

Rights and Resources for Survivors of Sexual Misconduct and/or Crimes

Reporting - all UWO students, employees, or guests who have experienced sexual misconduct at any UWO campus or in any program or activity of the University **have the right to:**

- **Report to the University or not report to the University ([Title IX Reporting Form](#)).**
Note: Most UWO employees must report disclosures of sexual misconduct to the University and the University is required to promptly contact the individual named as victim/survivor in that report for safety and support.
- **Report to law enforcement and/or decline to report to law enforcement (920-424-1212).**
- **Report anonymously on the [Clery Reporting Form](#).**
- **Access [confidential support resources](#) on or off campus.**
- **A prompt and compassionate response from the University** after a report has been received.
- **Be accompanied by a support person** of their choice beginning with the first outreach interview with the Title IX Coordinator or a Deputy (prior to a formal complaint, if any).
- **Pursue a criminal or civil process** outside the University process, if wanted and appropriate.
- **Request changes from their campus** (supportive/protective measures). Such measures may include changes to working, living, academic, or transportation situations or a no contact order. Victims/survivors have the right to these changes even if they choose not to file a formal complaint.
- **File a formal Title IX complaint and have it promptly and thoroughly investigated.**

After a **formal complaint** is filed, Complainant's **have the right to:**

- Written notice of the allegations/investigation.
- A fair and impartial grievance process including investigation, hearing, appeal, or informal resolution/settlement agreement.
- Be accompanied by an advisor to all meetings (who can be an attorney) once a formal complaint has been filed.
- Review UWO sexual misconduct policy (Students - [UWS 17](#)).
- Review [Title IX federal regulations](#).
- Review any evidence brought forth by the other parties.
- Be notified and updated throughout a grievance/conduct process.
- Be free from harassment, intimidation, or retaliation.
- Provide testimony (or not) at a hearing, and cross examine witnesses (by advisor).
- Protection from being asked about prior sexual history in cross examination.
- Be notified in writing of the outcome of hearing with rationale for decisions.
- Be notified of a dismissal of a case not meeting Title IX sexual harassment definition (case may/will continue under non-Title IX sexual misconduct).
- Appeal a Title IX dismissal or a hearing decision.
- Submit a *Victim Impact Statement* at the hearing or as part of an informal resolution or settlement process.
- To voluntarily enter an informal resolution or settlement process.
- To view all materials used to train Title IX personnel on the University website.

UWO Sexual Misconduct/Violence Resources – Oshkosh Campus

UWO Confidential Resources

Campus Victim/Survivor Advocate

Reeve Union, 102L
748 Algoma Blvd., Oshkosh, WI 54901
(920) 424-2024
advocate@uwosh.edu

Student Health Center

Radford Hall
777 Algoma Blvd., Oshkosh, WI 54901
(920) 424-2424
studenthealth@uwosh.edu

Counseling Center

Student Success Center
750 Elmwood Ave., Rm 240, Oshkosh, WI 54901
(920) 424-2061

Community Confidential Resources

Sexual Assault Nurse Examiner (SANE)

Aurora Medical Center
855 N. Westhaven Drive, Oshkosh, WI 54904
(920) 456-7420 or Walk-in Emergency Department

Sexual Assault Crisis Center-Fox Cities

17 Park Place, #400, Appleton, WI 54914
24/7 Sexual Assault Hotline and Office (920) 733-8119

Reach Counseling Services

1509 S. Commercial Street, Neenah, WI 54965
24/7 Sexual Assault Hotline and Office (920) 722-8150

Christine Ann Domestic Abuse Services, Inc.

206 Algoma Blvd., Oshkosh, WI 54901
24/7 Crisis Line and Office (920) 235-5998 OR (800) 261-5998
info@christineann.net

More regional resources for the Fox Cities and Fond du Lac Campuses, and state and national resources, can be found on the UWO Title IX website, <https://uwosh.edu/titleix/support/>