

Typical Management Intern Responsibilities

The goal of an internship in management is to apply knowledge acquired in the classroom to real-world situations, as well as gain the skills and experience that is necessary to prepare the student for a successful career in management.

UW Oshkosh Management Highlights

A Management major is a general business program for those who want a broad business education with additional focus on the knowledge needed to be an effective manager. Management relates broadly to human, physical, and information resources and studies how to procure, use, and retain an optimal resource combination in an organizational setting.

This program covers all areas of business including accounting, finance, human resources, marketing, computer information systems, and operations management. The major emphasizes the application of teamwork, problem-solving, and critical thinking for decision making in a wider organizational setting.

Internship Overview:

Internships are professional experiences that students participate in to gain professional skills and experiences. Internships are structured as learning experiences that combine in-class theory with real-world applications. A valid experience for management majors is an internship or co-op that requires skills and knowledge obtained from College of Business management courses. Positions should be similar to an entry-level position that these students would get out of college.

Specific responsibilities may include:

- Working with experienced store managers to learn about store operations, management responsibilities, merchandising, advertising, inventory, bookkeeping, and human resources
- Routinely supervising workers and addressing questions
- Resolving problems in paperwork
- Ensuring that procedures are performed correctly
- Advising employees on safety issues, productivity, and damage claims
- Ensuring that the employees are working efficiently
- Completing employee evaluations

Projects students have done in the past:

- Managed an entire store and team during shift
- Worked with logistics, human resources, guest experience, sales floor management, and assets protection
- Learned to utilize an organization's system to effectively distribute manpower and prioritize duties for efficient movement of freight
- Coordinated staff training
- Completed written projects and research topics to improve organization
- Prepared and presented business plans
- Assisted with client relationship management