



2024 NIGHTINGALE NURSE LEADER NOMINATION

A Nurse Leader is defined as an individual that influences others, providing direction or guidance toward the achievement of personal and or organizational goals. Objective is to recognize nurse leaders in mid-management roles. Nominees must be:

- Currently licensed and working as a registered nurse in Wisconsin with an unencumbered license
- Not providing direct care to patients

Nominee Information

Nominee's Name _____ Number of years in nursing: _____

Street Address _____ City _____ State _____ Zip _____

Nominee's Email Address _____ Nominee's Phone (____) _____

Nominee's Current Position: _____

at (institution or agency) _____

Nursing Education: ☐ ADN RN ☐ Diploma RN ☐ BSN RN ☐ MSN RN ☐ PhD RN ☐ DNP RN

Educational Institution(s) for Nursing Degree(s): _____

Nominator Information

Primary Nominator's Name _____ Nominator's Phone (____) _____

Nominator's Address _____ City _____ State _____ Zip _____

Nominator's Email Address _____

Association with nominee (e.g., supervisor, patient, peer) _____

Nominator: Please complete steps A, B, and C below. Submit completed nomination form with attachments to conmainoffice@uwosh.edu no later than January 31, 2024 for consideration. You should receive a confirmation email within two business days informing you that the nomination was received.

- Complete page two of the nomination form explaining how the nominee demonstrates excellence in nursing leadership and deserves a Nightingale Nurse Leader Award. Include specific examples to demonstrate the criteria outlined.
- Secure **two additional letters of support** for the nominee stating how they demonstrate excellence in nursing leadership and deserve a Nightingale Nurse Leader Award. It is helpful to have a supporting letter from the healthcare organizational leadership and a direct supervisor of the Nurse Leader Manager.
 - Letters should be as specific as possible and provide examples of how the nominee makes a difference in the nursing profession.
 - Describe the nurse's area(s) of practice, and reflect how the nurse demonstrates exceptional care, evidence-based practice, leadership and exceeds expectations.
 - Include examples of additional areas of service, community and nursing involvement, e.g. professionally-related volunteer work, leading support groups, leadership on committees (especially those resulting in positive change), educational offerings to the public (e.g., talks at schools, churches, etc.) and other initiatives in nursing that have led to improved care/outcomes for patients, families, community and the public.
- Attach three to five high-quality digital photos of the nominee. Please include at least one photo of the nominee alone, as well as photos of the nominee interacting with others, involved in nursing activities, with at least one work-related photo.

Nominator: Please fill in the boxes to describe how the nominee demonstrates the criteria outlined. Include specific examples. Attach up to one additional page if needed.

1. Communication: *Nurse managers know how to effectively communicate with their staff and patients in addition to the doctors and administrators with whom they work closely. They are expected to be liaisons between the management and nursing teams while ensuring their patients feel comfortable. Excels in all forms of communication.*

2. Team Player: *Nurse managers are accustomed to the dynamics of a team and know how to successfully support them - even in times of conflict. In order to ensure their team is operating effectively, managers also must work to create a sense of trust and togetherness amongst their nurses and staff. By creating a maintainable bond of trust and coordination, nurses and staff will be far more likely to work without conflict. Builds team cohesiveness and effectively manages conflict.*

3. Positive Attitude: *The medical industry is no stranger to tense and stressful job situations. At such times, a nurse manager offers support and strength to team members, if needed. Consistently follows the Code of Ethics for Nurses. Ability to motivate.*

4. Leadership: *Nurse managers know how to lead a team of professionals with confidence and decisiveness, especially in times of high stress and tight deadlines. Serves as a role model and attains project management, quality improvement initiatives to increase the quality of care with proven outcomes. Demonstrates success in moving nursing practice forward. Exhibits stewardship in financial and environmental arenas.*

5. Future-Focused: *Leader is visionary and communicates that vision effectively to others and is passionate about nursing. Inspires people to pursue vision and goals. Capacity to imagine and articulate future possibilities.*

Questions? Please email conmainoffice@uwosh.edu or call 920-424-3114. The 2024 Nurse Leader Award winner will be selected by the College of Nursing Board of Visitors and will be announced at the **Nightingale Award Dinner on Thursday, April 25, 2024.**