Things to look forward to next semester:

- Taste of Oshkosh
- Resume Workshop

Speaker meeting topics:
- Background Checks
- Diversity
- Wellness
- And many more exciting and current HR topics!

Annual Company Tour/Brewers Trip

This semester, SHRM partnered with the CEO club for the Annual Company Tour and Brewers Game Trip. The groups toured the Harley Davidson Museum where students learned about the rich history of the company and were given the opportunity to sit on many of the legendary motorcycle models. After the museum tour, students indulged in many Wisconsin favorites such as burgers, wings and ribs at Motor, the museum’s restaurant. Students then headed to Miller Park to watch the Brewers take on the Phillies.

Overall, this trip was a fun event to meet new people and socialize with students outside of the classroom!
Wisconsin State HR Games

UWO SHRM attended the Wisconsin State HR Games hosted by Lakeshore Technical College, March 11-12th. Ten members from the UWO SHRM chapter made up four teams at the competition. With over 20 teams in the entire competition, UWO SHRM had the most teams representing their chapter. Friday evening, kicked off with a dinner and opening ceremony presented by several National SHRM members as well as Lakeshore Technical College SHRM. Then the games began! There were five Jeopardy-style rounds, where each team competed to earn the most points by answering questions about terms relating to human resources. All UWO SHRM teams were very competitive in the Friday evening games. The top four teams accumulating the most point Friday evening, advanced to the finals on Saturday, March 12th.

Team “SHRManator,” Madeline Werch and Maggie Bolton, from UWO SHRM advanced to the finals. Both are seniors majoring in Human Resources at UWO.

On Saturday morning, all competitors had the opportunity to listen to three different professional human resources speakers—Steve King, Alonzo Kelly, and Joanne Krueger, who spoke on a variety of topics relating to the field. After listening to the professional HR speakers share their stories and recommendations, the final rounds of the HR Games took place. UWO SHRM team “SHRManator” competed in the first round of finals against LTC “Lightning.” The round was very exciting, as both teams were neck and neck throughout the entire round and then at the end, LTC “Lightning” was able to pull ahead by just a few points. Team “SHRManator” placed fourth in the finals, was recognized in the closing ceremony, and was able to win some funds for their student chapter.

Overall, this was a very rewarding experience, and students are highly encouraged to participate next year!

Volunteer Event/Jewelry Sale

In April, Beth Heuer, the creator of House of Roz Jewelry, hosted a jewelry sale with UWO SHRM. Beth has donated all proceeds from her handmade jewelry business to non-profit organizations. During this sale, $1,000 was raised to benefit the Oshkosh Salvation Army.

The success of this event was made possible by student volunteers and UWO faculty who helped out at the sales booth during the day of the event and, of course, Beth Heuer, whose generosity is unsurpassed.

Chelsea Chown and Taylor Harn along with Beth Heuer presented the $1,000 check to Captain Don Karl of the Salvation Army on April 27th.

“Volunteers do not necessarily have the time; they just have the heart.”
- Elizabeth Andrew

Beth Heuer, Chelsea Chown, Captain Don Karl and Taylor Harn
Guest Speakers

Our guest speakers this semester were outstanding and very beneficial to students. Dale Feinauer shared many tips on how to effectively negotiate salary. Some of Feinauer’s tips included not saying “yes” to an offer right away, to always counteroffer, and to know what to and not to counteroffer. Feinauer also suggested that we not make the first offer on a salary and that a 5% counteroffer is generally most appropriate.

Summer Gonzales, of Plexus Corporation, spoke on “Talent Development.” Gonzales shared with students how to develop your skills once you are in your career and how to seek out feedback from current colleagues, professors, or fellow students on your performance. Gonzales also gave suggestions on what to look for in companies and employers when searching for a job.

