

FACULTY SENATE MINUTES
February 16, 2016

Present: Angwall, Baltutis, Bentivenga, Cotti, Cortes, Eroh, Hones, Lancaster, Loewenstein, Neal, Pereksta, Price, Redington, Roth, Rutz, Saginak, Scofield, Scribner, Simmons, Stojilovic, Sipes, Westphal

Excused: Alexandrov, Cole, Robson

Absent: None

Administrative Representative: AVC Jenny Watson

Senate of Academic Staff Representative: Greg Wypiszynski

University Staff Council Representative: Dana Hartel

Oshkosh Student Association Representative: TBD

Guests: Ryan Haley, Leslie Neal-Boylan, Reginald Parson, John Koker, Nathan Stuart, Bill Wacholtz

Minutes in Brief:

At the February 16, 2016 meeting of the Faculty Senate, Dr. Ryan Haley gave a report on behalf of the University Budget Development Committee. The Senate of Academic Staff and University Staff Council representatives reported. The minutes of December 8th & 15th meetings were approved. All new business was approved except the proposed academic calendar for 2017-2018. Senator Roth reported on the Tenure Task Force Committee, and Senator Scribner reported on the Assessment Committee. Meeting adjourned at 5:07 p.m.

President Loewenstein called the meeting to order at 3:10 p.m. The University Staff Council representative Dana Hartel was introduced and welcomed by senate.

I. State of the University –

A. Senate of Academic Staff – Greg Wypiszynski - Update included: (1) Their Senate is concerned with the lack of funding for professional development for Academic Staff and are working on finding out why these funds are no longer available. (2) Ameerah McBride, Director of the Equity & Affirmative Action Office reported at the senate of the upcoming timeline for Title Change.

B. Oshkosh Student Association –TBD

C. University Staff Council – Dana Hartel – Update included: (1) Their council is currently working on policies that are going into the handbook and put into effect for university staff; (2) they have been reviewing their salary equity timeline; (3) the Emeritus Policy is being reviewed by system as they are also working to establish a policy; and (4) The handbook has been updated and their council will start reviewing to have needed updates made.

President Loewenstein added that he has reviewed the Workplace Expectations Policy that University Staff are working on and expressed some concerns with it to the USC leadership. He noted that full disclosure is important and behooves us to review these policies ahead of time, and to share input for the best communication and workplace understanding.

II. Minutes

A. Minutes of December, 8, 2015

MOTION: Moved approval of the December 8th, 2015 minutes by Sipes/Stojilovic. Passed Unanimously.

B. Minutes of December 15, 2015

MOTION: Moved approval of the December 15th, 2015 minutes by Bentivenga/Angwall. Passed Unanimously

III. Unfinished Business – None

IV. Guest-University Budget Development Committee- Ryan Haley

Dr. Haley reported to senate the University Budget Committee recommendation. A brief summary of their charge and purpose was shared, followed by a breakdown of the timeline, models, forums being held, and committee findings. The recommendation has been submitted to the Chancellor, and after Dr. Haley has had a chance to meet with all the governance groups to gather any last feedback to share additionally to the Chancellor, the decision is set to be made by early March.

V. A. GEN 2.9

Senator Cotti gave a brief update on the history of the Salary Equity changes and the committee work and record made of it.

MOTION: Moved to approve GEN 2.9 by Saginak/Roth.

MOTION: Moved to amend GEN 2.9 by adding the addition of a reporting line to the Faculty Senate Executive committee by Neal/Angwall. Passed Unanimously

MOTION: Moved to approve GEN 2.9 as amended by Simmons/Neal. Passed Unanimously

FS 1516-25 The Faculty Senate approved GEN 2.9 as amended.

B. Salary Equity Process Technical Document

MOTION: Moved to approve the Salary Equity Technical Document by Simmons/Hones. Passed Unanimously.

FS 1516-26 The Faculty Senate approved the Salary Equity Process Technical Document.

C. Committee Appointments

1. Oshkosh Student Scholarly & Creative Activities Board: Suzanne Marnocha
2. Institutional Review Board (IRB): Bonnie Schmitt & Evan Williams
3. Faculty Senate Committee on Committees: CON Rep – Judith Westphal
4. Distinguished Teaching Award Committee: Bonnie Nickasch
5. Assessment Committee: Shu-Yueh Lee

MOTION: Moved to approve the committee appointments by Price/Eroh. Passed Unanimously.

