

UNIVERSITY OF WISCONSIN OSHKOSH
COLLEGE OF NURSING
MASTER OF SCIENCE IN NURSING PROGRAM
CLINICAL NURSE LEADER EMPHASIS

Written

Applicants Name:

Date:

Instructions: Read the following key message from the IOM Future of Nursing Report. Using a scholarly format, in 400 words or less, respond to this recommendation detailing how you believe the Master of Nursing Science degree with the Clinical Nurse Leader emphasis will promote nursing's ability to attain this goal. **Attach this cover sheet with your written response and submit per instructions on our website at <http://www.uwosh.edu/con/college-of-nursing-programs/graduate/master-of-science-in-nursing/admission-requirements-and-process>**

Key Message #7: Prepare and enable nurses to lead change to advance health.

Nurses, nursing education programs, and nursing associations should prepare the nursing workforce to assume leadership positions across all levels, while public, private, and governmental health care decision makers should ensure that leadership positions are available to and filled by nurses.

- Nurses should take responsibility for their personal and professional growth by continuing their education and seeking opportunities to develop and exercise their leadership skills.
- Nursing associations should provide leadership development, mentoring programs, and opportunities to lead for all their members.
- Nursing education programs should integrate leadership theory and business practices across the curriculum, including clinical practice.
- Public, private, and governmental health care decision makers at every level should include representation from nursing on boards, on executive management teams, and in other key leadership positions.

Institute of Medicine. (2011). *The Future of Nursing: Leading Change, Advancing Health*. Washington, DC: The National Academies Press.