Institutional Policy Management

1. Discussion

- **1a.** A policy action request is submitted for the creation, revision, or rescission of a UWO policy
- **1b.** Policy Officer reviews request, schedules meeting with the initial contact person, and confirms Responsible Officer
- **1c.** Policy Officer adds discussion of policy action request to Leadership Council agenda and posts request to the policy website
- **1d.** Leadership Council determines if new policy action request needs review or is ready to proceed to the development stage

2. Development

- 2a. Responsible Officer convenes Policy Team which reviews and/or develops draft, consulting with experts as needed
- **2b.** Responsible Officer submits first completed draft of policy action to the Policy Officer

3. Feedback

Duration: 30 days

- **3a.** Policy Officer posts completed draft for constituent feedback, invites campus to comment
- **3b.** Responsible Officer solicits feedback from shared governance and other constituent groups or committees
- **3c**. Policy Team incorporates comments as appropriate and updates next draft of policy action request
- **3d**. Responsible Officer submits final policy draft to Policy Administrator

4. Recommendation

Duration: 30 days

- **4a.** Policy Officer posts final policy draft on the policy website and submits to the Shared Governance Groups for recommendation vote
- **4b.** Policy Officer and Provost submit final draft to Chancellor with shared governance recommendations

5. Decision

- **5a**. Chancellor informs Provost, Policy Officer, Leadership Council, and university of policy action decision
- **5b**. If adopted, the Chancellor signs final draft of policy action and forwards to Policy Officer
- **5c.** Policy Officer updates policy website with decision of new policy action request
- **5d.** Policy Officer submits adopted policy, if applicable, for review every 3 years or when it is included in a new policy action request, which ever occurs first.