FS 1516-27 The Faculty Senate approved the following committee appointments: (1) Oshkosh Student Scholarly & Creative Activities Board: Suzanne Marnocha; (2) Institutional Review Board (IRB): Bonnie Schmitt & Evan Williams; (3) Faculty Senate Committee on Committees: CON Rep – Judith Westphal; (4) Distinguished Teaching Award Committee: Bonnie Nickasch; (5) Assessment Committee: Shu-Yueh Lee

D. APC Items

I. Forms C

1. **COB: Management** – Allow MHR 372 or MHR 374 or MHR 475 to count toward the Family Business/Entrepreneurship Emphasis
2. **COB: BBA** - Add ACCT 406 to list of courses fulfilling global knowledge requirement

3. **COEHS:** *ESL/Bilingual* – Eliminate ENGLISH 384 as an optional linguistics course
4. **COEHS:** *MSE in Teaching & Learning: ESL/Bilingual Emphasis* – Change requirements in the core courses
5. **COB:** *Insurance & Financial Planning Major* – Change minor name from “Insurance & Financial Planning” to Insurance & Risk Management”
6. **COB:** *Risk Management & Actuarial Science Minor* – Add MARKET 418 as an elective course option
7. **COLS:** *Art* – Revision to course offerings with the 2D Studio/Printmaking area
8. **COLS:** *Biology* – Remove BIOLOGY 309 from the list of elective courses for emphasis
9. **COLS:** *Biology* – Eliminate requirement for the “Required USP or BS degree” courses from PHIL 311 or PHIL 205, NURSING 215 or PSYCH 271
10. **COLS:** *Computer Science* – Remove CS 350 as required course; add PHIL 350 as a required course; Change the phrasing in the elective categories to “total of 6 units (cr.) from the elective list
11. **COLS:** *Computer Science* – Add CS 474 to the list of electives in “Software Engineering” and the “Computer Science” emphasis of the Computer Science major
12. **COLS:** *Computer Science, Software Engineering & Computer Science Emphases* – Add COMP SCI 344 to electives list; delete MATH requirement; add COMP SCI 212 as required course; modify electives wording of Computer Science emphasis
13. **COLS:** *Environmental Studies* – Update requirements for minor to include new courses; include ENV STDS 102 as an option; substitute ENV STDS 230 for ENV STDS 244; decrease number of required credits; remove Senior Seminar requirement
14. **COLS:** *Environmental Studies, Environmental Science Emphasis* – Revisions to upper level course requirements and upper level electives
15. **COLS:** *Language Certificate in German* – Add GERMAN 301, GERMAN 304, & GERMAN 312 to list of electives
16. **COLS:** *Military Science/ROTC Minor* – Add HISTORY 391 as an option to fulfill the elective requirement
17. **COLS:** *Political Science, Law & Policy Minor* – Modify capstone requirement to read POLI SCI 302 or POLI SCI 315
18. **COLS:** *Psychology* – Reduce from 9 credits to 6 credits the number of credits of non-content electives Psychology Majors can earn toward the major
19. **COLS:** *Radio, TV, Film Minor* – Remove GPA requirement
20. **COEHS:** *Teaching & Learning–ESL/Bilingual Licensure* – Delete 2nd linguistics course requirement

MOTION: Moved to approve the APC items by Roth/Sipes. Passed Unanimously.

FS 1516-28 The Faculty Senate approved the following APC Forms C: (1) COB: *Management* – Allow MHR 372 or MHR 374 or MHR 475 to count toward the Family Business/Entrepreneurship Emphasis; (2) COB: *BBA* - Add ACCT 406 to list of courses fulfilling global knowledge requirement; (3) COEHS: *ESL/Bilingual* – Eliminate ENGLISH 384 as an optional linguistics course; (4) COEHS: *MSE in Teaching & Learning: ESL/Bilingual Emphasis* – Change requirements in the core courses; (5) COB: *Insurance & Financial Planning Major* – Change minor name from “Insurance & Financial Planning” to Insurance & Risk Management”; (6) COB: *Risk Management & Actuarial Science Minor* – Add MARKET 418 as an elective course option; (7) COLS: *Art* – Revision to course offerings with the 2D Studio/Printmaking area; (8) COLS: *Biology* – Remove BIOLOGY 309 from the list of elective courses for emphasis; (9) COLS: *Biology* – Eliminate requirement for the “Required USP or BS degree” courses from PHIL 311 or PHIL 205, NURSING 215 or PSYCH 271; (10) COLS: *Computer Science* – Remove CS 350 as required course; add PHIL 350 as a required course; Change the phrasing in the elective

