

# SAMANTHA JUNE LARSON, PHD

SOCIAL EQUITY SCHOLAR · STUDENT-CENTERED EDUCATOR · COLLABORATIVE LEADER

University of Wisconsin Oshkosh | Department of Public Administration  
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## EDUCATION

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- Ph.D. in Public Affairs | University of Colorado – Denver 2017  
Dissertation: *Social Equity and Public Transit: A Comparative Analysis of Persisting Economic Outcomes and Accountability Indicators*
- M.S. in Sociology and College Teaching Certificate | North Dakota State University 2011  
Thesis: *What's North Dakota's Secret? Exploring the Hidden Career Challenges of Young, Single, and College-Educated Women from Rural North Dakota through Institutional Ethnography*
- B.A. in Social Science | University of North Dakota 2005  
Honors: Summa Cum Laude

## RESEARCH AND TEACHING INTERESTS

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Policy and program implementation, evaluation, and analysis, with special attention on how the field of policy and public administration can advance social equity, belonging, democracy, community resilience, and healing

## ACADEMIC POSITIONS

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- University of Wisconsin Oshkosh  
Deputy Director, Whitburn Center for Governance and Policy Research 2021-Present  
Assistant Professor, Department of Public Administration 2017-Present
- Arizona State University  
Faculty Associate, College of Public Service & Community Solutions 2017
- University of Colorado – Denver  
Adjunct Instructor, School of Public Affairs 2016-2017  
Research Assistant, School of Public Affairs 2013-2016
- University of Colorado – Boulder  
Teaching Assistant, Department of Civil, Environmental & Architectural Engineering 2014
- North Dakota State College of Science  
Adjunct Instructor, Social and Behavioral Sciences 2011
- North Dakota State University  
Research Assistant, School of Education 2010-2011  
Research Assistant, Department of Sociology & Anthropology, School of Education 2008-2009  
Undergraduate Instructor, Department of Sociology & Anthropology 2009, 2011

## PUBLIC AND NONPROFIT EXPERIENCE

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<b>Research Analyst</b> , Red Rocks Community College and Front Range Community College - U.S. Department of Labor and National Science Foundation   Lakewood, CO and Longmont, CO	2015-2017
<b>Rural Philanthropy Program Associate</b> , Community Resource Center   Denver, CO	2012-2013
<b>AmeriCorps Intake Assistant</b> , Frontier Asset Building - U.S. Internal Revenue Service   Denver, CO	2012
<b>Interim Development Manager</b> , Future-Builders   Moorhead, MN	2010
<b>Environmental Arts Program Associate</b> , Trollwood Performing Arts School   Moorhead, MN	2009
<b>AmeriCorps Backcountry Crew Member</b> , Montana Conservation Corps - U.S. Forest Service   Helena, MT	2008
<b>Customer Service Manager</b> , Trollwood Performing Arts School   Fargo, ND	2006-2007
<b>Conservation Crew Member</b> , Chase Lake Wildlife Refuge - U.S. Fish & Wildlife Service   Woodworth, ND	2002

## PEER-REVIEWED ARTICLES

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- Larson, S. J.** (2022). An Antiracism Index for state level assessment. *State and Local Government Review*, 43(3). <https://doi.org/10.1177/0160323X221089639>.
- Larson, S. J.** (2022). Actions for queering American public administration. *Administration & Society*, 54(1), 145-163.
- Trochmann, M., Viswanath, S., Puello, S., & **Larson, S. J.** (2022). Resistance or reinforcement? A critical discourse analysis of racism and anti-blackness in public administration scholarship. *Administrative Theory & Praxis. Dismantling White Supremacy Symposium*, 44(2), 158-177. DOI: 10.1080/10841806.2021.1918990.
- Larson, S. J.**, Miller, A., & Drury, I. (2020). Reflections on tenure, the two-body problem, and retention in the 21st Century academy. *Journal of Public Affairs Education*, 26(4), 506-530.
- Larson, S. J.** (2020). Exploring how transit practitioners navigate nervousness. *Public Administration Quarterly*, 44(1), 31-68.
- Larson, S. J.** (2018). Examining the efficacy of Title VI social equity analysis: A comparative case study of transit access and neighborhood segregation outcomes over time. *Public Integrity*, 20(4), 344-357.
- McCandless, S., & **Larson, S. J.** (2018). Prioritizing social equity in MPA curricula: A cross-program analysis and a case study. *Journal of Public Affairs Education*, 24(3), 361-379.
- Goggin, M.L., Gerber, B. & **Larson, S. J.** (2014). U.S. local governments and climate change: Examining the acquisition and use of research based knowledge in policy development. *Risk, Hazards & Crisis in Public Policy*, 5(2), 156-177.

