

FACULTY SENATE MINUTES
February 12, 2013

Present: Bentivenga, Beyer, Brown, Bryan, Chappy, Cowling, Cotti, Garrison, Hoglund, Kercher, Kostman Loewenstein, McCann, Neal, Petronicolos, Robson, Roth, Saginak, Siemers, Sipes, Wacholtz

Excused: Kaltcheva, Redington, Westphal

Absent: Liske

Administrative Representative: Carleen Vande Zande

Academic Staff Representative: Vivian Foss

Oshkosh Student Association Representative: Scot McCullough

Guests: Lori Carrell, David Jones

Minutes in Brief:

At the February 12, 2013 meeting of the Faculty Senate, OSA Representative McCullough gave his report. Senate of Academic Staff Representative Foss gave her report. Senator Neal presented the Faculty Representatives report and President Simmons provided the report of the Provost Administrative Staff meetings. The minutes of December 11, 2012 were approved as amended. Lori Carrell & David Jones both gave an update on both the University Studies Program Council & Committee. Senator Siemers gave a report for the Constitution and Bylaws Committee. A number of committee appointments were approved. All APC items were approved. GOV 4.B.1 Handbook request was approved, and GOV 6.7. Criminal Background Check Policy was not approved. An Ad Hoc committee will be drafting a response to this policy change.

President Simmons called the meeting to order at 3:13 p.m.

I. State of the University

A. Reports

1. OSA – (McCullough) – (1) A student used a wheelchair for a week to see UWO's handicap accessibility, and a report has been given with suggested improvements, (2) Sodexo contract issues caused reason for OSA to write a resolution of concerns, but with a new contract being established and renewal not up for another six years the next steps have yet to be determined.
2. SAS (Foss) – (1) Continuing concerns over rolling horizon contracts were discussed, (2) the salary equity process update is still ongoing, (3) Foss announced that she will now be sharing the reporting duty with Cindy Fruhwirth. They will alternate meetings.
3. Faculty Reps (Neal) – (1) The Gannett Newspaper report of UW salaries has raised morale issues, but it did show how much higher technical colleges salaries are in comparison to four year campuses, (2) a salary equity discussion included interest from various campuses that don't have a current policy, (3) Also discussed was the potential for a pay plan, with 0% the first year, but possibly 1% the second year, (4) The Flex Degree Program is moving along well, (5) Lastly, was a reminder of the new HR policies that will be going into effect July 1st, 2013.
4. PAS (Simmons) – Reports were given from the past two meeting with topics including: (1) Criminal Background Check Policy; (2) ALFI Assessment Toolkit (Adult Learning Focused Instructional Self-Assessment Survey) from Karen Heikel; (3) Classified

Staff Advisory Council Bylaws; (4) GOV 3.4 Assessment Committee name change; & (5) Overview of HLC Quality Initiative

5. UPLAN (Simmons) – (1) Dual enrollment classes like our CAAP program courses are being looked at by DPI, (2) Flex Degree Options Program was discussed, (3) President Reilly's continued commitment for employee compensation was noted, (4) Increasing tuition may not be favored by the Governor, (5) Merit is being measured for a possible pay plan as well as the new equity process.

II. Minutes of December 11, 2012

MOTION: Moved approval by Wacholtz/Loewenstein. Approved as amended unanimously by voice vote.

III. Old Business

A. University Studies Report – David Jones & Lori Carrell

David summarized the report that was in the materials for senators, and both Lori Carrell and he answered questions from senate. Lori then gave a report on the spring 2013 implementation process for the University Studies Program. A request was made to see the overall list of courses that have been approved, and Lori assured them it will be shared with senate.

B. Constitution & Bylaws Report – David Siemers

Senator Siemers shared the guidelines for apportionment that the committee compiled and the key discussion item was the clarification that voting rights remain for faculty (no higher than a position of department/area chair) so long as the administration assignment is not greater than 50%.

IV. New Business

A. Committee Appointments

1. Personnel Policies Committee – Sharon Chappy (CON)
2. Compensation Committee – John Beam (Mathematics)
3. Faculty Advocacy Committee – Mary Kate Friess (CON)
4. Student Scholarly & Creative Activities Board – Alfred Kisubi (COEHS)
5. Administrators Evaluation Committee
 - a. Peter Meyerson (COEHS)
 - b. Andrej Dziedzic (Foreign Languages & Literature) – Semester apt

MOTION: Move to approve the above listed committee appointments Committee by Bentivenga/McCann. Passed.

FS1213-15 The Faculty Senate approved the following committee appointments: Personnel Policies Committee – Sharon Chappy; Compensation Committee –John Beam; Faculty Advocacy Committee-Mary Kate Friess; Student Scholarly & Creative Activities Board-Alfred Kisubi; Administrator's Evaluation Committee-Peter Meyerson & Andrej Dziedzic.

