Resolution on Covid-19 Financial Hardship

Whereas, the UW Oshkosh Faculty Senate continues to recognize the compassion, creativity, and commitment of UW Oshkosh leadership, faculty, staff, and students as we collectively tackle the extraordinarily difficult challenges facing our campuses related to the global pandemic,

Be it resolved that the University of Wisconsin Oshkosh Faculty Senate urges the administration to continue to work with shared governance and to adopt an approach to short term policy changes that affect how much UW Oshkosh pays its employees that, to the extent practicable, mitigates the effects on those employees facing the most financial hardship. This approach might include:

- avoiding across-the-board salary reductions, furloughs, and other financial responses;
- allowing members of the campus workforce to request a reduction in furlough assignment owing to financial difficulties;
- developing an in-house financial assistance program for employees facing particularly challenging circumstances;
- considering other options that meet the short-term financial imperatives in a way that recognize the varying degrees in which an employee's household may be able to handle reductions in income from UW Oshkosh.

Approved by the Faculty Senate (26-May-2020)