In Progress

- Chuayprakong, P, & **Larson, S. J.**. A taxing task for women? Emotional labor of local revenue collectors in Thailand.
- Larson, S. J.**, & Bouche, E. An Antibigotry Index and action guide for rural counties in America.

## OTHER PUBLICATIONS

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Book Chapters

- Larson, S. J.** (Anticipated publication 2023). Measuring social equity. In S. Gooden & S. McCandless (Eds.), *Teaching social equity in public administration: A cross-curricular guide for faculty and programs*, Routledge.
- Larson, S. J.**, & Guy, M. E. (Anticipated publication 2023). The contribution of feminist theory to policy implementation analysis. In F. Sager, C. Mavrot, & L. Keiser (Eds.), *Handbook of public policy implementation*, Northhampton, MA: Edward Elgar Publishing.
- Larson, S. J.**, & Tierney, J. (Anticipated publication 2022). Learning and performance. In S. Dolamore & A. Kline (Eds.), *Organizational culture and social equity: An experiential guide*, Routledge.
- Larson, S. J.** (2022). Performance, social equity, and gender. In P. Shields & N. Elias (Eds.), *Handbook on gender and public administration*, Northhampton, MA: Edward Elgar Publishing.

- Larson, S. J.** & Soderman, C. (2020). Overcoming nervousness through truth and reconciliation: Lessons from South Africa. In S. Gooden (Ed.), *Global equity in administration: Nervous areas of government*, New York, NY: Routledge.
- Larson, S. J.** (2020). How transit matters for social equity. In M.E. Guy & S. McCandless (Eds), *Achieving social equity: From problems to solutions*, Irvine, CA: Melvin & Leigh Publishers.
- Guy, M. E., & **Larson, S. J.** (2018). Breaking the mold: Women as international leaders. In M.J. D'Agostino & M. Rubin (Eds.), *Governing in a global world: Women in public service*. New York, NY: Routledge Taylor & Francis Group.
- Guy, M. E., & **Larson, S. J.** (2017). Gender and diversity. In J. Raadschelders & R. Stillman (Eds.), *Foundations of Public Administration*. Irvine, CA: Melvin & Leigh Publishers, Inc.

#### Book Reviews

- Larson, S. J.** (Forthcoming). Review of: *Reproductive justice: An introduction*, by Loretta Ross and Rickie Solinger. *Journal of Social Equity and Public Administration*.
- Larson, S. J.** (2019). Review of: Essentials of public service: An introduction to contemporary public administration, by Mary E. Guy and Todd Ely. *Journal of Public Affairs Education*, 25(3), 423-425.
- Larson, S. J.** (2017). A critical perspective on evidence-based policymaking [Review of: *The politics of evidence: From evidence-based policy to the good governance of evidence*, by Justin Parkhurst]. *Public Administration Review*, 77(5), 787-790.

#### Encyclopedia Entries

- Larson, S. J.** (2019). Disasters and rape. In F. Bernat & K. Frailing (Eds.), *Encyclopedia of women and crime*. Hoboken, NJ: John Wiley & Sons, Inc.
- Paciulli, L. M., & **Larson, S.** (2006). Spider monkeys. *Encyclopedia of anthropology*. London, UK: SAGE Publications, Ltd.

