

## Leadership Council January 24, 2018

Present: Chancellor Andrew Leavitt, Elizabeth Alderton, *Matt Suwalski for Courtney Bauder*, Maria Berge, Stephen Bentivenga, Barbara Beuscher, Sylvia Carey-Butler, Laurence Carlin, Kevin Crawford, Ellen Dodge, Carmen Faymonville, James Fletcher, Cheryl Green, Elizabeth Hartman, Chuck Hermes, Charlie Hill, Alex Hummel, Sue Jaeke, Ricky Johnson, Lynn Kleman, John Koker, Shawna Kuether, Jean Kwaterski, Kurt Leibold, Ameerah McBride, Colleen McDermott, Kate McQuillan, Anne Milkovich, Art Munin, Barbara Rau, JoAnn Rife, Robert Roberts, Darryl Sims, Judith Westphal, Lori Worm, Greg Wypiszynski

Absent: Karl Loewenstein, Elizabeth Morrell, Victoria Stimac

Guests: Ryan Haley

- I. Call to order: Chancellor Leavitt called the meeting to order at 2:01 p.m.
- II. Discussion of university finances – Chancellor Leavitt  
Chancellor noted the challenges and opportunities that is currently providing for campus. The work of the University Resource Alignment Committee and the Budget Model have a large part in the process and work. The effects of enrollment numbers and consideration of revenue generation ideas are being looked into.
- III. University Policies – Interim Provost Koker
  - a. Amorous Relationship Policy Athletics Department Policy - Darryl Sims updated council members on the purpose of this local policy and the importance of it for Athletics.
  - b. Board of Regents Acceptable Use Policy – Anne Milkovich reported that this policy is mandated by system and is university wide.  
[Board of Regents AcceptableUsePolicy:  
https://www.wisconsin.edu/regents/policies/acceptable-use-of-information-technology-resources/](https://www.wisconsin.edu/regents/policies/acceptable-use-of-information-technology-resources/)
  - c. UPS Operational Policies –Shawna Kuether covered all the updates and answered questions from council members.
    - i. UPS or HR 4 - FLSA Designation (revision- *clarification on some items and added reference directly to DOL documents*)
    - ii. UPS or HR 11 - 1-9 Verification 2017 (revision- *provides clarification*)
    - iii. UPS or HR 13 – Personnel Files (revision-*reflects changes from the Office of State Employment Relations [OSER] to Division of Merit Recruitment and Selection and procedural updates*)
    - iv. UPS or HR 14 – Labor Relations (revision – *procedural updates*)
    - v. UPS OP TC 3 –Compensation (revised – *updates to collective bargaining - pg 10 &11, clarifying trade employees are able to receive pay adjustments*)
    - vi. GEN 28 – Sexual Violence & Sexual Harassment (NEW – *includes updates from the Board of Regents Policy*)

- IV. Title & Total Compensation Updates - Shawna Kuether announced that phase 2 is nearly complete, so please share any feedback you have with her prior to their meeting in the next few weeks.
  - 1. Converged Job Families and Sub-Families
  - 2. Converged Career Path Levels & Level Descriptions
- V. Announcement/Items from the floors - None
- VI. Next meeting – Wednesday February 7, 2018, Reeve 306
- VII. Adjournment - Meeting adjourned at 3:06 pm.

Respectfully Submitted  
April Dutschek