Welcome Spring 2013 Executive Board Members!

The Spring SHRM Executive Board was voted on at the last meeting of the Fall semester and we would like to take a minute to introduce ourselves.

Kelsea Raskiewicz takes over as President of SHRM. She is a double major in both Marketing and HR and will graduate this May.

Kenny Miller will continue in his role as SHRM Vice President. Kenny has served various roles not only on the SHRM Board but in other campus organizations as well.

Matt Brey returns for his second semester as Networking Director. Matt is responsible for finding speakers for weekly meetings and helping organize HR Games. Matt was also a member of the club Hockey team at UWO.

Ben Lepak takes over as Secretary this semester. He is responsible for the newsletter so help him out by volunteering to write! Ben graduates in May as well and can be seen biking all over campus.

Kelsey Waldschmidt begins her second semester as Treasurer with SHRM. She also plans to graduate this May and is looking forward to Dale Feinauer’s lectures.

Sal Lazaro will be the club’s Web Presence Director. Sal interned at Disney and is notorious for his ability to fundraise by selling candy bars. If you’re hungry find Sal!

Josh Winch is the New Member Liaison for SHRM this semester. Josh is one of the few E-Board members not graduating this May, but rather in December of 2014. Josh is a big NCAA football fan.

Please welcome out new E-Board for Spring of 2013! We look forward to getting to know all of you so don’t hesitate to contact us and get involved with the club.

HR Games coming to Oshkosh this Spring!

In case you missed the big news, UWO is hosting this year’s HR Games on March 8 and 9th! Students from all over the state will be traveling to Oshkosh for the event.

The two day extravaganza will feature not just the games but networking opportunities, guest speakers and food! There will be plenty of chances to help volunteer so email a club member today to get involved and boost your resume!

We hope to see you there, and to all the competitors:

"May the odds be ever in your favor!"

In this Issue:
- Laughs!
- Thrills!
- Advice
- A Calendar of SHRM events
- A poem
- A coupon for FREE Jaeger Bombs at Kelly’s!! (Just Kidding)
My Top 4 Reasons for Joining SHRM
By Ben Lepak

This past Fall membership in SHRM was a little bit lower than we would like to see. Of course campus life can be a busy juggling act between school, work and having a social life but I am here to tell you a little about all that SHRM has to offer you! That’s right YOU! So listen up as I rap about some of the benefits of being involved in SHRM.

1. **Build your resume.** We’ve all heard it before, “It’s a great resume builder.” Well what do we mean by that? Being involved in SHRM offers countless chances to be involved in volunteering, planning events and of course those leadership skills that employers seek. By getting involved you’ll be able to draw from real life experiences when sitting down for an interview with a potential employer. Don’t think you’ll be asked about your campus involvement? Think again! Just about every recruiter you encounter will want to know how you differentiate yourself from all the other HR Majors. Being active in SHRM, beyond simply attending meetings, is a great way to distinguish yourself from your peers.

2. **Build your Professional Network.** Yes I know, we’re all sick of hearing about networking. From Career Fair to Networking Night to Dining with Professionals UWO Students run the Networking gauntlet. Maybe you’re sick of seemingly forced conversations and sweaty handshakes. Well at SHRM you won’t have to worry about clammy hands! Our speakers come to campus just to share with our members! Guests always stick around for questions following meetings. This is a great way to practice your elevator speech, inquire about internships or just get to know someone from the Valley who can be a professional contact. Many of our speakers are willing to connect via LinkedIn, exchange emails or help you in any way they can. This is a more laid back setting to practice those networking skills!

3. **Build your Social Network.** Okay, I know you already have 600 Facebook friends so what’s SHRM got to offer you? Well for starters how about getting to know your peers for group projects? SHRM members are self-selected to be successful. No, we aren’t all nerds who sit in the front row in class but we are here to make each other better! It’s nice to know a smiling face when you get into your upper level HR classes. You don’t want to be stuck with the guy who spends all of class playing with his fantasy football roster or the girl who skips because she was at Molly’s til 2am Wednesday. Also, your fellow SHRM members can help you with practicing interviews, assist with questions about internships and just be reliable friends when you need them!

4. **Extracurricular Activities.** SHRM offers a lot of fun things to do besides attending meetings on campus. The past three years there were alternative spring break trips to different cities. This year Oshkosh will play host to HR Games and we’ll need volunteers to contribute to that as well. There are company tours, Brewer games, cook outs and more. The E-Board always welcomes members’ input so feel free to reach out at any time.

In closing, you don’t want to wait until your senior year to get involved. Start lending a hand today and you won’t regret it. It’s not a coincidence that SHRM members and E-Board members get some of the best jobs when graduation rolls around. Our members are usually the first to hear about jobs, the best connected, and well-rounded people that employers seek. Start your path to success today and get involved in SHRM!

Ben can be reached via email at lepakb59@uwosh.edu. Help him write the next newsletter! or suggest an article you’d like to see in the next issue.
What piece of advice would you offer new members??

Start looking for an internship early, don't waste time waiting around for an opportunity. Put yourself out there! -Kelsey Waldschmidt, SHRM Treasurer

February 2013

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And both that morning equally lay
In leaves no step had trodden black.
Oh, I kept the first for another day!
Yet knowing how way leads on to way,
I doubted if I should ever come back.
I shall be telling this with a sigh
Somewhere ages and ages hence:
Two roads diverged in a wood, and I—
I took the one less traveled by,
And that has made all the difference

Two roads diverged in a yellow wood,
And sorry I could not travel both
And be one traveler, long I stood
And looked down one as far as I could
To where it bent in the undergrowth;
Then took the other, as just as fair,
And having perhaps the better claim,
Because it was grassy and wanted wear;
Though as for that the passing there
Had worn them really about the same,
And both that morning equally lay
In leaves no step had trodden black.
Oh, I kept the first for another day!
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Know someone who should be spotlighted in next issue’s Member Spotlight? Or maybe you just want some free publicity to announce how awesome you are to fellow SHRM Members! In either case Email Ben at: lepakb59@uwosh.edu

And now presenting something really inspiring:
The Road Not Taken
By Robert Frost

Sarah has been the UWO SHRM faculty advisor since Fall 2008. She is passionate about involvement in student organizations. She says that getting involved in student organizations was one of the best things she did as an undergraduate student. Her door is always open!
Feel free to stop by her office in Sage 2459 or email her at dearmons@uwosh.edu