

FACULTY SENATE MINUTES
December 5, 2017

Present: Angwall, Baltutis, Bentivenga, Clark, Cole Cortes, Cotti, Dilkes, Edwards, Fuller, Giesler, Jones, Kedrowski, Kostman, Lancaster, Loewenstein, Looker-Koenigs, Mott, Pereksta, Rutz, Saginak, Scofield, Scribner, Sipes, Stuart

Excused:

Absent: None

Administrative Representative: Provost Koker

Senate of Academic Staff Representative: Lisa Szromba

University Staff Senate Representative: Dana Hartel

Oshkosh Student Association Representative: Brett Spangler

Guests: Sarah Neises, Bernie Sorenson, UW-FDL: David Demezas and Kristi Wilkum

Minutes in Brief:

At the December 5, 2017 meeting of the Faculty Senate, representatives of the Senate of Academic Staff, University Staff Senate, and the Oshkosh Student Association reported. President Bentivenga reported on the Faculty Representatives, Provost's Administrative Staff, and Leadership Council meetings. The minutes of the November 7, 2017 meeting, APC items, committee appointments, Salary Adjustment Guidelines, Shared Governance Participation Policy and the Children in the Workplace all were approved. Sarah Neises attend to present an update on the Strategic Plan for Polk Library. The meeting adjourned at 4:23 p.m.

President Bentivenga called the meeting to order at 3:10 p.m. and welcomed our guests from UW-Fond du Lac, Dr. Kristi Wilkum, and Dr. David Demezas, noting we appreciate them attending and participating. We are looking forward to continued collaboration.

Today's UWO Historical Fact: Polk Library first opened in 1962 (with its south wing addition coming in 1969). With 200,245 sq. ft., it is the 3rd largest building on campus (with Halsey 1st, and Arts and Communications 2nd). It is named after Forrest Raymond Polk, who served as University President from 1939-1951 (longest serving President/Chancellor in UWO history). Some interesting facts about President Polk's tenure were given.

- I. Strategic Plan Update for Polk Library – Sarah Neises presented the Strategic Plan for the Library for 2017-2019. She covered their priorities, goals as well as inclusivity that could come from the merger with UW-Fond du Lac and UW Fox Valley. Their Strategic Priorities: A) Build a collection that supports a research-enhanced university; B) Create library spaces that enhance student success; C) Transform library support services for students and faculty in their research and learning, and prepare students for their careers; and D) Provide inclusive and supportive institutional environments for students (on-campus and online learners), staff and faculty.
- II. State of the University –
 - A. Senate of Academic Staff – Lisa Szromba - Rep. Szromba reported that Chancellor Leavitt was a guest at their last meeting giving a university update; the Salary Adjustment guidelines were approved, along with a few committee appointments. Some discussion was held with the Chancellor in relation to the pay plan and the number of instructional academic staff that aren't eligible for the pay plan, and the Chancellor's plan for them to still receive a potential increase.
 - B. University Staff Senate – Dana Hartel reported that they also had Chancellor Leavitt as a guest to discuss the upcoming restructuring; had an update from the University Resource Alignment Committee; a Title and Total Compensation update from Human Resources; and a report that supervisor training is going.

- C. Oshkosh Student Association – Brett Spangler – Rep. Spangler reported that at tonight’s meeting they are hoping to approve members to serve on a committee related to the merger. This will be President Berge’s last meeting as President as she is graduating; Jared Schadrie will be the OSA President for the spring semester.

III. Minutes

- A. Minutes of November 7, 2017

The November 7, 2017 minutes stand approved.

IV. Unfinished Business - None

V. New Business

- A. Search & Screen Committee for the AVC of Business Services/Controller – Dale Feinauer & Renae Swanson.

MOTION: Kostman/Saginak moved to approve the committee appointments. Passed Unanimously

FS 1718-13 The Faculty Senate approved the following committee appointment: Search & Screen Committee for the AVC of Business Services/Controller – Dale Feinauer & Renae Swanson.

- B. Shared Governance Participation Policy

MOTION: Scribner/Kostman moved to approve the Shared Governance Participation Policy. Passed Unanimously

FS 1718-14 The Faculty Senate approved the Shared Governance Participation Policy.

- C. Children in the Workplace Policy

MOTION: Scribner/Clark moved to approve the Children in the Workplace Policy. Passed Unanimously

FS 1718-15 The Faculty Senate approved the Children in the Workplace Policy.

- D. Salary Adjustment Guidelines

MOTION: Cotti/Sipes moved to approve the Salary Adjustment Guidelines [with minor edit/amendment]. Passed Unanimously

FS 1718-16 The Faculty Senate approved the Salary Adjustment Guidelines.