#### Technical Reports

- Larson, S. J.**, & Christensen, R. (2022). *An assessment of social vulnerability and resiliency in Wisconsin emergency management planning*. Report prepared for the Whitburn Center for Governance and Policy Research, Oshkosh, WI.
- Ford, M., & **Larson, S. J.**. (2022). *Wisconsin professional manager response to COVID-19*. Report prepared for the Whitburn Center for Governance and Policy Research, Oshkosh, WI.
- Ford, M., **Larson, S. J.**, & Tierney, J. (2021). *Wisconsin municipal needs assessment*. Report prepared for the Whitburn Center for Governance and Policy Research, Oshkosh, WI.
- Larson, S. J.**, & Wierzba, B. (2020). *Town of Lisbon compensation and benefit comparison report*. Report prepared for the Town of Lisbon, Lisbon, WI.
- Larson, S. J.**, & Akey, R., Waheed, R., & Wierzba, B. (2020). *Oshkosh citizen survey trend report: 2009-2020*. Report prepared for the City of Oshkosh, Oshkosh, WI.
- Larson, S. J.**, & Akey, R., Waheed, R. (2020). *Oshkosh citizen survey report*. Report prepared for the City of Oshkosh, Oshkosh, WI.
- Larson, S. J.**, & Nahmens, L. (2019). *Oshkosh citizen survey report*. Report prepared for the City of Oshkosh, Oshkosh, WI.
- Larson, S. J.**, Garedew, M., Kumah, G., Miller, M., & Rosga, J. (2018). *Oshkosh citizen survey report*. Report prepared for the City of Oshkosh, Oshkosh, WI.
- Larson, S. J.** (2017). *Colorado Helps Advanced Manufacturing Program (CHAMP) Placement Report*. Report prepared for the U.S. Department of Labor at Front Range Community College, Longmont, CO.
- Larson, S. J.**, Jacob, B., & Butz, E. (2017). *Linking social equity and performance measurement: A practitioner's roadmap*. Report prepared for the ASPA Center for Accountability and Performance (CAP) Social Equity Performance Measurement Fellowship.

**Larson, S. J., & Nachtrieb, S.** (2016). *An evaluation of the TAA Consortium for Healthcare Education Online (CHEO) program at Red Rocks Community College*. Report prepared for the U.S. Department of Labor at Red Rocks Community College, Lakewood, CO.

#### Non-Refereed Professional Publications

**Larson, S. J.** (Forthcoming). Belonging and democracy. *HND Magazine*, Bismarck, ND: Humanities North Dakota.

**Larson, S. J.** (2016). Millennial mobility: Navigating the road ahead. *PA Times*, 2(3), 2, 35.

**Larson, S. J.** (2010). Still fighting for my place. *On Second Thought (Sense of Place Issue)*, Bismarck, ND: North Dakota Humanities Council.

## GRANTS AND SPONSORED RESEARCH

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- 2022 **Co-Principal Investigator** (with Dr. Alicia Johnson; Principal Investigator: Dr. Jennifer Schuttlefield-Christus). ADVANCE Adaptation: University of Wisconsin Oshkosh - Three Campuses, One Institution. National Science Foundation Grant 2204481. August 2022 – August 2025. (\$999,674)
- Co-Principal Investigator** (Principal Investigator: Dr. Michael Ford). Modernizing the Local Government Workforce: A Next Generation Initiative. University of Wisconsin Madison Tommy G. Thompson Center on Public Leadership Faculty Research Grant. August 2022 – August 2023. (\$65,487).
- Principal Investigator** (with Dr. Matthew Richie and MPA Student Renee Christensen). Assessing Social Vulnerability, Resilience, and Adaptive Capacities in East Central Wisconsin. UWO Sustainability Institute for Regional Transformations and Faculty Development Grant. June 2022 – June 2023. (\$19,937).
- 2021 **Deputy Director** (with Director: Dr. Michael Ford). Sponsorship to establish the Whitburn Center for Governance and Policy Research. University of Wisconsin Oshkosh. July 2021 – July 2025. (\$500,000)
- Faculty Collaborator** (with MPA Student: Yessra Sankari). Evaluation of Refugee Integration in the Oshkosh Area. Graduate Student/Faculty Collaborative Research Grant. UWO Office of Student Research and Creative Activity. June – December 2021. (\$4,250).
- Principal Investigator**. UWO Scholarship on Teaching and Learning Pilot Scholar. October 2021 – October 2022. (\$1,000)
- Principal Investigator**. Constructing a White Supremacy Index. UWO Faculty Development Grant. June-August 2021. (\$4,765)
- 2020 **Faculty Collaborator** (with MPA Student: Alexander Trembley). Do EMS Workers Have Implicit Bias? A Cross-Section Study of EMS Workers. Civil Liberties Graduate Student/Faculty Collaborative Research Grant. UWO Office of Student Research and Creative Activity. June – August 2020. (\$4,500)
- Faculty Contributor** (with Christina Marty, Dr. Beth Johnson, and Dr. Amy Knepple Carney). How to Best Serve Students with Family and Work Obligations Workshop. UWO Center for Excellence in Teaching & Learning Instructor Collaborative. February - June 2020. (\$500)
- Faculty Advisor** (with MPA Students: Raabia Waheed and Rattana Akey). Oshkosh Citizen Survey Project. Student Titan Employment Program (STEP) Research Assistant Funding. UWO Graduate Studies Office. January - May 2020. (\$910)
- 2019 **Faculty Collaborator** (with MPA Student: Crystal Soderman). The Impact of Cultural Penetration on Alternative and Renewable Energy Policy in the United States. Graduate Student/Faculty Collaborative Research Grant. UWO Office of Student Research and Creative Activity. June – August 2019. (\$4,250)

