

FACULTY SENATE MINUTES
October 29, 2013

Present: Alexandrov, Basler, Chappy, Chybowsky, Cowling, Eichler-Levine, Garrison, Hoglund, Kercher, Liske, McCann, Neal, Petronicolos, Price, Robson, Roth, Saginak, Siemers, Sipes

Excused: Bentivenga, Bryan, Simmons, Stojilovic

Absent: Beyer, Kostman

Administrative Representative: AVC Vande Zande

Academic Staff Representative: David Gilboa

Oshkosh Student Association Representative: Joseph Erd

Guests: Brian Kermath, Nick Dvoracek

Minutes in Brief:

At the October 29, 2013 meeting of the Faculty Senate, Representative Joseph Erd reported for OSA, Representative David Gilboa reported for SAS, and President Kay Neal reported on meetings of the Provost Administrative Staff, Faculty Reps, & U-Plan. Brian Kermath gave an update on Sustainability, and Nick Dvoracek gave an update on the technology available to faculty. The senate approved two APC curricular program action items. The proposed GEN 2.5 was approved. The senate approved a list of committee on committee appointments.

President Neal called the meeting to order at 3:11 p.m., and welcomed Senator Basler, as she was out for medical reasons until recently. Introductions were made around the table.

I. State of the University -

A. Reports

1. OSA (Erd) – Committee has been formed to set up a green fund via sustainability, as well as a resolution to work with the USP program.
2. SAS (Gilboa) – Academic Staff Reps meeting highlights were shared, but most of the meeting was an update from the Chancellor on salary equity.
3. PAS (Neal) – Grad Fest will be held on November 13th in the Ball Room in Reeve. Susan Cramer, Graduate Director, has been active and successful in recruitment for the Graduate Studies Program. Lori Carell gave a Provost Summit Summary. An emergency U-Plan was scheduled for the same time as this meeting in which Senator Simmons is attending.
4. Faculty Reps (Neal) – An update on faculty shared governance noted that a cordial meeting was held between university representatives and state legislator, Robin Vos regarding shared governance. There is a working group being formed to examine faculty workloads, educational quality, and compensation. This group is defining workload in the broadest definition, which will include student faculty research collaboration, administration, and service learning as a few examples.
5. U-Plan (Neal) – Most of the meeting entailed the salary equity details. Approving the memos that were coming out, email to come out to explain the process, and discussion. President Neal noted her appreciation of Chancellor's Well's commitment to this, as not all universities are receiving salary equity.

- B. Sustainability – Brian Kermath
Brian distributed a handout that noted some of the Sustainability Facts here at UWO, as well as 12 sustainability initiatives to which we are committed. Brian encouraged the sustainable idea to use alternative transportation, and also noted that some of the buildings here on campus have received awards for the level to which they meet sustainability standards. He encouraged people to work collectively as well as individually towards sustainability, and answered various questions from senators.
- C. Technology available to teaching faculty – Nick Dvoracek -
Nick distributed a handout entitled 'Three new tools and a conference', which highlighted changes or opportunities for change to the following items: Adobe Creative Cloud, Lynda.com, Media Management System, & Wisconsin Desire2Learn Ignite. Discussion followed.

II. Minutes of October 15, 2013

MOTION: Moved approval of the October 15, 2013 minutes as amended by McCann/Robson. Passed.

III. Old Business – None

IV. New Business

A. Committee Appointments -

1. Search & Screen for Director of Equity & Affirmative Action – Dale Feinauer
2. Honorary University Degree Committee & Gender Equity Council – Suzanne Marnocha
3. American Disabilities Committee – (faculty needed)
4. Budget Committee – Ryan Haley
5. Faculty Development Board Compensation Committee – Senators: Jim Simmons, J. Chybowsky; Other Faculty: Edwin Jager, Bruce Niendorf, Michael Ford, Karen Gibson, Bill Wacholtz, & Jaya Jambunathan.

MOTION: Move to approve items 1, 2, 4 & 5 (Not item 3) by Robson/Sipes. Passed.

FS 1314-06 The Faculty Senate approved the following committee appointments: Search & Screen for Director of Equity & Affirmative Action – Dale Feinauer; Honorary University Degree Committee & Gender Equity Council – Suzanne Marnocha; Budget Committee-Ryan Haley; Faculty Development Board Compensation Committee-Jim Simmons, Julia Chybowsky, Edwin Jager, Bruce Niendorf, Michael Ford, Karen Gibson, Bill Wacholtz, & Jaya Jambunathan.

B. APC items

Program Action Routing Sheets (Form C's)

1. COLS Environmental Studies Major: Policy and Values Emphasis, Society and Values Track: Count ES 354 and HISTORY 354 as electives
2. COEHS: Change in Admission Requirement for Professional Education Program [Pep] and COEHS

MOTION: Move to approve by Siemers/Robson. Passed.

FS 1314-07 The Faculty Senate approved the following APC items: COLS - Environmental Studies Major: Policy and Values Emphasis, Society and Values Track, count ES 354 and HISTORY 354 as electives; COEHS-Change in Admission Requirement for Professional Education Program and COEHS.

C. GEN 2.4 – Compensation for Additional Services (CAS) -**NO ACTION MADE**

D. GEN 2.5 – Overload Payments

MOTION: Move to approve by Hoglund/Petronicolos . Passed.

FS 1314-08 The Faculty Senate approved GEN 2.5 – Overload Payments.

V. Discussion Item –

Senator Simmons joined the Senate meeting after attending the Chancellor's Special U-Plan special meeting regarding the salary equity role out. He confirmed that 85% of faculty will be receiving some adjustment and that the letters to all faculty will be coming out by Thursday, October 31, 2013.

VI. Items from Members — None

VII. Information Item –

A. UW System's Annual Accountability Report

B. Oshkosh Survey of Student Engagement Results

C. UWO Draft language – Emeritus Status for University Staff (move to discuss next time)

D. Board of Regents Materials

1. UW System Policy on the Expenditure of Tuition Revenue and State General Purpose Revenue by each institution

2. US System Board of Regents Policy on Program Revenue Balances and Reserves

Adjourned at 5:10 p.m.

Kay Neal,
President

April Dutschek,
Recorder