**MANAGER/SUPERVISOR ASSESSMENT OF:**

**Employee Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ How Long in this Position (yrs/mos):**

In order to be admitted to the University of Wisconsin Oshkosh College of Nursing, applicants need to have completed a certified nursing assistant (CNA) program and maintain certification on the national registry. To be a preferred candidate, applicants need to have healthcare experience caring directly for patients. Your employee has identified you as a person that can rate the types of patient care experiences they do in their current position. The applicant will also submit a job description along with this assessment form.

Please rate the employee’s skills in the following areas, on a scale from N/O (Not Observed) or 1 (lowest) to 5 (highest):

|  |  |
| --- | --- |
| N/O= Not Observed | 3 = Moderately present |
| 1 = Very weakly present | 4 = Strongly present |
| 2 = Weakly present | 5 = Very strongly present |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Skill** | **N/O** | **1** | **2** | **3** | **4** | **5** |
| Proper handwashing and participation in infection control practices |  |  |  |  |  |  |
| Proper use of a gait belt |  |  |  |  |  |  |
| Ambulate a patient/resident |  |  |  |  |  |  |
| Transfer patient/resident from bed to wheelchair |  |  |  |  |  |  |
| Use of assistive devices with patient/resident (crutches, cane, walker) |  |  |  |  |  |  |
| Assist a patient/resident to use a bedpan |  |  |  |  |  |  |
| Assist a patient/resident with repositioning in bed |  |  |  |  |  |  |
| Assist with collecting and calculating intake and output |  |  |  |  |  |  |
| Providing indwelling urinary catheter care |  |  |  |  |  |  |
| Providing patient/resident perineal care |  |  |  |  |  |  |
| Assisting with feeding in a bed or chair |  |  |  |  |  |  |
| Assist patient/resident with dressing |  |  |  |  |  |  |
| Assist patient/resident with oral care |  |  |  |  |  |  |
| Assist patient/resident with denture care |  |  |  |  |  |  |
| Assist patient/resident with hand and/or nail care |  |  |  |  |  |  |
| Assist patient/resident with bathing- bed bath |  |  |  |  |  |  |
| Provide patient/resident with skin care- back rub |  |  |  |  |  |  |
| Provide patient/resident with passive range of motion to elbow/wrist |  |  |  |  |  |  |
| Provide patient/resident with passive range of motion to shoulder |  |  |  |  |  |  |
| Provide patient/resident with passive range of motion to hip/knee/ankle |  |  |  |  |  |  |

**Comments:**

**Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Approved ASC 05/22/2020