

**FACULTY SENATE MINUTES**  
**April 2, 2019**

Present: Baltutis, Bentivenga, Chrobak, Clark, Cortes, Dilkes, Douglas, Edwards, Emmert, Filipova, Fondrie, Fuller, Gralewicz, Heath, Herzberg, Kedrowski, Lancaster, Looker-Koenigs, Mott, Panske, Robson Saginak, Scribner, Stuart, Szydlik, Wilkum

Excused: Feldman, Jurmu, Loewenstein, Perekst  
Absent:

Administrative Representative: Provost Koker  
Senate of Academic Staff Representative: Rich Marshall  
University Staff Senate Representative: Sue Jaeke  
Oshkosh Student Association Representative: Colin Daniels  
Guests: Carmen Faymonville, Ricky Johnson, Chad Cotti

Minutes in Brief:

At the April 2, 2019 meeting of the Faculty Senate representatives of the Senate of Academic Staff, University Staff Senate, and Access Campuses reported. President Bentivenga reported on the Leadership Council meeting and HLC site visit. The minutes of the March 19, 2019 meeting, and APC's forms C were approved. Discussion items included the University Staff policies for Complaints, and Grievances. The meeting adjourned at 4:44 p.m.

President Bentivenga called the meeting to order at 3:10 p.m.

*This Week in History: 16 years ago, on April 3, 2003, Lt. Gov. Barbara Lawton (the first woman elected as Lt. Gov.) is the keynote speaker at the third annual Celebration of Women held at the River Center. She praised the soon-to-be-opened Comprehensive Women's Center located at the Newman Center.*

- I. Guest: Ricky Johnson, University Staff Senate President – University Staff Complaints and Grievance Policies  
Pres. Johnson covered the two policies and answered questions from Senators. The policies themselves have been updated to reflect the inclusion of the access campuses.
- II. Guest: Chad Cotti, Interim AVC for Enrollment Management – Enrollment Management Update – Dr. Cotti gave a comprehensive on student application data. He gave a historical perspective on how we have managed enrollment, and what his team is changing to increase applications and enrollment. He answered a variety of questions from Senators.
- III. State of the University
  - A. Senate of Academic Staff (Marshall) – No report.
  - B. University Staff Senate (Jaeke) – No report.
  - C. Oshkosh Student Association (Daniels) – Absent
  - D. Access Campuses –
    1. UW FDL– Senator Wilkum – They recently decided on a steering body structure and several committees. The idea of having a UWO faculty member join their collegium meetings as a liaison was discussed.
    2. UW Fox Valley – Senator Emmert – They also continue to examine existing committees to determine which to keep or phase out. The idea of a UWO liaison was also well received at their meeting.

IV. Minutes

A. Minutes of March 19, 2019

**The March 19, 2019 minutes stand approved as amended.**

V. Unfinished Business - None

VI. New Business

A. Voting Rights for IAS – (version approved by the Senate of Academic Staff) They have asked us to act upon this, and make note of any specific concerns.

**MOTION: Lancaster/Wilkum moved to approve the Voting Rights for IAS document approved by the Senate of Academic Staff.**

DISCUSSION:

Issues/Concerns:

- Criteria for eligibility
- “Faculty” voting rights not well defined
- We should list specific items which IAS may vote upon
- Some Faculty are concerned about IAS voting for Department Chair; others are concerned about IAS voting on curricular items
- The possibility of a large difference of view from academic staff (experiences, interests, relationships)
- Perhaps Departments need to build their own lists of IAS voting rights, probably opting out of a broad list

Senators were reminded that the authority to confer voting rights is held by the Chancellor, Faculty Senate, and Departments (GOV1, Article 1, Section 1).

