▪ Christine McKenna, Kepro Trainer
  ▪ Understanding Personality Types
Single Payroll Change
For All Employees Paid Monthly

- Summer service and session payroll calendar can be found on our website - [https://uwosh.edu/hr/current-employees/payroll-leave/](https://uwosh.edu/hr/current-employees/payroll-leave/)
- **July 30, 2021 Check** - will receive a partial monthly paycheck for days worked between July 1-July 17
- **Starting August 12, 2021 Check** - will begin receiving biweekly paychecks every other Thursday (except on Legal Holidays); covers period July 18-31
  - First payment for academic year contracts will be September 23, 2021.
- Most deductions for benefits such as health, dental, vision, and life insurance will be split evenly over the first two biweekly paychecks

- **Single Payroll Webpage:**
  - [https://uwservice.wisconsin.edu/single-payroll](https://uwservice.wisconsin.edu/single-payroll)
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What You Need to Do

- If have **Flat Dollar Amount Deductions** (ex: TSA, WDC, additional tax deductions, direct deposits to multiple accounts, EdVest), may want to change these amounts
  - Can make changes starting June 18, 2021, except for WDC
- Service Operations has been sending targeted communications to these populations
- **Change Online via MyUW System portal**
  - direct deposits, TSA, W4 tax deductions
  - WDC – must call them directly

- If have automatic payments (ex: mortgage, car loan, utilities, etc), review monthly budget and prepare for biweekly paychecks and split benefit deductions.
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Additional Help:

- Recorded UWO-led town-hall: https://mediaspace.wisconsin.edu/media/UWO+Bi-weekly+Payroll+Transition+Town+Hall/1_xwu86lu1
- Sign up for an appointment to review deductions/make changes: https://outlook.office365.com/owa/calendar/BenefitsHumanResources@uwosh.onmicrosoft.com/bookings/
Summer Flex Schedules

- Opportunity for full-time employees to work a flexible schedule over the summer months **beginning the week after spring interim and ending the week before Labor Day.**
- Schedules should be worked out with your supervisor and department leaders to ensure offices are properly staffed
- Additional information, guidelines, and FAQ's can be found here: [https://uwosh.edu/hr/policies-procedures/](https://uwosh.edu/hr/policies-procedures/) under "Summer Flex Schedules"
June is Men’s Health Awareness
Check the wellness newsletter for things you should know

UWO Wellness: https://uwosh.edu/hr/workplace-wellness/
Titan Tour de Trails Bicycling Program

- Low impact, family-friendly bike riding program
- Employee wellness in collaboration with the SRWC and Stacey Skoning, avid mountain biker
- University Books & More providing free t-shirts to employees
- Bike helmets are required

- Held every Wednesday into August, weather permitting
  - 5:30pm educational session; 6:00 – 7:00pm ride
  - Meet at SRWC garage – entrance between SRWC and CFWC
- Come when you can - bring your bike and your family
  - Don’t have a bike? Contact SRWC to rent one for free for the ride
- Sign up: https://forms.office.com/r/hvR0UKDXdz
Bundled Pricing for Multiple Health Services May Be Available to You

- **What does bundled pricing mean for you?**
  - Big surgeries and procedures are more straightforward and affordable.
  - Have one up-front bill—which includes everything from a surgery to the physical therapy—that can save you money in the long run.
  - Bundling services could be for your own care or combining care of family members. This means a benefit of possibly paying one co-pay instead of separate co-pays per visit and saving on overall surgical, recovery, therapy costs.

- **Bundling packages vary from practice to practice.**
  - Health plan carriers arrange bundling packages directly with providers.
  - ETF does not contract directly with providers so promotions not from ETF.
  - Connect directly with health plan carrier to find out what’s offered.