

**Leadership Council – Mid-Summer Meeting**  
**July 25, 2018**

Present: Chancellor Andrew Leavitt, Stephen Bentivenga, Peggy Breister, *Abbas Yaghmaian for* Sylvia Carey-Butler, Kevin Crawford, Carmen Faymonville, Lisa Goetsch, Cheryl Green, Linda Haling, Chuck Hermes, *Jim Stevens for* Charlie Hill, Alex Hummel, Ricky Johnson, Lynn Kleman, Shawna Kuether, Jean Kwaterski, Melanie Marine, Kate McQuillan, Elizabeth Morrell, Colleen McDermott, Anne Milkovich, Art Munin, Barbara Rau, JoAnn Rife, Martin Rudd, Jeanne Schneider, Judith Westphal, Lori Worm, Greg Wypiszynski

Absent: Laurence Carlin, James Fletcher, Ronisha Howard, John Koker, Kurt Leibold, Goodwill Obesie, Robert Roberts, Druscilla Scribner, Darryl Sims

Guests: Elizabeth Alderton, Carla Rabe

- I. Call to order: Chancellor Leavitt called the meeting to order at 2:01 p.m. Introductions were made around the table. A welcome to all our new colleagues and announced that Leadership Council meetings will not be held only once a month.
  
- II. University Policies – None
  - a. *New/Proposed*: Smoking Ban Policy Discussion, Chancellor Leavitt - Chancellor read the feedback he received from governance groups noting their concerns and issues. The top issues included: Who would determine where the designated smoking areas would be, where they would be, and the need for a final version that reflected the title correctly. It was also noted that we have a lot of support areas here on campus to promote for any that would use it. The Chancellor asked that governance groups be prepared for a revised version coming up for consideration this fall.
  - b. Policies, Looking Forward: General Discussion, Chancellor Leavitt - Chancellor informed everyone that the Board of Regents is asking for certain policies to be verified in a timelier manner, so when it is necessary to move those specific policies forward he will. Discussion related to how to move forward for current and upcoming policies was held. College, university, employee policies, etc. These are all in need of a central location for reduction of overlapping, as well as the need for an easy to find system. System policies that need to be linked to our site, as well as the common policies that need to be centralized. This involves the handbook, and it's online necessity. Kate and the shared governance leaders will be in communication as this gets underway as this is a very important process and procedure.

*Revised/Changed*: None

*Completed*: None

- I. University Updates – Chancellor Leavitt or designee  
Chancellor noted that there will be a continuation of a tuition freeze for the next few years.
  - a. Restructuring - Martin Rudd reported that efforts and progress have been moving along well as we get set to move into the transition year. System wide functional teams have finished their charge and are now complete. IT and student

information groups are now moving from system committees to local committees. Communication between the three campuses will remain a priority, as we continue to move forward with, 'Three campuses, one university.'

- b. Budget – Thank you to everyone for all their extra work put into this task. We have now stepped into our first year of the new budget model and continue to make sure that expenses and revenue stay aligned.
- c. Capital Planning Budget – In the 17-19 Biennium our Clow Phase 2 project was close to making the list, until our financial issues. Now we wait to see when it will be considered again.
- d. Biennial Budget Preview -nothing in addition to item b.
- e. University Resource Alignment - The committee work slowed down over the summer, but the work of the academic committees were completed before the semester ended. On the administrative side they are still searching for comparison data and baseline data.
- f. Enrollment – freshman enrollment is up 8.7%, Junior and senior are down just slightly. The overall total for continuing and re-entry students is also down just a bit. UW Fox is numbers are up, but UW Fond du Lac is down 14% for freshman, and 9% for transfer. The end of August brings a last minute group of students that usually affects these numbers. Compliments were given to UMC and all their work and the whole campus effort working on enrollment. Showing we care is critical.
- g. Reaccreditation – The committee will be meeting September 17-18 to make a decision. We had favorable overall, and were quite pleased with that. Announcements will be made as soon as we can. We will be asking to be taken off the 'on notice' list as soon as possible. The Titan Alumni Foundation has started, Lynn Kleman will be the executive office over it. UW Fond du Lac has a foundation as well, UW Fox valley doesn't currently have one. Foundation work will continue to go through Bob Roberts.
- h. Decoupling Interims – The Chancellor referenced the letter of support he received from the governance groups, and how System President Cross was impressed with it. The key considerations and revenue affects have been made and with only a few acceptations (i.e., Study Abroad) the Chancellor thanked Ryan Haley and Chad Cotti for their work as they move forward with this possibly becoming effective in January of 2020.
- i. Opening Days
  - i. Oshkosh Campus – September 4<sup>th</sup> – Look forward to campus engagement
  - ii. Fox Campus – August 27<sup>th</sup> – They will be focused on who we have become, and their activities begin with a breakfast and are completed by lunch time.
  - iii. Fond du Lac Campus – August 28<sup>th</sup> They have a similar focus, but they start with a lunch and proceed into the afternoon.

III. Announcements/Items from the floor – None

IV. Announcements –

- A. Reminder that Move-In volunteers are needed and appreciated. Committee members were asked to consider helping out as it makes the whole process very efficient.

- B. Joann Rife– A few constructions projects are ongoing, as well as a few upcoming in in Scott Hall and Kolf fieldhouse.
  - C. AVC Faymonville and Interim VC for Human Resources, Shawna Kuether, will be having a select amount of office hours at UW-Fox Valley & UW Fond du Lac over the summer months.
  - D. Shawna Kuether gave a brief update on Title IX, that recommendations have been forwarded to System President Ray Cross to consider.
  - E. Shawna Kuether also gave an update on Title and Total Compensation Committee Progress – They are now deciding when to roll out to campuses the new process and working on how to relay the announcement.
  - F. Kate MQuillan noted that the Board of Regents is working on updating reference checks to include personnel file transferring.
  - G. The Black and Gold scholarship Ball will be held on March 30, 2019. The plan is to have all three campuses involved.
- V. Next meeting – Wednesday August 22, 2018, Reeve 306
- VI. Adjournment  
Meeting adjourned at 3:42 pm.

Respectfully Submitted  
April Dutschek