

FACULTY SENATE MINUTES
April 28, 2020

Present: Baltutis, Bentivenga, Chrobak, Clark, Corley Schuhart, Cortes, Cotti, Dilkes, Feldman, Fondrie, Heath, Herzberg, Jurmu, Krueger, Lancaster, Loewenstein, Manning, Matson, Mott, Panske, Pereksta, Scribner, Short-Meyerson, Stojilovic, Stuart, Szydlak

Excused:

Absent: Edwards

On Leave: Fuller

Administration Representative:	Provost Koker
Senate of Academic Staff Representative:	Andrew Miller
University Staff Senate Representative:	Sue Jaeke
Oshkosh Student Association Representative:	Zack Debroux - excused
Guests:	Provost Koker, Carmen Faymonville

Minutes in Brief

At the April 28, 2020 meeting of the Faculty Senate, reports of the Senate of Academic Staff and University Staff Senate were given. The minutes of the April 14, 2020 meeting were approved. President-Elect elections were held, and the call for nominations to the executive committee was made. Discussion items included a resolution regarding University efforts to respond together to the costs and revenue loss associated with Covid-19 and revisions to the Layoff Policy (FAC 8.A). The Resolution on the Covid-19 related Financial Situation was moved to an action item and approved. Committee reports included updates from the Improvement of Instruction and Assessment committee. The meeting adjourned at 5:06 p.m.

President Scribner called the meeting to order at 3:11 p.m.

President Scribner entertained a motion to amend the agenda.

MOTION: Lancaster/Fondrie moved to add 'declaration of vacant seats for CON & COEHS' to the New Business/Action items section of the agenda. Passed Unanimously

FS 1920-43 The Faculty Senate approved adding the declaration of vacant seats for CON & COEHS to the agenda.

MOTION: Dilkes/Cotti moved to approve the special election for the CON be moved from a two-year seat to a three-year seat to stagger terms. Passed Unanimously

FS 1920-44 The Faculty Senate approved the special election for the CON be moved from a two-year seat to a three-year seat to stagger terms.

- I. State of the University
 - A. Senate of Academic Staff (Miller) – Highlights included: Elections have been completed, and they are discussing items similar to Faculty Senate.
 - B. University Staff Senate (Jaeke) – Highlights included: Their first virtual meeting was short, productive and informative. Elections were reported, their annual professional development day has been canceled, reports as normal.
 - C. Oshkosh Student Association (Debroux) – Highlights included: No report.
 - D. Access Campus (Jurmu) – Highlights included: The worked on finishing up committee memberships for next year, discussed enrollment and their concerns about making sure access faculty serve on hiring committees for access campus positions.

II. Minutes

The April 14, 2020 minutes stand approved as distributed.

III. Unfinished Business - None

IV. New Business/Action Items

A. Last Call & Elections: President-Elect

An electronic ballot cast to make the election of Senator Szydluk the incoming President-elect. 25 Votes, Passed Unanimously.

B. Call for Nominations: Executive Committee – Open now and open until next meeting.

Senator Feldman nominated Senator Loewenstein. Nomination was accepted.

Senator Mott nominated Senator Lancaster. Nomination was accepted.

Senator Bentivenga nominated Senator Stuart. Nomination was accepted.

C. Declaration of Senate Seat – CON

D. Declaration of Senate Seat - COEHS

MOTION: Heath/Stojilovic moved to declare the seat vacant in the College of Nursing (CON) and run a special election.

MOTION: Stuart/Szydluk moved to amend the motion to clarify the term 2 year for the CON seat to stagger terms. Passed Unanimously

Question Called: Passed Unanimously

MOTION: Panske/Dilkes moved to declare the seat vacant in the College of Education and Human Services (COEHS). Passed Unanimously

MOTION: Dilkes/Cotti moved to hold a special election for the COEHS vacant Seat.

FS 1920-45 The Faculty Senate approved the declaration of the vacant seat in both CON & COEHS Seat vacancy, and a special election to be held for both.

V. Discussion Items

A. Layoff (FAC 8.A) Policy Revisions – This policy was drafted a few years ago, but legal in Madison did not approve the verbiage and so it never moved forward after that. President Scribner noted that she would be making Leadership Council aware of it at their next meeting. Discussion included what other campuses have used for language, who determines position relevance, if position will stay a faculty line, and Senators were asked to share feedback with President Scribner by Thursday, as she will be sharing it with Legal.

B. Resolution on the Covid-19 related Financial Situation - The majority of the broad resolution was well received. Discussion focused specifically on the need to expand on the 'implementing flexible and equitable approaches to furlough' and on: across the board measures; graduated furloughs; the impact of salary measures on household income; temporary base pay reductions and other measures. Provost Kocker noted that no decisions have been made for fall yet and that there are many factors that play a role in this decision.

MOTION: Feldman/Chrobak moved to suspend the rules and consider the resolution at its first reading, as amended. 18 Yes, 7 No, PASSED

MOTION: Cotti/Szydlak moved to approve the amended resolution (without the additional verbiage to elaborate on the flexible and equitable approaches). 12 Yes, 10 No, 4 Abstention. PASSED

FS 1920-46 The Faculty Senate approved a resolution regarding University efforts to respond together to the costs and revenue loss associated with Covid-19.

VI. Committee Reports

- A. IOI - Senator Feldman – The majority of pilot testing SOS surveys through Qualtrics has been suspended until fall, the committee is still planning to begin using them next semester.
- B. Assessment Committee – Assessing programs has been complete and a report should be completed soon.

VII. Information Items

VIII. Items from Members

- A. A senator asked if staff will be receiving refunds for parking passes. At this point we have heard that no refunds are being issue to staff due to the financial strain. But it may be considered later.
- B. Senators were reminded about the email giving Faculty and Staff the opportunity to record a message for graduates. These recordings are due May 1st.

IX. President's Report

- A. Provost's Administrative Staff – Updates on furlough were shared as well as campus responses to COVID 19 and the impacts. The Emergency Operations Committee is working with units and leadership to determine if we are able to come back to campus prior to the fall semester.
- B. Council on Shared Governance – They met last week and OSA reported that Regent Walsch has extended the monetary match for their food drive to support the Pantry 'The Cabinet' through the fall semester. OSA also reported that the new grading options and drop deadline extension has been received well.
- C. System Shared Governance Representatives – Typically this meeting is held monthly, but with our current situation, they are now meeting every Friday. Budget updates were the bulk of the last meeting, and what our next steps will be with the lack of funding in the State budget.

MOTION: Lancaster/Stuart moved to adjourn at 5:06 p.m.

April Dutscheck,
Recorder