

**FACULTY SENATE MINUTES**  
**April 16, 2019**

Present: Baltutis, Bentivenga, Chrobak, Clark, Cortes, Dilkes, Edwards, Emmert, Feldman, Filipova, Fondrie, Gralewicz, Heath, Herzberg, Jurmu, Kedrowski, Lancaster, Loewenstein, Looker-Koenigs, Panske, Saginak, Scribner, Szydlik, Wilkum

Excused: Douglas, Fuller, Mott, Pereksta, Robson, Stuart,  
Absent:

Administrative Representative: Provost Koker  
Senate of Academic Staff Representative: Rich Marshall  
University Staff Senate Representative: Sue Jaeke  
Oshkosh Student Association Representative: Colin Daniels - absent  
Guests: Carmen Faymonville, Patricia Schrader, Lee McCann

Minutes in Brief:

At the April 16, 2019 meeting of the Faculty Senate representatives of the Senate of Academic Staff, University Staff Senate, and Access Campuses reported. Dr. McCann gave a report of the Compensation Committee. President Bentivenga reported on the Board of Regents and Provost's Staff meetings. The minutes of the April 2, 2019 meeting, committee appointments, Veterans Employment Policy, and APC's items were approved. Discussion items included GEN 2.2 [Pay Plan distribution] and the current elections. The meeting adjourned at 4:21 p.m.

President Bentivenga called the meeting to order at 3:10 p.m.

*UWO History: The three smallest academic buildings on campus are: Buckstaff Planetarium (1,509 sq. ft.), ERIC (4,047 sq. ft.), and the Ceramics Lab (5,000 sq. ft.).*

- I. Guest: Lee McCann – Compensation Committee Update – Dr. McCann updated Senators on the pay plan (the Governor has requested 2% in each year of the upcoming biennium). The Compensation Committee recommends an across-the-board distribution to all solid performers (consistent with **GEN 2.2**). There was no dissent from Senators, so the Senate will support that recommendation.
  
- II. State of the University
  - A. Senate of Academic Staff (Marshall) – No report, their next meeting is this Thursday.
  - B. University Staff Senate (Jaeke) – Their next meeting is tomorrow. They recently had their elections, with results to be shared at the next meeting.
  - C. Oshkosh Student Association (Daniels) – Absent
  - D. Access Campuses –
    1. UW FDL– (Jurmu) – Laura Knaapen gave an informative presentation on Information Technology services. Senator Wilkum added that the Fond du Lac campus Collegium has voted on their committee structures.
    2. UW Fox Valley – (Emmert) – Fox Valley Collegium also voted on their committee structures.

III. Minutes

- A. Minutes of April 2, 2019

**The April 2, 2019 minutes stand approved as amended.**

- IV. Unfinished Business - None
- V. New Business

- A. Committee Appointment: Search & Screen for the Director of Testing Services-  
Angela Subulwa

**MOTION: Jurmu/Feldman moved to approve the committee appointment of Angela Subulwa to the Director of Testing Services Search and Screen Committee. PASSED Unanimously**

**FS 1819-31 The Faculty Senate approved the committee appointment of Angela Subulwa to the Director of Testing Services Search and Screen Committee.**

- B. Veterans Policy [Stage 4/Recommendation]

**MOTION: Scribner/Filipova moved to approve the Veterans Policy. PASSED Unanimously** [suggestion: omit hyphens in UW Oshkosh].

**FS 1819-32 The Faculty Senate approved the Veterans Policy.**

- C. APC –

I. Forms C

1. **COEHS:** Literacy & Language – Eliminate Reading Minor
2. **COB:** Information Systems- Discontinue the Information Management emphasis
3. **COB:** Marketing- Discontinue the Marketing Emphasis
4. **COB:** Marketing- Open the Marketing certificate to all majors, except marketing majors
5. **COB:** Marketing- Remove the elective course IS 151 from the Digital Marketing Certificate
6. **COLS:** Fine Arts Interdisciplinary Media Art emphasis-Discontinue Interdisciplinary Media Studies emphasis area for BFA
7. **COLS:** Kinesiology- Proposing a new major, Rehabilitation Science
8. **COLS:** Music Major Piano Performance Emphasis- change name of emphasis from “Piano Performance” to “Piano Pedagogy and Performance”.
9. **COLS:** Foreign Language Elementary and Secondary Education Emphasis- Remove requirement of Literary 305 or Elementary Ed 311
10. **COLS:** Social Work major and minor- Include Social Work 474 in the Electives listing as an option for Social Work majors
11. **COLS:** Music Major Music Industry Emphasis Music Business Option- Change MUS 444 credits. Add MUS 493 substitutes for MUS 490. Add MHR 373 and INFO SYS 311.
12. **COLS:** Music Major Music Industry Emphasis Recording Technology Option- Change option title from “Recording Technology” to “Audio Production”. Change emphasis title to “Audio Production”.
13. **COLS:** Music Major Music Industry Emphasis Music Business and Recording Technology Option- Change option title to “Music Business and Audio Production”. Change emphasis title abbreviation to “Music Bus & Audio Production”.
14. **COLS:** Public Administration Minor -Discontinue the minor program while keeping all courses on the book
15. **COLS:** Journalism & Marketing - Advertising Major- Intent to develop a new major in advertising (with COB)
16. **COB:** Create Data Analytics Certificate