B. Handbook – GOV 6.7 – Criminal Background Check Policy

Discussion included concerns of personal violation, who defines who people in positions of trust are, who defines what is vulnerable, and that the CON has had this as a practice already. It was noted that this is a system change for all campuses.

MOTION: The Faculty Senate does not support the provisional approval of the Criminal Background Check Policy by Wacholtz/Cotti. 6 Yes, 10 No, 3 Abstentions, MOTIONAL FAILS

MOTION: Move to table indefinitely by Neal/McCann. 3 Yes, 11 No, 5 Abstentions. MOTION FAILS

MOTION: We draft a resolution demonstrating our concerns with this criminal background check policy to be shared with the writers of said policy by Wacholtz/Roth. Friendly amendment: “We” be noted as: An Ad Hoc Committee, consisting of Senators Loewenstein, Roth, Wacholtz, & Petronicolus. Amendment accepted. 16 Yes, 1 No, 1 Abstention. Passed.

FS 1213-16 The Faculty Senate approved the following motion: An Ad Hoc committee consisting of Senators Loewenstein, Roth, Wacholtz, & Petronicolus, will draft a resolution demonstrating our concerns with this Criminal Background Check Policy.

C. Handbook – GOV 4.B.1 – Academic Advisement of Students

MOTION: Move to approve the handbook request to GOV 4.B.1 by McCann/Kostman. *Approved unanimously by voice vote.*

FS 1213-17 The Faculty Senate approved the handbook change request for GOV.4.B.1 – Academic Advisement of Students.

D. APC

I. Program Actions Routing Sheets (Form C's)

1. COB International Management Emphasis: Reduce the required credits from 12 to 9 (minimum) [pp 287-289]
2. CON Create new Emphasis: MSN to DNP with Family Nurse Practitioner Specialization [pp 290-298]
3. COEHS Create new certificate program “Community Health Studies” [pp 299-302]
4. COB Revise units and courses for Professional Core courses – remove BUS 198 [pp 303-306]
5. COB Revise units and courses for Professional Core courses–drop 60 credit reference [pp 307-310]
6. COB Revise Global Knowledge Requirement from 6 to 3 units [pp 311-313]
7. COB Revise units from 12 to 9 for Cost Management Emphasis [pp 314-317]
8. COB Create new Emphasis, “Retail Management” [pp 318-320]
9. COB Revise Web Presence Mgmt Emphasis; remove BUS 495 and replace with CS 347 [pp 321-323]
10. COLS Revise admission to the Psychology Major; adding PSYCH 123 and deleting Career Planning Option. [pp 324-328]
11. COLS Remove POL SCI 245 from subgroup 2 for POL SCI Major and Minor [pp 329-331]
12. COLS Add POL SCI 316 "Environmental Law" to Group 1 for Political Science Major and Minor [pp 332-334]

13. COLS Add GEOG 461 as approved elective for Earth Sciences Track of the Environmental Studies Major [pp 335-337]
14. COLS Add ES-POL SCI 316 as elective in Policy & Values Emphasis, Policy, Planning & Resource Mgmt Track, Environmental Studies Major [338-340]
15. COLS Combine two existing Geography minor plans for Education Majors into one Plan. Rename the single GEOG minor plan: Old: elementary Educ., Sec Educ. New: Geog Minor for Educ. Majors [pp 341-344]
16. COLS Add GEOG 121 and GEOG 215 as required courses for Geography Minor [pp 345-347]
17. COLS Replace GEOG 371 with GEOG 215 as a required courses for Geography Major [pp 348-350]
18. COLS Add elective JOURNAL 251 for Journalism Major, Minor, and Advertising, Media Studies, Public Relations, Visual, and Writing/Editing Emphases [pp 351-353]
19. COLS Revise units of upper level courses for Religious Studies Major [pp 354-356]
20. COB – Add BUS 436 Employee Benefits & Retirement Planning as an elective in the Legal Studies Emphasis [pp 357- 359]
21. COB - Professional core: Require BUS 284 Professional Skills in Business (formerly BUS 384) [pp 360-362]
22. COB - Sustainability Management Minor: Revise list of electives that count toward Minor [pp 363-366]
23. COLS Philosophy Major: Add 3 credit capstone PHIL 475 and reduce the number of elective credits from 18 to 15. [pp 367-369]
24. COLS - Communication Studies Major, remove COMM 111 from counting as an elective to Comm Stds Generalist Major [pp 370-372]
25. COLS - Women's Stds Major and Minor: add WS 318 Religion and Sexuality to electives [pp 373-375]
26. COLS - Anthropology Major: add ANTHRO 301 Reading Theory as required for major and minor [pp 376-378]
27. COLS - Rels Studies Major, minor, & Emphs: Lived and Practiced- add RS 358 Popular Religion in Asia [pp 379-381]

MOTION: Move to approve the above listed APC items by Robson/Hoglund. Approved unanimously by voice vote.

