



## **College of Business Outstanding Faculty Award Overview**

### **Summary**

The College of Business Outstanding Faculty of the Year Award recognizes a member of the faculty whose conduct in and outside of the classroom exemplifies the tenets of an educator and mentor. Potential candidates for the award are nominated by members of the senior class to recognize the individual's profound impact on the learning environment of the College of Business.

This is the first faculty award within the College of Business that is nominated, selected, and presented by a member body of the students. The intent and vision of the award is to recognize the invaluable and selfless contributions of faculty who truly go above and beyond the expectations of being a professor.

### **Award Background**

This award was initiated and founded by the graduating class of 2013 to establish an award that is nominated, selected, and presented by the constituency most affected by the contributions of the professor – the students. This award serves to annually recognize a faculty whose contributions to the College of Business have profoundly and positively impacted the academic, personal, and professional lives of the students.

### **Requirements**

- Nominee must be a member of the College of Business faculty (does not require full professorship)
- Nominee must have taught at least one class within the last 4 consecutive semesters

### **Nomination Specifics**

- Nominations for the award will be compiled in units called a "nomination packet"
  - A nomination packet refers to a collection of testimonials (nominations) from multiple members of the senior class that are collected by one individual
  - Testimonials from individuals of class level other than senior status are acceptable to be submitted with the packet for consideration, but will not be given the same weight as those from individuals with senior
  - The person responsible for collecting and compiling these nominations is known as the "nominating party"
  - All nomination testimonials must include the name, class standing, and major(s) of the writer, as well as a notation as to whether the individual would like to remain anonymous (unlinked to their testimonial)
- If multiple packets are submitted for the same faculty, they will be considered jointly and both nominating parties will be notified if their nominee is picked.
  - The nominating parties will then share the nomination as co-nominators.
- The nominating party will have the opportunity to be included in the presentation of the award to the receiving faculty, as well as being able to prepare a short presentation speech for the presentation.

## 2023 Application Process

- Any student of senior standing or higher can nominate a professor or faculty member for the award
- The nomination packet will consist of an application form, a summary and testimonial by the nominating senior, testimonials by other seniors, and testimonials by non-senior students
- Process and timeline:
  - March 27: Deadline for the submission of nomination packets
    - This deadline will be promoted in each of the emails to inform nominators of timeline
  - Early April: Selection of Award winner
    - The Student Advisory Council will review the nomination packets and select the winner. The goal is a unanimous vote but a 2/3 majority vote will pass.
  - April 28: Presentation of Award at the COB Honors & Awards Ceremony
    - The Faculty Award will be presented at the COB Honors & Awards Ceremony.
    - The nominator of the winning nomination packet prepares a short speech for the presentation of the award.

## Outstanding Faculty Award Application

Please order testimonials by nominator, senior students, and other students. Submit the nomination packet to [business@uwosh.edu](mailto:business@uwosh.edu) as one file.

Nominator Name:

Graduate Date:

Major(s):

Nominee Name:

Nominee Position:

Department:

Number of Years at UW Oshkosh:

University Involvement:

Testimonials from Students:

Summary of Nomination Packet:

## Selection Specifics

- Selection will be committee based, with delegates from each of the College of Business student organizations
- Selection will be based upon two factors:
  - Number of nomination materials in the nomination packet
  - How many individual nominations are there within the packet for the nominee
  - Note: nomination testimonials from individuals of non-senior status must be identified and handled separately (they are still considered, but receive less general weight than those from senior status nominators)
  - Individual merit and weight of the nomination
    - This refers to the actual amount of merit and emphasis the nomination testimonial portrays (situational, length, circumstance, etc.)
    - Special consideration should be given to testimonials that portray acts of mentorship – going above and beyond the job (being available for professional and personal life advice, mentoring, etc.)
- The committee will receive the nomination packets in the following format:
  - Name of nominee
  - Nomination packet summary
  - Individual nominations
  - The selection committee's view of the packet will NOT include any information on the nominating party or the authors of the testimonials.
    - This is to attempt to remove bias that may arise from knowing the writers.