**Question was Called: voice vote FAILED – no count necessary**

B. APC – Forms C

1. **COEHS:** Literacy & Language – Eliminate Reading Minor
2. **COB:** Information Systems- Discontinue the Information Management emphasis
3. **COB:** Marketing- Discontinue the Marketing Emphasis
4. **COB:** Marketing- Open the Marketing certificate to all majors, except marketing majors
5. **COB:** Marketing- Remove the elective course IS 151 from the Digital Marketing Certificate
6. **COLS:** Fine Arts Interdisciplinary Media Art emphasis-Discontinue Interdisciplinary Media Studies emphasis area for BFA
7. **COLS:** Kinesiology- Proposing a new major, Rehabilitation Science
8. **COLS:** Music Major Piano Performance Emphasis- change name of emphasis from “Piano Performance” to “Piano Pedagogy and Performance”.
9. **COLS:** Foreign Language Elementary and Secondary Education Emphasis- Remove requirement of Literary 305 or Elementary Ed 311
10. **COLS:** Social Work major and minor- Include Social Work 474 in the Electives listing as an option for Social Work majors
11. **COLS:** Music Major Music Industry Emphasis Music Business Option- Change MUS 444 credits. Add MUS 493 substitutes for MUS 490. Add MHR 373 and INFO SYS 311.
12. **COLS:** Music Major Music Industry Emphasis Recording Technology Option- Change option title from “Recording Technology” to “Audio Production”. Change emphasis title to “Audio Production”.
13. **COLS:** Music Major Music Industry Emphasis Music Business and Recording Technology Option- Change option title to “Music Business and Audio Production”. Change emphasis title abbreviation to “Music Bus & Audio Production”.

14. **COLS:** Public Administration Minor -Discontinue the minor program while keeping all courses on the book
15. **COLS:** Journalism & Marketing - Advertising Major- Intent to develop a new major in advertising (with COB)
16. **COB:** Create Data Analytics Certificate

**MOTION: Szydlik/Lancaster moved to approve the Forms C from APC. PASSED Unanimously**

**FS 1819-30 The Faculty Senate approved the following APC-Forms C: (1) COEHS: Literacy & Language – Eliminate Reading Minor; (2) COB: Information Systems- Discontinue the Information Management emphasis; (3) COB: Marketing- Discontinue the Marketing Emphasis; (4) COB: Marketing- Open the Marketing certificate to all majors, except marketing majors; (5) COB: Marketing- Remove the elective course IS 151 from the Digital Marketing Certificate; (6) COLS: Fine Arts Interdisciplinary Media Art emphasis- Discontinue Interdisciplinary Media Studies emphasis area for BFA; (7) COLS: Kinesiology- Proposing a new major, Rehabilitation Science; (8) COLS: Music Major Piano Performance Emphasis- change name of emphasis from “Piano Performance” to “Piano Pedagogy and Performance”; (9) COLS: Foreign Language Elementary and Secondary Education Emphasis- Remove requirement of Literary 305 or Elementary Ed 311; (10) COLS: Social Work major and minor- Include Social Work 474 in the Electives listing as an option for Social Work majors; (11) COLS: Music Major Music Industry Emphasis Music Business Option- Change MUS 444 credits. Add MUS 493 substitutes for MUS 490. Add MHR 373 and INFO SYS 311; (12) COLS: Music Major Music Industry Emphasis Recording Technology Option- Change option title from “Recording Technology” to “Audio Production”. Change emphasis title to “Audio Production”; (13) COLS: Music Major Music Industry Emphasis Music Business and Recording Technology Option- Change option title to “Music Business and Audio Production”. Change emphasis title abbreviation to “Music Bus & Audio Production”; (14) COLS: Public Administration Minor -Discontinue the minor program while keeping all courses on the book; (15) COLS: Journalism & Marketing - Advertising Major- Intent to develop a new major in advertising (with COB); (16) COB: Create Data Analytics Certificate.**

V. Discussion Items –

- A. Policies – Feedback discussed when presented
  - i. University Staff Complaints Policy [Stage 3/Feedback]
  - ii. University Staff Grievance Policy [Stage 3/Feedback]

VI. President’s Reports –

- A. Leadership Council – Chancellor gave an update on the state budget, noted a hopeful 2+2 pay plan, and announced that they are just beginning the planning for a 150 year celebration of campus in 2021. He has asked the Provost to spearhead the plans. Interim AVC Cotti noted the possibility of revisiting our Repeat Policy (Note: many Senators expressed concern over the possible changes). Any changes will need to go through APC and Faculty Senate for consideration.
- B. HLC site visit - Today and yesterday we are hosting two HLC reviewers for our site visit. This morning shared governance leaders met with them and it went well. We are hopeful for a good review so we can be taken off the ‘on-notice’ status.

VII. Committee Reports – None

VIII. Items from Members – None

IX. Information Items

A. IAS Voting Rights Memo

B. USP Item [Found in google drive for senators] Explore: English 200 – Introduction to Heath Humanities]

C. Senate Elections -Access Campus Elections-April 10<sup>th</sup> & 11<sup>th</sup>, UWO Campus Elections: Primary - April 24 & 25, and Final – May 1 & 2.

**MOTION: Robson/Lancaster moved to adjourn at 4:44 p.m.**

April Dutscheck,  
Recorder