**Leadership Council Minutes**

**May 25, 2016**

Present: Chancellor Andrew Leavitt, Courtney Bauder, Scott Beyer, Austyn Boothe, Sylvia Carey-Butler, Jamie Ceman, Lisa Goetsch, Chuck Hermes, *Dawn Arnold for* Charlie Hill, Marci Hoffman, *Pete Brown for* John Koker, *Aaron Abram for* Ameerah McBride, Anne Milkovich, Brandon Miller, Kay Neal, Leslie Neal-Boyan, Alexander Novak, Art Rathjen, Petra Roter, Darryl Sims, Laurie Textor,Jennifer Watson, Greg Wypiszynski, Fredrick Yeo

Absent: Lane Earns, Tom Grogan, Sharon Kipetz, Karl Loewenstein, JoAnn Rife, Matt Suwalski, Carleen Vande Zande, Lori Worm

Guests: Jodi Anthony

1. Call to Order

Chancellor Leavitt called the meeting to order at 2:03 p.m.

1. HR Updates: Laurie Textor – Laurie & Jodi gave updates
   1. Compensation Standards and Practices at UWO – Updates, questions and answers were discussed.
   2. Update on Fair Labor Standards Act (FLSA) - A timeline was distributed and discussed. The new range to be in effect for implementation related to employees reporting overtime is going from 23,660 to 47,476. This will be put into place starting December 1, 2016. Discussed topics included: Employee group impacted by this, self monitoring overtime, budget impacts, and how to move forward.
   3. Update on Affordable Care Act (ACA) – The mandates and required offerings were reviewed. Discussion ensued.
2. Strategic Enrollment Planning Process – Brandon Miller - They are moving into the next step by naming the committee and getting ready to go through the campus readiness assessment. Mid July we will be hosting some guests and various campus committees and groups will be invited to attend their presentations.
3. Synopsis of Chancellor’s Retreat – Chancellor Leavitt

Chancellor noted that the retreat topics included such things as leadership culture, Chancellors Staff, collegiality, how we interact as senior leaders of campus, and challenges. He also commented that this had been a big year, in that we have had more changes than in a long time at UWO, and that had a lot to do with the budget, as well as a variety of other reasons.

1. Additional Items in needed –
   1. Chancellor expressed his gratitude for the new Shared Governance Leaders Group and their collaboration this year, and reported budget updates.
2. Announcements –
   1. The Board of Regents approved the request to move forward with Reeve renovations, and he believed that the student presence in Madison helped with the request.
   2. Chancellor thanked Petra Roter for her outstanding work, years of service, and wished her well as she moves onto her new job.
3. Next Meeting – Wednesday, June 22, 2016 – in room 101 of the Student Success Center
4. Adjourned at 3:39 pm

Respectfully submitted, April Dutscheck