Background & Logistics

- We will scratch the surface in this session
- Ask questions and share feedback
- Collaborate Ultra – please use the chat box for questions or raise your “virtual” hand
- These meetings occur every other Tuesday
Introductions

- Name, department, job title
- Which campus & building do you work in
- What led you to UWO
- Have you worked for a public employer or in higher education before
- What is one thing you are looking forward to this summer
Through the **2020FWD framework**, the UW System will inspire, connect, and convene with the people, businesses, and communities of the State of Wisconsin. Through this vision, we will reinvigorate our economy and enhance the quality of life of our citizens.
13 universities
26 campuses – including branch campuses
Governed by Board of Regents
System Administration offices in Madison
UW System – Fun Facts

- One of the largest public higher ed system in US
- Educate approx. 165,000 students annually
- Employ approx. 40,000 faculty & staff
- Interim President: Tommy Thompson
Vision
The University of Wisconsin Oshkosh will be a research-enhanced comprehensive university built upon the ideals of a liberal education, inclusive excellence and shared governance that reinforces a nationally recognized emphasis on sustainability.

Mission
The University of Wisconsin Oshkosh provides a high-quality liberal education to all of its students in order to prepare them to become successful leaders in an increasingly diverse and global society. Our dedicated faculty and staff are committed to innovative teaching, research, economic development, entrepreneurship and community engagement to create a more sustainable future for Wisconsin and beyond.

High-quality academic programs in nursing, education, business, social sciences, natural sciences, humanities, fine and performing arts, engineering technology, information technology, health sciences and applied and liberal studies—all delivered in an innovative and inclusive learning environment—lead to degrees at the associate, baccalaureate, master’s and professional doctorate levels.

Values
1. Student Success
2. Inclusive Environment
3. Sustainability
4. Shared Governance
5. Community Partnerships
6. Creativity
7. Workplace Joy
Strategic Plan

- Foundational Elements: Inclusive Excellence, Liberal Education, Shared Governance, Sustainability
Public Employment 101

- Expectation of transparency in operations
- Our public role to the taxpayers and citizens
- Shared resources with other agencies
Policy Structure

Local structure:

- Faculty & Staff handbook
- Stand-alone policies
- Department-level policy & procedure
- uwosh.edu/policy
Important Considerations

- FERPA
- Shared Governance
- University Police
- Risk & Safety
New Employee Tasks

- All to-dos are located in the PageUp onboarding portal
  - Accessible via the new employee website or in the e-mail you received when job accepted
- All forms / updates can be done in the onboarding portal or in My UW System portal
My UW System Portal

- Access check stubs
- Request time off and view balances
- Review benefit elections
- Access the performance management system
My UW System Portal

HR, Payroll and Benefits News
- Updated State Group Life Insurance Premium...
- Employee Well-Being Webinars
- Reminder: Schedule Your Time Off – Use You...
- Resources for Benefits Deduction and Payro...
  Showing 4 of 24

Performance Management
- Employee
- Manager

Time and Absence

Payroll Information
- Earnings Statements
- Update Direct Deposit
- Tax Statements
- Update W4

Mandatory Training
- Sexual Harassment
- Information Security
- Mandated Reporter

Personal Information

Blackboard Collaborate Web Conferencing

Benefits and Payroll Resources

Launch full app

Launch full app

Launch full app

Launch full app

Launch full app
Payroll Schedule

- **Currently 2 separate schedules:**
  - **Bi-weekly** – anyone paid hourly, must report time in a timesheet, paid every other Thursday
  - **Monthly** – paid flat salary each month, only report leave, paid 1st of the month

**Important:** All employee will be paid bi-weekly starting with July earnings (first check is 8/12/21)

uwservice.wisconsin.edu/single-payroll.php
Employee Resources

- Employee Assistance Program through KEPRO
- Wellness program
- HR Connections
- Titan Discounts Program
- Employee Perks
- UW Oshkosh Today