**Faculty Advisor** (with Psychology Graduate Student: Brittany Wierzba). Town of Lisbon compensation and benefit comparison report. STEP Research Assistant Funding. UWO College of Letters and Science. December 2019 - May 2020. (\$975)

2018 **Faculty Partner** (with ESTHER-Fox Valley and Winnebago County Public Health). Fox Valley Thrives Transportation Equity Project. Medical College of Wisconsin Consortium on Public and Community Health. Healthier Wisconsin Partnership Program Change Incubator Grant. May 2018 – May 2019. (\$10,000)

**Faculty Advisor** (with MPA Student: Lisa Nahmens). Oshkosh Citizen Survey Project. STEP Research Assistant Funding. UWO Graduate Studies Office. December 2018 - May 2019. (\$975)

2017 **Faculty Advisor** (with MPA Student: Menna Garedew). Oshkosh Citizen Survey Project. STEP Research Assistant Funding. UWO Graduate Studies Office. December 2017 - May 2018. (\$1,820)

## AWARDS, FELLOWSHIPS, AND HONORS

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2022 University of Virginia and the *Journal of Social Equity and Public Administration* Social Equity Summit, **Leading Equity Scholar**

2021 University of Wisconsin Oshkosh, **Queer and Trans Faculty/Staff Award**

2019 University of Wisconsin Oshkosh Women's Center, **Titan LeadHER**

2018 *Public Integrity*, **Best Article Nomination**

2017 University of Wisconsin Oshkosh, **Scholarship on Teaching and Learning (SOTL) Mentorship Program**  
Public Administration Theory Network, **Doctoral Student Fellow**

University of Colorado – Denver, **Pi Alpha Alpha Honor Society Inductee**

American Society for Public Administration Section on Ethics and Integrity in Governance, **Outstanding Student Paper**

American Society for Public Administration, **Wallace O. Keene Conference Scholarship**

2016 University of Colorado – Denver, **President's Diversity Fund for Development and Support Recipient**  
University of Colorado – Denver, **Award for Ph.D. Students Presenting at National Meetings**

2015 American Society for Public Administration, **Founders Fellow**

American Society for Public Administration, **Section on Women in Public Administration Scholarship**

American Society for Public Administration Center for Accountability and Performance (CAP) and National Academy of Public Administration, **Social Equity and Performance Measurement Fellowship**

University of Colorado – Denver, **Award for Ph.D. Students Presenting at National Meetings**

2014 American Political Science Association, **Graduate Student Travel Award**

University of Colorado – Denver, **Award for Ph.D. Students Presenting at National Meetings**

2013 University of Colorado – Denver School of Public Affairs, **Doctoral Fellowship**

University of Colorado – Denver, **Award for Ph.D. Students Presenting at National Meetings**

Transportation Solutions (Denver, CO), **Safe Routes to School Fellowship**

2011 North Dakota State University, **Phi Kappa Phi Honor Society Inductee**

North Dakota State University, **National Residence Hall Honorary Inductee**

- 2010 North Dakota State University, **Sustainability Grant Proposal Scholarship**  
 North Dakota State University, **Tapestry of Diverse Talents Inductee**
- 2009 North Dakota State University, **National Conference Travel Award**  
 North Dakota State University, **Laurie J. Loveland Feminist Scholarship**

