

**COLLEGE OF BUSINESS**  
**Junior/Senior Year Study Plan**

**Major: Human Resource Management – 24 credits**  
**2021-2022**

Required Courses – 18 credits	Semester	Prerequisite course(s)
MHR 382 Employee Relations*	Fall/Spring	(MHR 351 and MHR 361)** and (ECON 210 w/C or MATH 301 w/C)***
MHR 383 HR Staffing and Planning*	Spring	(MHR 351 and MHR 361)** and (ECON 210 w/C or MATH 301 w/C)***
MHR 384 Training and Development* (1.5 cr.)	Fall	MHR 351 and MHR 361**
MHR 385 Occupational Safety and Health* (1.5 cr.)	Spring	MHR 351 and MHR 361**
MHR 386 Compensation Management*	Fall	(MHR 351 and MHR 361)** and (ECON 210 w/C or MATH 301 w/C)***
MHR 387 Benefits Administration* (1.5 cr.)	Spring	MHR 351 and MHR 361**
MHR 388 HR Information and Metrics* (1.5 cr.)	Fall	(MHR 351 and MHR 361)** and (ECON 210 w/C or MATH 301 w/C)***
MHR 453 Managing Change	Fall/Spring	Admit to COB, Senior Standing, Last semester of enrollment, complete or concurrent with BUS 340 or BUS 442 and have submitted a graduation application
Additional Requirements – 6 credits		
300/400 level from COB Department Offerings		
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\*These courses can be taken with 44 credits earned.

\*\*Non-BBA majors may substitute PSYCH 101 or SOC 101 for MHR 351

\*\*\*Non-BBA majors may substitute PSYCH 203 or SOC 281 w/B for ECON 210

**Recommended Options for Additional Credit Hours:**

The Human Resources and Management Department recommend the following courses as elective course options to either fulfill major requirements or credits towards graduation if needed. See the University Bulletin or Titan Web for pre-requisite information.

ANTRHO	123	Cultural Diversity in the U.S. (ES)(XC)
ANTHRO	204	Cultural Anthropology (XS)(GC)
COMM	214	Interpersonal Speech Communication
COMM	220	Interviewing
COMM	268	Gender, Communication, and Relationships
COMM	280	Organizational Communication
COMM	304	Business and Professional Speaking
ECON	307	Discrimination, Gender, and the Economy
ECON	368	Healthcare Economics
ECON	431	Labor Economics
INFO SYS	481	Strategic IS Project
POLI SCI	105	American Government and Politics (SS)(XS)
POLI SCI	304	Race and Ethnicity in United States Politics
PSYCH	338	Adult Development and Aging
PSYCH	363	Industrial and Organizational Psychology
SOC	337	Work, Industry, and Occupation
SOC	361	Social Networks and Organizations