

FACULTY SENATE MINUTES December 5, 2023

Present: Alnsour, Belnap, Elannani, Feldman, Fuller, Graf, Groves, Gutow, Harris, Hudson, Kim, Kreider, Kurtz, Loiacono, Manning, Matson, Otto, Panske, Purse-Wiedenhoeft, Robson, Schmitt, Stuart, Szydlik, Tipps, Wagoner, Williams

Excused: Cole

Absent:

Guests:

Administration Representative:	Provost Martini
Senate of Academic Staff Representative:	Bobbi-Jean Ludwig
University Staff Senate Representative:	Lisa Mick - excused
Oshkosh Student Association Representative:	Caprice Swanks - absent
FDL/FOX Cities Campus Reports:	Harris/Kreider

Minutes in Brief

At the December 5, 2023, meeting of the Faculty Senate, we heard a report from the Senate of Academic Staff and the Access Campuses. The minutes of the November 14, 2023, Faculty Senate meeting were approved. Action Items included Forms C and the program review from the Engineering Technology Program department from APC. Discussion items included Faculty Senate Committees that have turned in their Committee Information Forms and the June 2023 Draft Vision Statement. The Information Items included USP items, the Provost Response to the FSEC Budget Questions 11-29-2023, the FSEC Letter to Chancellor Leavitt – Furlough Questions – 11-30-2023, and Budget Committee Items. The meeting adjourned at 5:12 pm.

President Manning called the meeting to order at 3:10 pm.

- I. Welcome – President Manning welcomed everyone to today’s meeting.
- II. President’s Report
 - A. Conference on Shared Governance – President Manning reported that Shauna Kuether, AVC of Human Resources and Workforce Diversity, provided shared governance leadership with information about a new step introduced to the HR hiring process. This is designed to uphold our commitment to FTE reductions through the layoff and VRIOP process: it means that if a budgeted FTE is not available, the paperwork for any given position cannot move forward.
 - B. Faculty Representatives Meeting – Regents Walsh and Bogost discussed the recent story in *The Daily Cardinal* (Nov. 29 2023) about President Rothman’s email to UW Chancellors, saying that he felt he had been decontextualized to the point of being misquoted in the article. They characterized the 16-point “takeaway” list in President Rothman’s email to chancellors as serving the purpose of delineating the kinds of pathways that might be embraced in a time of crisis. Later, President Rothman shared his hope to engage with and understand the value of our universities. It was noted, that as System representatives, there is a continued need to stay focused on the financial health of our universities and that lines of communications are staying open.
 - C. University Updates – Recent Town Halls have brought forward concerns about areas being affected by the layoffs and austerity measures. Testing Services has communicated that it will be affected and that it will communicate the changes that will be coming in the spring to the campus at large.
 - D. The executive committee will be working with the Provost’s Office on finalizing the composition of the USP Working Group and on appointing its membership.
 - E. The Academic Program Workgroup is hosting an open house this week to gather feedback and answer questions.

- F. Lastly, as we are nearing the end of a very difficult semester in so many ways, President Manning reaffirmed her commitment to be open and honest with the Chancellor on behalf of the Senate. Senators expressed their appreciation for this commitment.

III. State of the University

- A. Senate of Academic Staff (Ludwig) – Highlights: At their recent meeting they discussed if our current shared governance structure is best, and are hesitant to see what our new campus structure will bring in the spring.
- B. University Staff Senate (Mick) – Highlights: No report
- C. OSG (Swanks) – No Report
- D. Access Campus/Collegium – FOX (Kreider) – Highlights: They continue to meet with the county to establish their agreements, and these efforts tie into the work on their budget committee as well.
Access Campus/Collegium – FDL (Harris) – Highlights: Their campus held a celebration of appreciation event for students and the campus community. Senator Harris expressed her appreciation for her time on the Senate.

IV. Minutes of November 14, 2023

The November 14, 2023, minutes stand approved as distributed.

V. Action Items

- A. APC – Forms C
 1. USP: Change to General Education Program
 2. CON: PMHNP Certificate Admission Requirements Change
 3. COLS: Bio – New Course BIO420
 4. COLS: International Studies- Global Scholar Certificate

MOTION: Kurtz/Schmitt moved to approve the Forms C from APC. (26 Yes), (0 No), (0 Abstentions). Passed Unanimously

FS 2324-12 The Faculty Senate approved the following Forms C from APC: (1) USP: Change to General Education Program; (2) CON: PMHNP Certificate Admission Requirements Change; (3) COLS: Bio – New Course BIO420; (4) COLS: International Studies- Global Scholar Certificate

- B. APC –Program Review - Engineering Technology Program

MOTION: Kurtz/Szydlik moved to approve the Program Review for the Engineering Technology Program. (25 Yes), (0 No), (1 Abstentions). Passed Unanimously

FS 2324-13 The Faculty Senate approved the Program Review for the Engineering Technology Program.

VI. Discussion Items –

- A. Faculty Senate Committees – Committee Information Forms
Six Committee Information Forms were shared. The goal is to have a normal process for committees to be all presented the same online, and to eliminate the committee description from the bylaws moving forward for an improved revision process.
- B. June 2023 Draft Vision Statement:
Shared Governance leaders participated in a workshop whose goal was to revise the existing vision statement. Now feedback on the draft is being gathered from Shared Governance groups. Feedback included: A vision statement that could be

used in marketing should be important; what is the array we want to be represented; who is our audience; how does it identify UWO; how do we stay distinct from technical colleges; importance of acknowledging a liberal education; points of distinction; revisiting core values; ways to echo the WI Idea, and ideas that help ensure we will be around in 100 years.

VII. Committee Reports –

A. Budget Committee – Senator Stuart reported that the Budget Committee has met four times over the fall semester. They are working with VC Roberts [and Provost Martini to develop](#), ~~the Vice Chancellors, and continue to work for~~ a connected and real faculty presence in [meetingscampus budget activity](#).

VIII. Information Items [*In One Drive for Senators*]

A. USP

1. USP Form – Explore HS 230Q2 – ANTHRO: Memory and Trauma
2. FORM C – Change to Gen Ed Program: Unpairing and Co-requisite updates

B. Provost Responses to FSEC Budget Questions 11-29-2023

C. FSEC Letter to Chancellor Leavitt – Furlough Questions – 11-30-2023

D. Budget Committee Items

IX. Items from Members

A. Senator Feldman asked how to be sure shared governance still has the support of campus leaders and to ensure its meaningfulness and effectiveness. Senators shared support for these concerns and hopes. The usefulness of resolutions was discussed, lack of response to resolutions, the continued request for a seat on the Chancellors Cabinet, and upcoming goals of the Administrative Evaluation Committee. Senate discussed the Vote of No Confidence that has been murmuring and their concerns and results of such an action both good and bad. Our campus has a better working relationship with administration than most UW campuses, the feedback of the executive committee was used for the USP taskforce, input considered with the changes to the Faculty Development Board, and participation of the Provost as a Faculty Senate at a listening session. Transparency and consistency remain key for open lines of communication.

Provost Martini shared his appreciation for all the feedback.

The meeting was adjourned at 5:12 p.m.

Respectfully submitted,
April Dutschek,
Recorder