## TEACHING EXPERIENCE

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### Graduate Courses Taught

Applied Economics for Public Administration (In-Person, Hybrid, Online)	2017-2020
Community Resilience (Online)	2017
Equitable and Resilient Communities (Online)	2021
Field Project (Hybrid)	2018
Grant Writing for Public and Nonprofit Organizations (Hybrid, Online)	2017, 2019, 2022
Introduction to Public Administration (In-Person, Hybrid, Online)	2017-2022
Organizational Management and Behavior (In-Person, Online)	2016-2017
Program Evaluation (Online)	2018
Public Policy Analysis (In-Person, Hybrid, Online)	2018-2022
Social Equity: Theory & Practice (In-Person)	2017
Strategic Planning in Public and Nonprofit Organizations (Online)	2020
Water Profession Management and Utility Finance (Online Teaching Assistant)	2014

### Undergraduate Courses Taught

Introduction to Public Administration (Online)	2021
Introduction to Sociology (In-Person, Part-Time Breakout Instructor)	2009, 2011
Sociology of Organizations (Online Teaching Assistant)	2008
Think Global, Act Local Service Seminar (In-Person)	2011
U.S. History to 1877 (In-Person)	2011

## INVITED SPEAKING ENGAGEMENTS AND WORKSHOPS

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- Larson, S. J. Belonging and democracy. Delivered to Humanities North Dakota Public University. Virtual Course. September-November 2022.
- Larson, S. J. Starter kit for measuring social equity in local government. Delivered to Association of Local Government Auditors. Webinar. March 2022.
- Larson, S. J. Gender/queer theory and social equity in public administration: Current state of the field and future research trends. Delivered to graduate students at the Graduate School of Public Administration, National Institute of Development Administration, Bangkok, Thailand. Webinar. October 2021.
- Larson, S., & Benenson, J. Career Development. Panelist on the Public Administration Theory Network Student Workshop. Webinar. June 2021.
- Johnson III, R. G, Larson, S., Pacheco-Vega, R., & Valcore, J. Intersectionalities in the LGBTQ+ community: Lessons for public service. Panelist on the ASPA Webinar Series. June 2020.
- Larson, S. J. Social equity in public administration. Delivered to undergraduate PA 221 Introduction to Public Administration students at UWO. Oshkosh, WI. November 2019.
- Fenley, V., Larson, S., McCandless, S., & Medina, P. Succeeding on the academic job market. Panelist on the Public Administration Theory Network Doctoral Workshop. June 2019.
- Gaynor, T., Larson, S. J., & Witt, M. Cultural competence, accountability, and social justice: Administrative responsibility and the legitimacy of American democracy. Panelist on the ASPA Webinar Series. September 2018.

- Larson, S. J., & Bishu, S. Understanding and assessing equity. Delivered to Hunger Free Colorado staff. Denver, CO. June 2018.
- Larson, S. J. Oshkosh Citizen Survey project report. Delivered to Oshkosh Common Council. Oshkosh, WI. February 2018.
- Larson, S. J. Social equity in public administration. Delivered to undergraduate PA 221 Introduction to Public Administration students at UWO. Oshkosh, WI. November 2017.
- Ford, M., Filipova, A., & Larson, S. J. Developing and honing your skills as a nonprofit professional. Delivered to United Way Oshkosh Collaboration Work Group. Oshkosh, WI. September 2017.
- Bishu, S., Larson, S. J., & Zuniga, R. Landing the job! Applying, interviewing and the negotiation process. Delivered to the ASPA Student and New Professional Webinar Series. August 2017.
- Washington, T., Larson, S. J., & McCandless, S. Diversity and Inclusiveness in the SPA Curriculum Workshop. Delivered to doctoral students at the UCD School of Public Affairs. Denver, CO. April 2017.
- Larson, S. J. How to survive (and thrive) in graduate school. Delivered to doctoral students at UCD School of Public Affairs. Denver, CO. September 2016.
- McCandless, S., & Larson, S. J. Social equity as seen in law enforcement and local government. Delivered to graduate M.P.A. students at UCD. Denver, CO. September 2015, June 2016, September 2016.
- Larson, S. J. How could an equity framework be used in Nashville? Panelist at the Tennessee State University College of Public Service and Urban Affairs and Federal Reserve Bank event. Nashville, TN. June 2015.
- Larson, S. J. Think global, act local: Solving social issues and community problems associated with climate change. Delivered to undergraduate honor students at Metropolitan State University. Denver, CO. March 2014.
- Larson, S. J. Assessing disaster response through a gender lens. Panelist at the Federal Emergency Management Association Region VIII Policy and Legal Issues in Emergency Management Meeting. Denver, CO. July 2013.
- Larson, S. J. How to come out professionally. Panelist at the NDSU Coming Out Week. Fargo, ND. October 2010.

