

EDUCATIONAL VALUES OF STUDENTS OF DIVERSE SEXUAL ORIENTATIONS AND GENDER IDENTITIES¹

UNIVERSITY OF WISCONSIN OSHKOSH²

We, the University of Wisconsin Oshkosh, do affirm the following values related to students of diverse sexual orientations and gender identities.

1. We value fair and accurate information about sexual orientation and gender identity in textbooks, other classroom materials, and discussions.
2. We value unbiased information about the historical and continuing contributions of persons of diverse sexual orientations and gender identities in all subject areas, including but not limited to art, business, education, government, health, history, literature, politics, religion, science, and sports.
3. We value positive role models, both in person and in the curriculum.
4. We value accurate information about students of diverse sexual orientations and gender identities, free of negative judgment, delivered by trained adults who not only inform but affirm; we value individuals in the campus community who educate themselves in issues related to diverse sexual orientations and gender identities.³
5. We value schools free of verbal and physical harassment, where education, not survival, is the priority.
6. We value inclusion in support programs that exist to help students be successful in college life and beyond, including acknowledging, addressing, and embracing sexual orientation and gender identity needs.
7. We value campus programming that affirms diversity of sexual orientation and gender identity.
8. We value speaking out against and reporting discrimination of any kind that students experience or witness.
9. We value schools where respect and dignity for all students, including students of diverse sexual orientations and gender identities, is a standard expected of administrators, faculty, staff, and students at UW Oshkosh and throughout the UW system and where discrimination of any kind is always challenged.

¹ The language “diverse sexual orientations and gender identities” is intended to be as inclusive as possible. It is intended to embrace myriad orientations and identities, understanding that many individuals prefer no labels at all. The most common orientations and identities at the time of the adoption of this statement include (but are not limited to):

Agender, androgynous, asexual, bisexual, demisexual, FTM, gay, genderqueer, homophile, homosexual, intersex, lesbian, metrosexual, MTF, omnisexual, pansexual, polyamorous, pomosexual, queer, questioning, trans, trans man, trans woman, transfeminine, transgender, transman, transmasculine, transwoman, two spirit.

² Adopted by the four UWO governing bodies in November and December 2013

³ This document is an affirmation of values. Persons in the university community who wish to educate themselves further should seek out resources, both on and off campus. At the time of adoption, there are a number of campus resources available to the campus community including SAFE Training, LGBTQ Resource Center, LGBTQ Education and Advocacy Council, Rainbow Alliance for HOPE, Inclusive Excellence Council, and U-Matter.