Theresa Lindstrom, of the Kohler Company, spoke on “Crucial Conversations” and provided students with 5 steps on how to speak persuasively, not abrasively: share your facts, tell your story, ask for other’s path, talk tentatively, and encourage testing.

TekSystem’s Nicholas Lamb and Fay Beyer shared with students their process of recruiting employees as an employment agency using IT staffing strategies.

Lastly, Erica Flukinger, who works in Talent Development at Oshkosh Corporation, spoke on the exciting topic of “Generations” at the SHRM Professional Event. Flukinger shared ways to maximize a team’s impact, despite their differences, and gave us new language on how to think and talk to one another about generational differences.

It’s always great to listen to professionals share their expertise and experience and this semester’s speakers were truly exceptional.

Volunteer Opportunities

UWO SHRM members had outstanding volunteer opportunities this semester, and volunteer turnout was great. The first event members participated in was at the Salvation Army kitchen, where the club served a Sunday lunch of broasted chicken and mashed potatoes to children and adults. This opportunity was very humbling, as the children and adults were very thankful for the club’s spirit of generosity. The second volunteer opportunity was the Oshkosh Area Food Pantry. The club stocked shelves and helped sort the food donations. A big thank you goes out to all of the SHRM volunteers and to Taylor Harn, our Volunteer Coordinator, for doing such a great job organizing these events!
Spring 2016 Board Members

Front Row (left to right): Kaitlyn Smith (New Member Liaison), Vanessa Beach (Secretary), Megan Romps (Treasurer), and Chelsea Chown (President). Back Row (left to right): Maddie Werch (Vice President), Libbi Chapin (Web Presence Director), Katelyn Spanbauer (Oshkosh Professional Chapter Student Liaison), Amber McIntyre (Networking Director), Taylor Harn (Volunteer Coordinator), Karen Steinhofer, (Fox Valley Professional Chapter Student Liaison), and Matt Piszczek (Faculty Advisor).

Fall 2016 Board Members

Front Row (left to right): Kaitlyn Smith (New Member Liaison), Vanessa Beach (Secretary), Megan Romps (Treasurer), and Chelsea Chown (President). Back Row (left to right): Maddie Werch (Vice President), Libbi Chapin (Web Presence Director), Katelyn Spanbauer (Oshkosh Professional Chapter Student Liaison), Amber McIntyre (Networking Director), Taylor Harn (Volunteer Coordinator), Karen Steinhofer, (Fox Valley Professional Chapter Student Liaison), and Matt Piszczek (Faculty Advisor).

Congratulations!

Front Row (left to right): Haley Engelhart (Web Presence Director), Angela Ebel (Vice President), and Jenna Thiel (New Member Liaison). Back Row (left to right): Alysia Fabricius (Secretary), Tatiana Katres (Volunteer Coordinator), Heather Litt (Networking Director), Chris Beauchamp (Treasurer), and Nicolette Haen (President).

A Word From the President

UWO SHRM has had a great semester, and we could not have done it without all of our generous support. SHRM attended many events on and off campus this spring, as well as, hosted events for our members to gain insight on current topics within the human resources field. I want to thank all of our members who volunteered their time on committees within the club. The board members are grateful for your time and support to keep the club running smoothly. Thank you to all of our professionals who came in to speak to the club this semester! SHRM truly appreciates the time you took out of your lives to come and speak about topics that are valuable in the workplace. Also, I would like to thank Karen and Katelyn, our student liaisons from the professional chapters, for their support and time devoted to helping UWO SHRM succeed both on campus and in the community. Thank you to Matt, our faculty advisor, who devoted a great deal of his time to the club, assisting and advising the board. Lastly, a big thank you to all of the board members who I have worked very closely with this semester. The board has been nothing short of amazing. Without your dedication to the club, we would not have been able to accomplish everything we did this semester! I was honored to have the opportunity to lead this organization, and I look forward to seeing where the new board members take the club next year.

- Chelsea Chown

Chelsea Chown, UWO SHRM President