## CONFERENCE PAPERS AND PRESENTATIONS

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- Craw, M., Larson, S. J., Myer, S., & Andrew, S. "We need a community: 'The Only Gay in the Village' Syndrome LGBTQIA+ faculty face in college towns." Presented at the Network of Schools of Public Policy, Affairs, and Administration Annual Conference. October 2022.
- Ford, M., Larson, S. J., Bouche, E., & Christensen, R. "Lessons from year one of a new public administration research center." Presented at the Midwest Public Affairs Conference. June 2022.
- Larson, S. J., & Bouche, E. "An Antbigotry Index and action guide for rural counties in America." Presented at the Public Administration Theory Network Annual Conference. June 2022.
- Larson, S. J. "An Antiracism Index for state level assessment." Presented at the UW Oshkosh COLS Dean's Symposium. November 2021.
- Larson, S. J. "En route to equity? An intersectional feminist policy analysis of public transit in the Bipartisan Infrastructure Framework." Presented at the Southeastern Conference for Public Administration Virtual Conference. September 2021.
- Larson, S. J. "From reinforcement and resentment to (re)conciliation and reparations." Presented at the Public Administration Theory Network Virtual Conference. June 2021.
- Larson, S. J. "Measuring and mapping (re)conciliation to address white supremacy." Presented at the American Society for Public Administration Virtual Conference. April 2021.
- Larson, S. J. "Inviting male faculty to the #MeToo movement: A case for the Advocates and Allies program." Presented at the Midwest Public Affairs Conference, Indianapolis, IN. September 2019.
- Larson, S. J. "How transit matters for social equity." Presented at the Southeastern Conference for Public Administration, Baton Rouge, LA. September 2019.
- Larson, S. J., & Soderman, C. "Overcoming nervousness through truth and reconciliation: Lessons from South Africa." Presented at the Public Administration Theory Network Annual Conference, Denver, CO. June 2019.

- Larson, S. J. "A toolkit for advancing social equity." Presented at the Wisconsin City/County Management Association (WCMA) Winter Conference, Sheboygan, WI. February 2019.
- Larson, S. J. "Examining innovations in engagement at the rural-urban continuum." Presented at the ASPA Annual Meeting, Denver, CO. March 2018.
- Larson, S. J. "Advancing social equity with feminist standpoint theory: The case of public transit." Presented at the Public Administration Theory Network Annual Conference, Laramie, WY. June 2017.
- Larson, S. J. "Queering public administration: From review to recommendations." Presented at the Public Administration Theory Network Annual Conference, Laramie, WY. June 2017.
- Larson, S. J. "Accountable for equity: How administrators overcome nervousness." Presented at the American Society for Public Administration (ASPA) Annual Conference, Atlanta, GA. March 2017.
- Larson, S. J. "Linking social equity and performance measurement: The case of public transportation." Presented at the Public Administration Theory Network (PAT Net) Annual Conference, San Antonio, TX. May 2016.
- Larson, S. J., Jacob, B., & Butz, E. "Advancing social equity with performance measurement tools." Presented at the ASPA Annual Meeting, Seattle, WA. March 2016.
- Jacob, B., & Larson, S. J. "Advancing social equity with performance measurement systems: A three city comparison." Presented at the National Academy of Public Administration Fall Meeting, Washington, DC. December 2015.
- Larson, S. J., & