



Competence

We are prudent stewards of the public's grant of authority and resources. We are accountable for the quality of our performance and the standards of our conduct. We are exemplary leaders and exemplary followers.

Courage

Department members accept moral responsibility to take action against injustice and wrongdoing. Police members are expected to take prudent risks on behalf of the public and shall place the safety of others before their own.

Integrity

We recognize the complexity of police work and exercise discretion in ways that are beyond reproach and worthy of public trust. Honesty and truthfulness are fundamental elements of integrity. It is our duty to be honest in word and deed and to earn public trust through consistent words and actions.

Leadership

We seek to influence human behavior to achieve organizational goals that serve the public while developing individuals, teams and the organization for future service. We accept our responsibility to be leaders, both within the community and among our peers, and for the actions of our colleagues and ourselves. We are all responsible for the performance, reputation and morale of the department.

Respect

Department members hold life in the highest regard. We treat all citizens and colleagues with dignity and respect, and are fair and impartial as we perform our duties. We agree to respect our position, our responsibilities, and our leaders.

Commitment

Department members accept the idea that Law enforcement is a lifestyle and commit to developing strong relationships by being an active member of UWOPD. We agree to maintain our health and well-being, assist in caring for colleagues, and contribute to a positive work culture during every shift.

Restraint

We use the minimum force and authority necessary to accomplish a proper police purpose. We demonstrate self-discipline, even when no one is listening or watching. We preserve the sanctity of human life in every situation we're managing.