categories to “total of 6 units (cr.) from the elective list; (11) COLS: *Computer Science* – Add CS 474 to the list of electives in “Software Engineering” and the “Computer Science” emphasis of the Computer Science major;(12) COLS: *Computer Science, Software Engineering & Computer Science Emphases* – Add COMP SCI 344 to electives list; delete MATH requirement; add COMP SCI 212 as required course; modify electives wording of Computer Science emphasis; (13) COLS: *Environmental Studies* – Update requirements for minor to include new courses; include ENV STDS 102 as an option; substitute ENV STDS 230 for ENV STDS 244; decrease number of required credits; remove Senior Seminar requirement; (14) COLS: *Environmental Studies, Environmental Science Emphasis* – Revisions to upper level course requirements and upper level electives; (15) COLS: *Language Certificate in German* – Add GERMAN 301, GERMAN 304, & GERMAN 312 to list of electives; (16) COLS: *Military Science/ROTC Minor* – Add HISTORY 391 as an option to fulfill the elective requirement; (17) COLS: *Political Science, Law & Policy Minor* – Modify capstone requirement to read POLI SCI 302 or POLI SCI 315; (18) COLS: *Psychology* – Reduce from 9 credits to 6 credits the number of credits of non-content electives Psychology Majors can earn toward the major; (19) COLS: *Radio, TV, Film Minor* – Remove GPA requirement; (20) COEHS: Teaching & Learning– ESL/Bilingual Licensure – Delete 2nd linguistics course requirement

II. Other

1. Approval of the Notice of Intent for *MS Degree in Athletic Training*

MOTION: Moved to approve the Approval of the Notice of Intent for MS Degree in Athletic Training by Hones/Scribner. 1 Abstention. Passed

FS 1516-29 The Faculty Senate approved the Notice of Intent for MS Degree in Athletic Training.

III. Program Reviews

1. Supply Chain & Operations Management
APC Program Review of Supply Chain & Operations Management
Report of the Program Review Committee
Dean’s Summary & Recommendation
2. Philosophy
APC Program Review of Philosophy
Report of the Program Review Committee
Dean’s Summary & Recommendation
3. Communication
APC Program Review of Communication
Report of the Program Review Committee
Dean’s Summary & Recommendation

MOTION: Moved to approve Program Reviews by Hones/Westphal. Passed Unanimously.

FS 1516-30 The Faculty Senate approved the following program reviews: (1) Supply Chain & Operations Management; (2) Philosophy; (3) Communication

IV. Academic Calendars

1. 2017-2018
2. 2018-2019
3. 2019-2020
4. 2020-2021

MOTION: Moved to approve the items 2-4 by Sipes/Angwall. Passed Unanimously.

FS 1516-31 The Faculty Senate approved the Academic Calendars for 2018-2019, 2019-2020, & 2020-2021.

MOTION: Moved to approve item 1 (Calendar year 2017-2018) by Cotti/Sipes. 7 Yes, 8 No, 3 Abstentions.

MOTION Failed. The Academic Calendar for 2017-2018 was not approved. It will be sent back to APC.

VI. Presidents Reports – Due the lateness of the meeting, these reports were not given.

- A. Provost Administrative Staff
- B. Leadership Council Report
- C. Faculty Representatives Report
- D. Board of Regents Report

VII. Committee Reports

A. Assessment Committee – Senator Scribner –

- 1) As part of the May 2012 Curriculum Reform Proposal passed by senate, all students (beginning with the 2013 entering class) need to take a capstone. Many departments and programs have developed capstones; some have not yet done so and may need some additional help to integrate a capstone in their major. A faculty working group created learning expectations for integrated learning, which is the learning outcome tied to capstone assessment. The assessment committee is reviewing this draft.
- 2) USP Fall assessment data has been collected. This year's data provides a three year window of assessment data for a meta analysis later in 2016. Continual revision of the assessment survey itself (what instructors use) is envisioned to clarify proficiency expectations for USP instructors and to accommodate revisions to USP.
- 3) The Committee will develop an alumni survey to gather data necessary for assessing the longer term (5 yrs and beyond) impact of the general education program. This is required for federal compliance and HLC compliance.
- 4) Review of program/department assessment reports in underway.

B. Tenure Task Force/Policy Report – Roth –

The Board of Regents will be voting in March on the draft policies which are available online. Senator Roth shared her appreciation for the feedback she gathered from fellow senators and the support she had for the work she contributed to at the system meetings.

VIII. Items from Members – None

IX. Information Items – None

MOTION: Move to adjourn by Bentivenga/Angwall at 5:07 pm.

Karl Loewenstein,
President

April Dutschek,
Recorder