

# **Workday for Human Resources Staff**

Workday Human Capital Management (HCM) is the tool UW System chose to replace Human Resource System (HRS) and hundreds of other technology systems at all UW institutions.

Instead of the disconnected systems we use now to complete essential tasks, Workday Human Capital Management offers an integrated environment that will bring UW's HR processes all into one place. Plus, the flexible, cloud-based platform means the system will evolve to meet our HR needs now – and in the future.

With the Workday HCM implementation, we will also establish supervisory organization structures that will support reporting, security, and critical business processes.

## What's Happening in Workday Human Capital Management

- · Absence management
- Academics
- Benefits
- Compensation
- Core HR
- Learning management
- Onboarding and offboarding
- Payroll
- Performance management
- · Recruiting
- Talent management
- Time tracking

### Benefits for Human Resources Staff

- Improved employee self-service information and navigation
- Quicker post-to-hire times
- Comprehensive and uniform onboarding for all staff
- Minimal need for dual or multiple entry of information
- More accurate leave reporting
- Improved compliance recording and reporting

WORKDAY WILL GO LIVE IN JULY 2024
WORKDAY TRAINING IS SCHEDULED TO BEGIN IN MARCH 2024

#### **About ATP**

The Administrative Transformation Program is dedicated to standardizing finance, HR, and research administration processes and simplifying the current technology environment at all UW System institutions.

#### Want to learn more about ATP?

Scan the QR code to see who from your campus helped make design decisions, learn more about Workday, or visit **atp.wisconsin.edu** 