**MOTION: Szydlik/Clark moved to approve the Forms C from APC. PASSED Unanimously**

**FS 1819-33 The Faculty Senate approved the following APC-Forms C: (1) COEHS: Literacy & Language – Eliminate Reading Minor; (2) COB: Information**

**Systems- Discontinue the Information Management emphasis; (3) COB: Marketing- Discontinue the Marketing Emphasis; (4) COB: Marketing- Open the Marketing certificate to all majors, except marketing majors; (5) COB: Marketing- Remove the elective course IS 151 from the Digital Marketing Certificate; (6) COLS: Fine Arts Interdisciplinary Media Art emphasis- Discontinue Interdisciplinary Media Studies emphasis area for BFA; (7) COLS: Kinesiology- Proposing a new major, Rehabilitation Science; (8) COLS: Music Major Piano Performance Emphasis- change name of emphasis from “Piano Performance” to “Piano Pedagogy and Performance”; (9) COLS: Foreign Language Elementary and Secondary Education Emphasis- Remove requirement of Literary 305 or Elementary Ed 311; (10) COLS: Social Work major and minor- Include Social Work 474 in the Electives listing as an option for Social Work majors; (11) COLS: Music Major Music Industry Emphasis Music Business Option- Change MUS 444 credits. Add MUS 493 substitutes for MUS 490. Add MHR 373 and INFO SYS 311;(12) COLS: Music Major Music Industry Emphasis Recording Technology Option- Change option title from “Recording Technology” to “Audio Production”. Change emphasis title to “Audio Production”; (13) COLS: Music Major Music Industry Emphasis Music Business and Recording Technology Option- Change option title to “Music Business and Audio Production”. Change emphasis title abbreviation to “Music Bus & Audio Production”; (14) COLS: Public Administration Minor -Discontinue the minor program while keeping all courses on the book; (15) COLS: Journalism & Marketing - Advertising Major- Intent to develop a new major in advertising (with COB); (16) COB: Create Data Analytics Certificate.**

## II. Program Review

Kinesiology Department

APC Program Review of Kinesiology

Dean’s Summary & Recommendation

Report of the Program Review Committee

**MOTION: Fondrie/Filipova moved to approve the Kinesiology Program Review from APC. PASSED Unanimously**

**FS 1819-34 The Faculty Senate approved the Kinesiology Program Review.**

## V. Discussion Items –

- A. GEN 2.2 Pay Plan distribution – The current policy was shared with senators in preparation for the guest today.

## VI. President’s Reports –

- A. Board of Regents – Highlights of the meeting included: The HLC approved the transition of the review of Access Campuses to be on the cycle cycles of receiving institutions. The official restructuring project completion date will be June 30, 2020; A report was given on an advancing teacher education task force; the Regents approved two system policies both related to the Associate’s Degree, one for their standards, and one for the approval process.
- B. Provost’s Administrative Staff – A final decision has been made to begin the decoupling for Winterim in 2021-2022. It has been delayed from original time by one year due to budgetary impacts. Dr. Ryan Haley will be giving an update on the new budget model at the next Budget Process Committee, and then the following Provost’s Administrative Staff meeting. More updates to follow. Financial Services will be releasing quarterly financial reports soon, with both budgeted and actual

revenues and expenditures by units. Andrew Braatz gave a presentation on the equipment inventory process. A pre-award grant specialist was hired by WiSys to help faculty and staff secure extramural funding. Contact Kim Langolf in the Office of Sponsored Programs for more information.

- C. SOS – Administration of the SOS – System has mandated that receiving campuses administer the student evaluations of teaching, beginning in the fall 2019 semester. A discussion ensued about the best way to do this. President Bentivenga advocated for allowing Access Campuses to continue to use their same questions for the AY 2019-2020 (treating them as a “department), if this is possible. He will charge an SOS Task Force to examine how we might proceed in future years. Several Senators volunteered.
- D. Academic Affairs Advisory Group – The personnel review process (e.g., renewal, tenure, promotion, post-tenure review) for access campus faculty is being reviewed. A general consensus was to continue to use the format we did this year, for one more one more year. Departments need to begin to revise their policies now, to take effect in AY 2020-2021.

VII. Committee Reports –

- A. Assessment – Senator Scribner reported that the committee has been considering increasing the review cycle from 2 to 3 years; this recommendation will come before the Senate in the fall for consideration.

VIII. Items from Members –

- A. COLS Chairs meeting – An update from HR was shared related to required reference checks, and the new System rules for mandatory disclosure in reference checks.

IX. Information Items

- A. Senate Elections – Faculty Senate – All Campus Elections:  
Primary – April 24 & 25, and Final May 1 & 2

**MOTION: Wilkum/Szydlik moved to adjourn at 4:21 p.m.**

April Dutschek,  
Recorder