

**Leadership Council  
Minutes  
March 20, 2019**

Present: Chancellor Andrew Leavitt, Buzz Bares, Stephen Bentivenga Peggy Breister, Sylvia Carey-Butler, Laurence Carlin, Mark Clements Chad Cotti, Carmen Faymonville, Lisa Goetsch, Cheryl Green, Linda Haling, Charlie Hill, Ronisha Howard, Ricky Johnson, Lynn Kleman, John Koker, Shawna Kuether, Jean Kwaterski, Kurt Leibold, Melanie Marine, Kate McQuillan, Colleen McDermott, Elizabeth Morrell, Art Munin, Barbara Rau, JoAnn Rife, Martin Rudd, Bethany Rusch, Jeanne Schneider, Druscilla Scribner, Nathan Scott, Judith Westphal, Greg Wypiszynski

Absent: Victor Alatorre, Bill Bultman, Kevin Crawford, James Fletcher, Chuck Hermes, Alex Hummel, Laurie Kraisin, Stephanie Leichty, Carla Rabe, Robert Roberts, Darryl Sims, Lori Worm

Guests: None

- I. Call to order: Chancellor Leavitt called the meeting to order at 2:00 p.m.
- II. University Updates – Chancellor Leavitt
  - Chancellor reported that he was encouraged to see such a good turn out from a group of visiting students today on campus as prospective teachers.
  - Alex Hummel and Bob Roberts are currently at a building commission meeting in Madison for some large projects such as CLOW 1.
  - The budget has come out since our last meeting. The proposed 3/3 pay plan was knocked down to 2/2, but to be fully funded. We now wait to see if it gets through all the next stages. Several administration and leaders across campus recently visited the capital in a ‘Titans to the Capital’ event that went well touching base with staff and hearing that it is time to re-invest into the education system. We are getting a new heating and cooling plant, more to come as that progresses.
- III. University Policies –
  - a. *New/Proposed:* None
  - b. *Revised/Changed:*
    1. Complaints Policy\* [Stage 1] – Ricky Johnson
    2. Grievance Policy\* [Stage 1] – Ricky Johnson –These are the updates necessary to reflect the merging the access campuses with Oshkosh. They also took the procedures out of the policies to keep as separate documents.
    3. Repeat Policy [Stage 1] – Interim AVC Chad Cotti reported on current course repeat data and presented the idea to have the policy updates. The council determined it is not necessary for this to go through the policy on policy process, but to be handled through the Registrar’s Office, APC and Faculty Senate for consideration.
    4. Academic Staff Title Change [Stage 1] (revision to ACS 10) – Liz Morrell announced that they are going to be bringing forward a revision for the Academic Staff Title Change Policy. It was noted that the Title and Total

Compensation committee work may affect this or even make it unnecessary, but to move forward until something changes for sure.

- c. *Completed:* None
- IV. Sesquicentennial Celebration – Provost Koker announced that they are beginning to work on celebration plans for fiscal year 2021 and when we will be celebrating our sesquicentennial year. They have formed a planning group, and will be reaching out to campus members for information as well as invitations for those willing to help with this huge landmark. We will also be hosting the Board of Regents that year. The plan is to include the community as well and make it spectacular.
- V. Calendar – Interim- Provost Koker announced that we are moving forward with the consideration to decouple interim and considering exactly when to make that effective. The academic calendar itself is also being drafted with necessary updates including the idea of 5 separate semesters. The detail are being hashed over and considered.
- VI. Announcements/Items from the floor –
- a. OSA President, Ronisha Howard announced that their elections are complete and they unofficially have their next President and Vice President-Elect determined. President Howard said she would be inviting them to one of the last few LC meetings of the semester.
  - b. Jean Kwaterski announced that they selected a new vendor for the Food Service Contract. It is pending approval at the next Board of Regents meeting.
  - c. HLC update: AVC Charlie Hill announced that the HLC peer team will be here on April 1<sup>st</sup> & 2<sup>nd</sup>, and we hope to have our ‘on notice’ designation removed by summer if everything goes well.
  - d. COB Dean Barb Rau announced that UWO is ranked first in the nation for pass rates for first-time takers for CMA Exam’s. This is above institutions such as the University of Notre Dame and the University of Michigan-Ann Arbor.
  - e. Athletics –
    1. The Men’s basketball team won the national championships;
    2. The Women’s basketball team made it to the championships; and
    3. The Gymnastic team also qualified for the championship and will be hosting the event this year.
  - f. Dean Linda Haling announced that we are hosting 150 high school students this year for prospective teachers, and are advocating to be the hosts of this event every year.
  - g. A Calling Campaign has been formed to contact students who have put down their deposits to encourage, support, and advocate for them to choose UWO. The goal is to have this help substantially with our melt rate.
- VII. Next meeting – Wednesday, April 24, 2019, Reeve 306
- VIII. Adjournment  
Meeting adjourned at 2:26 p.m.

Respectfully Submitted,  
April Dutschek