

**Leadership Council  
Minutes  
October 24, 2018**

Present: Chancellor Andrew Leavitt, Stephen Bentivenga, Peggy Breister, Bill Bultman, Laurence Carlin, Sylvia Carey-Butler, Kevin Crawford, Carmen Faymonville, James Fletcher, Lisa Goetsch, Linda Haling, Chuck Hermes, Charlie Hill, Ronisha Howard, Alex Hummel, Lynn Kleman, John Koker, Shawna Kuether, Jean Kwaterski, Melanie Marine, Elizabeth Morrell, Colleen McDermott, Art Munin, Barbara Rau, JoAnn Rife, Bethany Rusch, Druscilla Scribner, Darryl Sims, Greg Wypiszynski

Absent: Cheryl Green, Ricky Johnson, Laurie Kraisin, Stephanie Leichty, Kurt Leibold, Kate McQuillan, Carla Rabe, Robert Roberts, Martin Rudd, Jeanne Schneider, Judith Westphal, Neil Woolf, Lori Worm

Guests: Jordan Landry, Mai Khou Xiong, Irma Burgos, Marguerite Penick-Parks, Jennifer Buelow Fischer

- I. Call to order: Chancellor Leavitt called the meeting to order at 2:00 p.m. He congratulated Provost Koker on his recent appointment to Provost, and shared that he has full confidence that he has the support of all three campuses. Chancellor noted his appreciation for all hard work from Kelli Saginak who chaired the search and screen committee and to all those who participated in the search.
- II. University Policies – None
  - a. *New/Proposed*: Service and Therapy Animal Policy – Art Munin & Kurt Leibold - Art noted that campus currently doesn't have this policy, and one is needed. This helps there be clarification for activities across campus, (i.e. sporting events, residence halls, and theater productions). Any concerns or questions can be directed to Art Munin for students or Human Resources for staff.
  - b. *Revised/Changes*: None
  - c. *Completed*: None
- III. University Updates – Chancellor Leavitt or designee
  - a. Enrollment and retention rates are up over all. Specific to campuses: Oshkosh is up; Fox Valley is up; and Fond du Lac is down. It was noted that Fox Valley is the only two-year campus in the System that had growth. We continue to look forward on undergraduate and graduate numbers as we remember that enrollment translates to revenue. Now we begin planning for year 2 and 3 of the budget plan and its implementations.
  - b. Chancellor announced that the job description for the Provost has changed from what it used to be. The Provost will be focusing on the internal institutional functions, while the Chancellor needs to be far more external, especially with three campuses now.
- IV. Announcements/Items from the floor –
  - a. University Resource Alignment – Steve Bentivenga reported that their committee is now meeting weekly again. Most recently they have been diligently going through the academic sides reviews and information to have that

recommendation completed by the end of the month. Then the committee will tackle the administrative side and once both are complete, then will they together move them forward to the next steps.

- b. Joanne Rife – The dome is in the process of going up, she reminded everyone to be patient and they are hopeful to have the dedication on November 6<sup>th</sup>.
- c. The sculpture at the front entrance of the Library was just recently put back up after being down about a year and a half. That sculpture was commissioned in 1962 and put up in 1964. It was accidently hit by a campus vehicle over a year ago, and we are looking forward to having it back up.
- d. Jean Kwaterski thanked everyone who volunteered and participated in homecoming this year.
- e. Jean also reminded everyone to encourage their students to vote. The polling place for students has moved from Albee to Reeve this year.
- f. December 3<sup>rd</sup> & 4<sup>th</sup> AVC Charlie Hill will be in Madison to meet with two peer reviewers from the Higher Learning Commission to focus mostly on the restructuring. Higher administration and shared governance leaders were asked to be flexible for potential meetings those days.

V. Equity Score Card Presentation [2:30-3:30] - Sylvia Carey Butler & Jordan Landry  
The presentation covered the team members, their goals, their charge, and the four focus areas (access, retention, excellence, and institutional receptivity). Other highlights included:

- Macro recommendations-focusing on what we have done so far and where we are going, as well as being held accountable for improving where it is needed
- Showing Application Data and Percentages, lac of growth in equity over the year, and disaggregated DFW rates
- Institutional receptivity. Concerns over the ratio of diverse student to diverse staff as a whole
- The need for more qualified/trained faculty that can serve as diversity representatives on committees and searches
- The Titan Advantage program and it's assistance
- Academic Recovery efforts

Gratitude for all the work done by the committee members, as well as Mike Watson was expressed. Council members were reminded that they can feel free to contact Dr. Carey-Butler or Dr. Landry with any question or comments and that the information can be found online at the following website:

<https://www.uwosh.edu/acad-supp/equity-scorecard/equity-scorecard-report>

VI. Next meeting – Wednesday November 28, 2018, Reeve 306

VII. Adjournment  
Meeting adjourned at 3:30 p.m.

Respectfully Submitted  
April Dutschek