UW Oshkosh Name in Use (NIU) Policy

UW Oshkosh recognizes that many of its students may use names other than their legal names to identify themselves. It is the policy of the University of Wisconsin Oshkosh that any student may choose to identify themselves within the university community with a name in use and/or middle name that differs from their legal name. Students must legally change their last name in order for a different last name to appear in UW Oshkosh related systems.

The goal of the Name in Use policy at UW Oshkosh is to provide a consistent experience across University systems and utilize one’s NIU wherever legal name is not necessary.

As long as one’s name in use is not for the purpose of misrepresentation, illegal activities, or is not derogatory, disparaging, nor offensive, it will appear instead of the person’s legal name(s) in UWO related systems and documents, except where the use of the legal name is required by university business or legal need. For students, the legal last name is required for university business.

Name in use appears in the following:

* Online campus directory
* Office 365
* Mobile Applications
* Grade and Class rosters
* Advisement Report
* Navigate
* Canvas
* TitanWeb Student Center
* TitanWeb Advisor Center
* TitanWeb Student Services Center (staff view)

UW Oshkosh also recognizes the importance of students being able to select and share their pronouns in university documents and systems. Faculty and staff should respect students’ pronouns by using the pronouns the student has indicated both in the classroom and outside of it, regardless of whether or not the student is present. As systems are updated and become available, pronouns may be reflected accurately.