E. APC

I. Forms C

1. **COLS:** Urban Planning- Suspension of academic program after completion of spring 2018 semester
2. **COB:** Economics – *Emphasis in Business Analytics* – Add MARKET 428; allow MARKET 428 to substitute for MARKET 418.
3. **COEHS:** Language Arts Minor – Remove ED LDRSP 358 as a requirement along with the three credits of the course; add three credits to the elective portion.
4. **COEHS:** Literacy Coaching Certificate Program – *Graduate* – Change in required courses.
5. **COEHS:** Teaching & Learning – Approval for Notice of Intent to Plan; address the shortage of licensed Technology and Engineering Education teachers in Wisconsin’s K-12 schools.

6. **COLS:** Environmental Studies – *Environmental Science Emphasis and Environmental Policy & Values Emphasis* – Revise the ENV STDS core and two emphases.
7. **COLS:** Philosophy – Add PHIL 206 (a new Honors version of PHIL 205) to the Category B list of electives.
8. **COLS:** Social Work – *Pre-Social Work* – Allow 3 credit Interpersonal Skills courses for Pre-Social Work; allow 3 credit Human Life Span Development courses for Pre-Social Work; remove PHY ED 105 as a Pre-Social Work and required course.
9. **CON:** Nursing – Include NURSING 216, the Honors version of NURSING 215, in the same requirement category as NURSING 215.

MOTION: Moved to approve the Forms C by Rutz/Sipes. Passed Unanimously.

FS 1718-17 The Faculty Senate approved the following APC items: (1) COLS: Urban Planning- Suspension of academic program after completion of spring 2018 semester; (2) COB: Economics – *Emphasis in Business Analytics* – Add MARKET 428; allow MARKET 428 to substitute for MARKET 418; (3) COEHS: Language Arts Minor – Remove ED LDRSP 358 as a requirement along with the three credits of the course; add three credits to the elective portion; (4) COEHS: Literacy Coaching Certificate Program – *Graduate* – Change in required courses; (5) COEHS: Teaching & Learning – Approval for Notice of Intent to Plan; address the shortage of licensed Technology and Engineering Education teachers in Wisconsin’s K-12 schools; (6) COLS: Environmental Studies – *Environmental Science Emphasis and Environmental Policy & Values Emphasis* – Revise the ENV STDS core and two emphases; (7) COLS: Philosophy – Add PHIL 206 (a new Honors version of PHIL 205) to the Category B list of electives; (8) COLS: Social Work – *Pre-Social Work* – Allow 3 credit Interpersonal Skills courses for Pre-Social Work; allow 3 credit Human Life Span Development courses for Pre-Social Work; remove PHY ED 105 as a Pre-Social Work and required course.; (9) CON: Nursing – Include NURSING 216, the Honors version of NURSING 215, in the same requirement category as NURSING 215.

II. Program Reviews

1. Criminal Justice

MOTION: Cotti/Loewenstein moved to approve the Criminal Justice Program Review. Passed Unanimously

2. Geography

MOTION: Giesler/Loewenstein moved to approve the Geography Program Review. Passed Unanimously

FS 1718-18 The Faculty Senate approved the Program Reviews for both Criminal Justice and Geography.

VI. Discussion Items –

- A. New Policy for Feedback– Minor Protection & Adult Leadership Policy – Bernie Sorenson answered questions about similar policies and how they work simultaneously. He also noted that they had worked with a template from system and after they drafted it, system legal approved it for them to move forward.
- B. Restructuring Update – Main discussion points:
 - An organization chart was displayed showing the breakdown of the subcommittees and the large variety of working groups that will need to be

filled. Senators were encouraged to volunteer, as well and seek colleagues to do the same.

- HLC has requested a report with a short turn-around time of December 15th.
- They are going to ensure that staff from both the UW Colleges are included in these working groups.
- AVC Charlie Hill is serving as our liaison with HLC. They are working on a one-year plan to run from July 1, 2018 - July 1, 2019.

Reminder: System has created a website for the 'Proposed UW College and UW-Extension Restructuring.' Please find it at: <http://www.wisconsin.edu/uw-restructure>

VII. President's Reports –

- A. Faculty Representatives Meeting – The meeting was mostly related to the merger, President Cross did speak briefly about the Pay Plan.
- B. Provost's Administrative Staff – Updates included: The COEHS Dean's search is hoping to bring candidates to campus in early January; HLC visit date is tentatively set for May 21 and 22; Strategic Planning will be put on hold campus wide for the most part during the restructuring; and the Minor Protection and Adult Leadership policy was presented.
- C. Leadership Council – An update on recruitment was given, as well as the plan for campus moving forward with our recruitment.

VIII. Committee Reports – None

IX. Items from Members - None

X. Information Items - *[USP Items are in Google Drive for Senators]*

- A. USP: Explore – Honors –CON – Health Practices with Diverse Populations
- B. USP: Explore – PHIL 206 – Ethical Issues in a Diverse Society
- C. USP: Quest I: PHY&AST 115 – Space Exploration and Science
- D. Counting 4-year degrees from accredited US universities as having fulfilled USP requirements
- E. USP 100

MOTION: Moved to adjourn by Cotti/Rutz at 4:23 pm.

Stephen Bentivenga,
President

April Dutschek,
Recorder