

COLLEGE OF BUSINESS

Human Resource Management – 24 credits 2022-2023

| Required Courses – 18 credits | Semester | Prerequisite course(s) |
|---|-------------|--|
| MHR 382 Employee Relations* | Fall/Spring | (MHR 351 and MHR 361)** and (ECON 210 w/C or MATH 301 w/C)*** |
| MHR 383 HR Staffing and Planning* | Spring | (MHR 351 and MHR 361)** and (ECON 210 w/C or MATH 301 w/C)*** |
| MHR 384 Training and Development* (1.5 cr.) | Fall | MHR 351 and MHR 361** |
| MHR 385 Occupational Safety and Health* (1.5 cr.) | Spring | MHR 351 and MHR 361** |
| MHR 386 Compensation Management* | Fall | (MHR 351 and MHR 361)** and (ECON 210 w/C or MATH 301 w/C)*** |
| MHR 387 Benefits Administration* (1.5 cr.) | Spring | MHR 351 and MHR 361** |
| MHR 388 HR Information and Metrics* (1.5 cr.) | Fall | (MHR 351 and MHR 361)** and (ECON 210 w/C or MATH 301 w/C)*** |
| MHR 453 Managing Change | Fall/Spring | Admit to COB, Senior Standing, Last semester of enrollment, complete or concurrent with BUS 340 or BUS 442 and have submitted a graduation application |
| Additional Requirements – 6 credits | | |
| 300/400 level from COB Department Offerings | | |
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* These courses can be taken with 44 credits earned.

** Non-BBA majors may substitute PSYCH 101 or SOC 101 for MHR 351

*** Non-BBA majors may substitute PSYCH 203 or SOC 281 w/B for ECON 210

Recommended Options for Additional Credit Hours:

The Human Resources and Management Department recommend the following courses as elective course options to either fulfill major requirements or credits towards graduation if needed. See the University Bulletin or Titan Web for pre-requisite information.

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| ANTRHO | 123 | Cultural Diversity in the U.S. (ES)(XC) |
| ANTHRO | 204 | Cultural Anthropology (XS)(GC) |
| COMM | 214 | Interpersonal Speech Communication |
| COMM | 220 | Interviewing |
| COMM | 268 | Gender, Communication, and Relationships |
| COMM | 280 | Organizational Communication |
| COMM | 304 | Business and Professional Speaking |
| ECON | 307 | Discrimination, Gender, and the Economy |
| ECON | 368 | Healthcare Economics |
| ECON | 431 | Labor Economics |
| INFO SYS | 481 | Strategic IS Project |
| POLI SCI | 105 | American Government and Politics (SS)(XS) |
| POLI SCI | 304 | Race and Ethnicity in United States Politics |
| PSYCH | 338 | Adult Development and Aging |
| PSYCH | 363 | Industrial and Organizational Psychology |
| SOC | 337 | Work, Industry, and Occupation |
| SOC | 361 | Social Networks and Organizations |