

## **FACULTY SENATE MINUTES**

### **November 15, 2022**

Present: Cole, Dilkes, Elannani, Feldman, Heath, Hersey, Hudson, Jurmu, Kim, Krueger, Manning, Otto, Palmeri, Purse-Wiedenhoeft, Robson, Schmitt, Stuart, Szydlik, Tipps, Tirel, Wagoner, Weglarz

Excused: Belnap, Chrobak, Loewenstein, Matson, Kurtz, Williams, Wren

Absent:

Guests: Chancellor Leavitt, Martin Rudd, Renee Anderson, Meaghan DeJager, Andy Dahlheimer, Carolyn Geary, Fran Holzmann, John Nolested, Lisa Schreibersdorf, Paisley Harris

Administration Representative:	John Koker
Senate of Academic Staff Representative:	Brad Spanbauer
University Staff Senate Representative:	Lauren Burgbacher - excused
Oshkosh Student Association Representative:	McKearn/Blaser - excused
Access Campus Report:	Jurmu/Tirel/Weglarz

### **Minutes in Brief**

At the November 15, 2022 meeting of the Faculty Senate, we heard a report from the Senate of Academic Staff and the Access Campuses. We approved the minutes of our November 1, 2022 meeting. Chancellor Leavitt shared University updates, and Martin Rudd shared Access Campus history and updates. Action items included approval of committee appointments and the bylaws of the department of Human Kinetics and Health Education. Discussion was held on the Credit and Contact Hours Policy. Information items included the vacancy of a senator seat on the Assessment Committee. President Szydlik provided University and System updates. The meeting adjourned at 4:48 pm.

President Szydlik called the meeting to order at 3:24 pm. She thanked Senator Jurmu and colleagues for the warm welcome from the Fond du Lac campus and encouraged everyone to stay after the meeting for a campus tour that Senator Jurmu has generously agreed to provide.

- I. Welcome – President Szydlik welcomed Senators and guests. Martin Rudd, Assistant Vice Chancellor for Access Campuses, warmly welcomed everyone to the Fond du Lac campus, shared the history of that campus, touted the work of their staff and faculty, and embraced our continued efforts to become one university, three campuses.
- II. Guest: Chancellor Leavitt - University Updates:
  - Chancellor Leavitt noted that it has been five years since the merger, and he recognized the resilience, hard work and contributions of the faculty and staff on our access campuses.
  - Provost Retirement: Chancellor recognized Provost Koker as an exceptional Provost. While he is irreplaceable, we will need to fill the position. Leadership and shared governance have been working quickly to form the 21-member search and screen committee comprised of 14 faculty, 2 academic staff, 2 university staff, a student, an affirmative action representative, and a member of the cabinet. The search will be supported by a national search firm. He hopes to have the initial screening done in February with five candidates coming to campus for interviews after that. The goal is a start date in July or August.
  - Strategic Planning is near completion. Chancellor thanked everyone for feedback during the process and noted that the draft will come back to each Senate for endorsement soon.
  - Sustainability: The long-term vision for campus is going to be tied to the agreement we signed to be carbon neutral by 2030. Efforts to reach this goal

include: a request to the Board of Regents to keep capital projects in the budget for our improvements on campus, investments in renewable energy sources to offset what we burn, and investments in EV charging stations on our campuses. Chancellor thanks Brad Spanbauer and Stephanie Spehar for their hard work. Senators then discussed related to ways make this effort more visible to incoming students and visitors.

III. State of the University

- A. Senate of Academic Staff (Spanbauer) – Meeting highlights: At their last meeting Provost Koker shared university updates, Dean Stevens had a lengthy discussion on the titling concerns for IAS, and they had a Navigate presentation shared with them.
- B. University Staff Senate (Burgbacher) – No Report
- C. OSA (McKearn) – No Report
- D. Access Campus/Collegium – FOX (Tirel/Weglarz) – Erin McArthur gave a presentation on open education resources, and they were provided updates on the Children’s Center addition nearing completion.
- E. Access Campus/Collegium – FDL (Jurmu) – Student Services shared a report. They anticipate higher enrollment numbers.

IV. Minutes of November 1, 2022

The November 1, 2022 minutes stand approved as amended.

