

Peter O'Leary

920-251-9806

EDUCATION

- United States Fire Administration-National Fire Academy-Executive Fire Officer - March 2010.
- Masters, Public Administration – Illinois Institute of Technology – May 2004
- Bachelor of Science, Fire Science Management – Southern Illinois University – December 1996
- Associate of Arts, Business Management with Honors – College of DuPage – June 1994

AWARDS

Named Fire Chief of the Year by the Wisconsin Fire Inspectors 2014

PROFESSIONAL EXPERIENCE

Fire Chief

January, 2009-present

City of Fond du Lac Fire Department – Fond du Lac, WI (current salary \$116,000)

- Lead a career all hazards internationally accredited and Insurance Service Office ISO Class 1 fire department consisting of 67 full-time employees with an annual budget of 8 million dollars.
- Successfully negotiated several labor agreements which helped to improve labor/management relations and placed emphasis on reducing labor costs to the city. Active in grievance resolution process at Step 2.
- Realigned the department structure by removing battalion chief positions and replacing them with assistant chief positions which eliminated overtime expenses and improved organizational structure.
- Guided agency through international agency accreditation process.
- Instituted post-fire neighborhood door-to-door saturation program to promote home fire safety awareness.
- Continued annual fire department fund-raising effort to assist our local Red Cross chapter.
- Development of monthly fire department Newsletter.
- Development of fire department website, Twitter and Facebook to enhance external communication.
- Guest speaker at WI State and International Fire Chief forums relating to how to build better communications with the media.
- Helped to improve ISO rating from Class 3 to Class 1.

- Continued to produce a downward trend into overtime use by emphasizing an overall reduction in unscheduled absenteeism.
- Named, 2014 Fire Chief of The Year by the Wisconsin Fire Inspectors' Association.
- Regional Type 3 Incident Management Team Member NE Wisconsin
- Fond du Lac County Emergency Management Team

Fire Chief

January 2006 – January 2009

Durham Fire Department – Durham, NH

- Successfully negotiated two labor agreements by providing vital linkage between the Town's management and the rank and file.
- 24 full-time and 10 part-time personnel. 3.4 million budget
- Realigned the department structure by removing obsolete positions and creating new management positions to improve workflow and reduce overtime expenditures.
- Transitioned dispatching from a local dispatch center to a regionalized dispatch center which resulted in cost significant savings.
- Developed a program to provide a comprehensive company fire inspection program to be utilized to improve outputs in fire prevention inspections
- Adopted participative management style to provide team members ownership in decisions which affect the overall operations.
- Member of Town of Durham/University of New Hampshire Emergency Management Team

Battalion Chief

2000 – 2006

- Command of three stations and 15 personnel
- Served as management representative at step 1 in grievance process
- Oversight of Contract Firefighter/Paramedic Program
- Oversight of fire prevention/inspection program
- Department liaison with DuPage County Courts and Jail

**Lieutenant
Firefighter**

1997- 2000

1991 - 1997

City of Wheaton Fire Department – Wheaton, IL

- Coordinated First Alert Home Safety Challenge Tour in local schools to teach grade school kids about the dangers of fire, fire prevention and safe exit routes.
- Co-Hosted and produced monthly Wheaton cable access show which educated the public, providing valuable insight to department on goings, titled *“The Red and The Blue”*.
- Served as Wheaton Fire Department’s Public Information Officer

Firefighter

1988 – 1991

City of St. Charles Fire Department – St. Charles, IL

- Concentrated on company fire inspections through commercial business district.

Paid, On Call Firefighter

1979 – 1988

City of Wheaton Fire Department – Wheaton, IL

Instructional Academic Staff/Lecturer

2011/2016/2017

University of Wisconsin Oshkosh-Oshkosh, WI

- Developed Curriculum for Public Safety Administration Class
- Taught PA 365 Politics of Emergency Management
- Taught MPA 797 Current Trends in Public Safety Management