

Joint Resolution on the Composition of the Search and Screen Committee for the University of Wisconsin System President

Whereas, the Board of Regents (hereafter “Regents”) of the University of Wisconsin System (hereafter “System”) formed a Search and Screen Committee for the University of Wisconsin System President on November 1, 2019 that consists of five Regents, one former Regent, two Chancellors, and one Provost, and includes no faculty, academic staff, or university staff members, and no students other than the student Regent;

Whereas, just one week after UW System President Cross announced his retirement, the Regents announced the search and screen committee with no outreach to faculty, academic staff, university staff, or students regarding the composition of the committee;

Whereas, the composition of the Search and Screen Committee represents a significant departure from past practice, as past Search and Screen committees have included faculty, staff, and student members consistent with the value of shared governance;

Whereas, under the direction of the UW System President, the UW System Administration, according to its mission statement, “[m]odels and leads organizational learning and transformation through inclusive excellence, equity, and diversity, by engaging with students, faculty, staff, and a wide variety of external stakeholders, whose diverse viewpoints and experiences enrich the university’s impact;”

Whereas, faculty, staff, and students are key stakeholders in the University of Wisconsin System, and can provide valuable perspectives on the role of the President that are distinct from those of the Regents and System administrators; and

Whereas, an inclusive and diverse search committee and process provides the incoming UW System President with the support of multiple stakeholder groups;

Now, Therefore, the governance bodies (Faculty Senate, University Staff Senate, Senate of Academic Staff, Oshkosh Student Association Senate) of the University of Wisconsin Oshkosh do hereby:

Object to the existing composition of the Search and Screen Committee for the new UW System President, and

Call on the University of Wisconsin System Board of Regents to restore representation of faculty, staff, and students on the new UW System President Search and Screen Committee before the committee begins its work.

Approved by the **Faculty Senate** (5-Nov-2019)
Approved by the **Senate of Academic Staff** (6-Nov-2019)
Approved by the **University Staff Senate** (6-Nov-2019)
Approved by the **Oshkosh Student Association Senate** (6-Nov-2019)

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