



University of Wisconsin Stevens Point

Early Consideration for Vacancies Program (ECVP) Details

Description

Through the Early Consideration for Vacancies Program (“ECVP”), eligible employees who have received notice of nonrenewal due to budget or program decisions, notice of layoff, or otherwise being terminated due to budget or program decisions, are provided the right of referral priority to vacancies for which they may qualify.

This program allows affected employees an opportunity to apply for non-faculty vacancies at UW-Stevens Point (“UWSP”) before the vacancies become available to the public. Affected employees will have an opportunity to apply for vacancies in which they are interested and hiring units will have the opportunity to fill vacancies through an expedited process. The ECVP does not create an obligation for hiring units to hire affected employees. It creates an opportunity for hiring units to fill vacancies quickly, with employees who are familiar with UW culture and practices.

Eligibility

The ECVP is designed for Academic Staff, University Staff, or Limited Appointees (without concurrent appointments) with appointments of 50 percent or greater who are being nonrenewed, laid off, or terminated (this applies to limited employees only) as a result of budget or program decision.

Employees are eligible to participate in the program for three years from the notice date of nonrenewal, layoff, or termination. If the ECVP is not renewed after June 30, 2025, it will continue for all employees already participating in the program for the full three years from their notice date.

Program Details

Initial Action: Eligible employees who receive notice of nonrenewal, layoff, or termination due to budget or program changes will be informed, upon written notification of their pending termination, that the Early Consideration for Vacancies Program exists and have the right to participate.

Employee Action: Employees must indicate their interest in the UWSP ECVP by filling out the [UWSP Early Consideration for Vacancies Program \(ECVP\) Interest Form](#).

Next steps: The HR department will review the form to confirm eligibility. You will receive confirmation of enrollment or a notice of ineligibility.

Becoming Ineligible: If you accept another alternative appointment, you decline an alternative appointment, or we are unable to reach you via email.