V. Unfinished Business - None

VI. New Business

- A. COEHS Department of Human Kinetics and Health Education Bylaws

**MOTION: Manning/Jurmu moved to approve the COEHS Department of Human Kinetics and Health Education Bylaws. Passed Unanimously**

**FS 2223-07 The Faculty Senate approved the COEHS Department of Human Kinetics and Health Education Bylaws.**

- B. Committee Appointments – Faculty to the Provost Search & Screen Committee

**MOTION: Heath/Otto moved to approve the Committee Appointments – Faculty to the Provost Search & Screen Committee. Passed Unanimously**

**FS 2223-08 The Faculty Senate approved the following faculty to serve on the Provost Search & Screen Committee: Rob Sipes, Misty McPhee, Kristi Wilkum, Mai See Thao, Stewart Cole, James Feldman, Tracy Slagter, Li-Hsuan Hsu, Ed Martin, Yazan Alnsour, Christopher Jones, Kathleen Elertson, Katy Schmitt, and Hassan Elannani.**

VII. Discussion Items

- A. Credit and Contact Hours Policy – Senate had a lengthy discussion on revisions to language regarding substantiative interaction. Is the list of specifications for the variety of modes necessary to keep in the document? They considered titling the policy *Regular and Substantiative Interaction*. AVC Hill will be consulted for further clarification on questions that arose.

VIII. Committee Reports –

1. Senator Cole – The Personnel Policies Committee has had their initial meeting and discussed their charge.
2. Senator Jurmu -- The Improvement of Instruction Committee has met and begun their charge.
3. Provost Koker reported that the Budget Committee has reached out to him and is moving forward as well.

IX. Information Items –

A. Senator Seat – Assessment Committee – VACANCY

Provost Koker did report that they are in the process of repurposing an administrative role to work on policy development, assessment, and strategic planning. He noted that assessment was in that list in an effort to encourage volunteers for the Assessment Committee.

B. President Szydluk noted that the FS Executive Committee has charged several Senate committees. She hopes we will be hearing more reports of committee work soon.

X. Items from Members –

- A. Senator Purse-Weidenhoeft asked whether the increases in DFWs might be related to the change in the January Interim. Provost Koker noted that it is too soon to tell but didn't think there was a correlation.
- B. Senator Feldman suggested that the DFW rate might be impacted by a high workload for IAS. Provost Koker noted that DFW rates are not correlated with a specific teaching group.
- C. Senator Tirel suggested professional development for best practices in the classroom that could be beneficial.
- D. Representative Spanbauer shared that UWO was the recipient of \$5,000 from a higher education contest on disseminating energy-efficient kits. UWO was also a recipient of a 1.6M grant from NSF on ways to help prevent algae bloom that includes 12 paid internships for students.

XI. President's Report – University Updates

1. Conference on Shared Governance – Continues to meet weekly for collaboration and updates.
2. Board of Regents – President Rothman reported that Wisconsin is ranked 38<sup>th</sup> in the country for FAFSA completion. The UW System is launching a campaign to incentivize and support completion of the FAFSA.  
The recipient of the Outstanding Woman of Color in Education was presented to our very own Heidi Nicholls during the ceremony at the Board of Regents meeting. UWO's BioGas program received commendation at System.  
The BOR discussed how to better support students of religious faith and veterans.
3. Provost Administrative Staff – AVC Roberts shared budget woes due to the enrollment decline. Retention efforts need to be our focus. Jenna Graff shared that the office of International Education is working to get back on track post-covid; AVC Faymonville reported on scantron testing; Rob Sipes reported on efforts to design a three plus two program (bachelors and master's degree) in Athletic Training in the future; and AVC Hill reported on new programs needed to better reflect the needs for our students.
4. Leadership Council – Algoma will open in the next week; the new College of Business Dean starts the middle of January; the new Dean of Students starts the end of January; they will be announcing the new Dean of Graduate Studies and Innovation soon; and the search committee for the Registrar is just getting under way. HLC updates were shared. Lastly, the electronic clocks on campus are being fixed, but they will no longer serve for emergency alerts.

5. Alicia Johnson has accepted a position out of state. We are sad to lose her and appreciate her accomplishments here at UWO. We will be searching for someone to fill her position soon. (System is also currently looking for a new Diversity Officer.)

**The meeting adjourned at 4:48 p.m.**

Respectfully submitted,  
April Dutscheck, Recorder