

Leadership Council Minutes
June 3, 2015

Present: Chancellor Andrew Leavitt, *Mike Watkins* for Courtney Bauder, Sylvia Carey-Butler, Jamie Ceman, Susan Cramer, Lane Earns, Lisa Goetsch, Tom Grogan, Karen Heikel, John Koker, Karl Loewenstein, Rich Marshall, *Patricia Schrader* for Ameerah McBride, Leslie Neal-Boyan, Reggie Parson, Art Rathjen, Jill Reichenberger, Petra Roter, Jordan Schettle, Darryl Sims, Laurie Textor, Carleen Vande Zande, Jennifer Watson, Lori Worm, Frederick Yeo
Absent: Sharon Kipetz, Anne Milkovich, Kay Neal, Tom Sonnleitner, William Tallon
Guests: Ryan Haley Charlie Hill

I. Call to Order

Chancellor Leavitt called the meeting to order at 2:30 p.m. and welcomed our newest member Rich Marshall, the new Senate of Academic Staff President.

II. Discussion Concerning Chancellor's Study Group – Budget Structures – Ryan Haley, John Koker, Fred Yeo, and Lori Worm.

The subcommittee highlighted the following:

- Public forums have been held, which were well attended.
- Determining how to move forward with step two, including a charge and timeline
- Discussions on a possible presentation to show the options between the top choices.
- The workload, factors, barriers, support and other things that are being considered are also being discussed.
- Caution being used to be sure the process is done effectively and efficient, and not too fast.
- Transparency needed to explain our current budget alongside a proposed updated budget model
- Communication being compiled into a website for viewing the whole process.

III. Discussion Concerning Budget Actions – Joint Finance Committee – Chancellor Leavitt

- The reduction of GRP funding from 300 to 250 million is good
- Discussion over Tenure and Shared Governance being eliminated in a current proposed budget
- Hopeful that the CAAP Program will be able to continue

IV. Strategic Planning – Lane Earns

- The committees are working hard and making good progress
- Sustainability is being factored in as needed
- A recommendation for summer tasks will be coming out soon

V. UW Oshkosh Budget Update –Chancellor Leavitt

- We are now in year two of our current budget
- The incentive program and retirements will be assisting in year three
- Looking forward to what Strategic Planning has to offer and being incorporated in the budget

VI. Retirement Incentive Option – Laurie Textor

Laurie reported that currently they have 96 staff that have indicated interest in the program, but that isn't final until the 45 day grace period to rescind is over. She distributed a handout that shared the next steps to the separation agreement and followed by the retirement earned leave request, and then noted that retirement letters will be sent to the employee, supervisors, and Vice Chancellors.

- a. Discussion of Impact on Students - Reggie Parson
Student representatives requested they continue to stay informed on any ways this may affect the study body. They have had several students express concerns and just want to be sure that the services, and graduation needs are still available.

VII. Additional Items

- a. Installation Ceremony – Art Rathjen reported that the day has been framed out and planning is coming along well.
- b. The Enrollment Management AVC position search is nearly finished.
- c. Opening Day – Chancellor noted that he will be gathering feedback in the future to see what if any changes may be made for Opening Day.

VIII. Announcements

- a. Tom Grogan reported that a list serve is being generated for Leadership Council for easy access of communication between the council members.
- b. There have been some conflicts with the Chancellor's Schedule and the Leadership Council meeting days, so stay tuned as the meetings dates for the 2015-2016 year are under construction and TBD soon.
- c. Chancellor Leavitt announced that he will be resuming the breakfast forums this summer.

IX. Next meeting – Wednesday, June 17, 2015 (In REEV 202- NOTE: Temporary CHANGE)

X. Adjourned at 4:25 pm

Respectfully submitted, April Dutschek