to serve the summer months for council member Courtney Bauder.

II. Outsourcing of Campus Passenger Car Fleet - Tom Sonnleitner

Lori reported for Tom that the campus will be moving to the use of rental companies starting September 1<sup>st</sup> for part of the fleet vehicles. Discussion included concerns over keeping suburban's in our personal fleet, age of drivers, and higher costs for student fees with this implementation.

III. UW Oshkosh Budget Update - Chancellor Leavitt

Main topics included:

- Joint Finance Committee cuts
- Tenure, Shared Governance and CAPP discussions
- Teacher licensure concerns
- Legislatures continued strong support for Tenure and Shared Governance

IV. Governance Representatives on Search and Screen Committee Searches - Lisa Goetsch

A discussion was held due the oversight of the university staff in a recent search, and it was determined that policies need to be updated to be sure that this doesn't happen again. In the mean time, Chancellor Leavitt indicated that we need to be sure all four governance groups are represented for searches.

V. From Classified Personnel to University Personnel: What it Means for UW-Oshkosh - Laurie Textor & Shawna Kuether

The presentation covered the following:

- What exactly will be changing
- What is UPS
- Why do we need it
- What stays the same
- Changes coming in work rules
- Policies being created for Layoff, grievance, recruitment, and compensation to be sure that university staff incorporated into the handbook with their own section

VI. Discussion on how to move forward with tenure and shared governance - Karl Loewenstein

Karl noted the desire to have UW Oshkosh work toward a response on behalf of the campus. Discussion led to potential task force groups that will be established to assure this is done.

VII. Strategic Planning – Carleen Vande Zande

Carleen reported for Provost Earns that the larger committee has met and continues to work on the vision, mission and goals they have. They hope to meet with the outside consultant soon so they are able to move to next phase.

VIII. Additional Items if needed

- A. List Serve -Tom Grogan announced the new Leadership Council list serve has been created, and April will be confirming members to the list by the end of the June. It will be [leadershipcouncil@lists.uwosh.edu](mailto:leadershipcouncil@lists.uwosh.edu)
- B. Schedule – Tom Grogan distributed the new proposed meeting schedule and a discussed was held to cover a variety of questions.
- C. Installation Ceremony – Chancellor thanked Art for his continued work on the preparation for the event and asked council to strongly encourage participation to show support as a whole for UW-Oshkosh.

IX. Announcements - None

X. Next meeting – Wednesday, July 1, 2015

XI. Adjourned at 4:33 pm

Respectfully submitted,  
April Dutschek