

Leadership Council
December 20, 2017

Present: Chancellor Andrew Leavitt, Elizabeth Alderton, Courtney Bauder, Maria Berge, Barbara Beuscher, Sylvia Carey-Butler, Laurence Carlin, Jamie Ceman, Kevin Crawford, Carmen Faymonville, James Fletcher, Elizabeth Hartman, Chuck Hermes, Charlie Hill, Alex Hummel, Sue Jaeke, Ricky Johnson, Lynn Kleman, John Koker, Karl Loewenstein, *Shaniqua Crawford for Ameerah McBride*, Colleen McDermott, Kate McQuillan, Elizabeth Morrell, Art Munin, Barbara Rau, JoAnn Rife, Darryl Sims, Brett Spangler, Laurie Textor, Judith Westphal, Greg Wypiszynski

Absent: Stephen Bentivenga, Cheryl Green, Jean Kwaterski, Kurt Leibold, Anne Milkovich, Brandon Miller, Robert Roberts, Victoria Stimac, Lori Worm

Guests: Patricia Schrader, Shawna Kuether

- I. Call to order: Chancellor Leavitt called the meeting to order at 2:00 p.m. Chancellor thanked Laurie Textor for all her high-quality work and contributions to UWO and wished her well on her new job.
- II. Campus Climate Team Discussion – Cheryl Green & Art Munin
VC Green and Art answered several questions after addressing what they are looking for in the composition of the Team. Their efforts to be inclusive of any necessary to serve on the team were clear. This is different that Inclusive excellence subcommittee and their recommendations.
- III. University Policies – Interim Provost Koker - Ameerah McBride gave a brief update on the changes related to each of the following three policies.
 - a. Relationship Violence Policy [GEN 1.2.5] (revision)
 - b. Consensual Relationships [GEN 1.2.7] (revision)
 - c. Disability Accommodations [GEN 1.2.2] (revision)
- IV. Athletics Update – Darryl Sims
Darryl gave an in-depth report on the success of the athletic programs this past fall semester, as well as awards given to a few coaches. Finally, he thanked the facilities staff for all their extraordinary work during the snow storm.
- V. Restructuring Update – Chancellor Leavitt
Chancellor Leavitt noted that we are entering into a new phase. Continued collaboration and work of eight functional groups have begun. Discussion topics included: administrative and financial data needs; campus collaboration on issues such as Tenure; HLC deadlines and consideration for them and their schedule and needs; and projected plans proposed and submitted to system as requested.
- VI. Items from the floor
 - a. Laurie Textor – Pay Plan Update: Forums are being held for supervisors, and they are happy with the attendance they have had. Title and Total compensation is also moving forward well. Council members were reminded that fixed term

terminal employees are not eligible for the pay plan and the Chancellor has indicated funding to assist with that.

- b. VC Fletcher commended Chancellor Leavitt for assuring that the fixed term terminal employees are also considered for merit.
- c. Kate Mcquillan announced that at the next Administrative Staff meeting they will be talking about training as well as the mechanisms to communicate to supervisors.
- d. AVC Charlie Hill confirmed that the upcoming site visit for HLC is scheduled for May 21 & 22nd.
- e. CIO Milkovich reminded everyone that Net ID passwords need to be changed and reminders continue to go out to employees that still need to change theirs.

VII. Announcements – None

VIII. Next Meeting – Wednesday, January 10, 2017

IX. Meeting adjourned at 3:00 pm.

Respectfully Submitted
April Dutschek