FS1213-18 The Faculty Senate approved the following APC Form C's: COB-International Management Emphasis-reduce the required credits from 12 to 9; CON-Creat new emphasis-MSN to DNP with Faculty Nurse Practitioner Specialization; COEHS - Create new certificate program 'Community Health Studies'; COB -revise units and courses for Professional Core Courses-remove BUS 198; COB -revise units and courses for Professional Core Courses – add 60 credit reference; COB -revise Global Knowledge Requirement from 6 to 3 units; COB -revise units from 12 to 9 for Cost Management Emphasis; COB -Create new Emphasis "Retail Management"; COB- revise Web Presence Mgmt Emphasis-remove BUS 495 and replace with CS 347; COLS -revise admission to the Psychology Major-asking PSYCH 123 and deleting Career Planning Option; COLS- remove POL SCI 245 from subgroup 2 for POL SCI Major and Minor; COLS –Add POL SCI 316 "Environmental Law" to Group 1 for Political Science Major and Minor; COLS – add GEOG 461 as approved elective for Earth Science Track of the Environmental Studies Major; COLS-add ES-POL SCI 316 as elective Policy & Value Emphasis, Policy Planning & Resource Mgmt Track, Environmental Studies Major; COLS – Combine two existing Geography minor plans for Education Majors into one Plan- rename the single GEOG Minor plan- Old: elementary Educ., Sec. Educ. New:

Geog Minor for Educ. Majors; COLS – add GEOG 121 and GEOG 215 as required courses for Geography Minor; COLS –replace GEOG 371 with GEOG 215 as a required course for Geography Major; COLS add elective JOURNAL 251 for Journalism Major, Minor, & Advertising, Media Studies, Public Relations, Visual, and Writing/Editing Emphases; COLS – revise units of upper level courses for Religious Studies Major; COB-add BUS 436 Employee Benefits & Retirement Planning as an elective in the Legal Studies Emphasis; COB-professional core-require BUS 284 Professional Skills in Business-formerly BUS 384; COB-Sustainability Management Minor-revise list of electives that count toward Minor; COLS –Philosophy Major-add 3 credit capstone PHIL 475 and reduce the number of elective credits from 18 to 15; COLS-Communication Studies Major-remove COMM 111 from counting as an elective to Comm Stds General list Major; COLS-Women’s Studies Major and Minor-add WS 318 to electives; COLS – Anthropology Major-add ANTHRO 301 Reading Theory as required for major and minor; COLS Rels Studies Major, Minor, and Emphases: Lived and Practiced-add RS 358 Popular Religion in Asia.

II. UW Oshkosh Program Planning, Review, and Approval Process –AVC Vande Zande

MOTION: Moved to approve the UW Oshkosh Program Planning, Review, and Approval Process by Garrison/Loewenstein. *Approved unanimously by voice vote.*

FS 1213-19 The Faculty Senate approved the UW Oshkosh Program Planning, Review, and Approval Process.

III. Program Reviews

1. African American Studies [p 386]
Report of the Program Review Committee [pp 387-389]
Deans Summary & Recommendation [pp 390-392]
2. International Studies [pp 393-394]
Report of the Program Review Committee [pp 395-397]
Deans Summary & Recommendation [pp 398-401]

MOTION: Move to approve the Program Reviews for African American Studies & International Studies by Neal/Robson. Approved unanimously by voice vote.

FS1213-20 The Faculty Senate approved the Program Reviews for African American Studies & International Studies.

V. Discussion Items - None

VI. Committee Reports – None

VII. Items from Members –

- A. Senator Wacholtz – Student Opinion Survey’s were previously distributed only one way, and this semester for some reason they have been coming out two separate ways, some faculty receiving them via email and some through intercampus mail. There are serious concerns of how these are being maintained as confidential. President Simmons said he would talk to AVC Rettig in regards to this concern.

- B. Senator Bentivenga – As a member of APC, he has noticed a trend with the length of time that program reviews are taking to complete. One review level sat in a deans office for 29 months. The question of what can be done to assure this doesn't continue to happen was asked. It seems as though valuable time is being wasted. Reviews are often outdated and are not useful after such a period of time. Senate was informed that the Provost has been made aware of this and will be talking to the deans. Senate will also be asking APC to draft a statement of concern to be brought back to senate.

VIII. Information Items –

A. TobaccoFreeCampus Committee Survey Report [pp 402-418]

B. USPC – University Studies Program Committee courses approved [p 419]

To view electronically: Got to Google Drive – 'Faculty Senate' Folder – 'Feb 12, 2013 Mtg' folder
Link:

<https://docs.google.com/a/uwosh.edu/folder/d/0B4Mj2bzvwwuuZ3hVa3B5eVRENDg/edit?usp=sharing>

MOTION: Moved to adjourn by Roth/Bentivenga at 5:02 p.m.

Jim Simmons
President

April Dutschek
Recorder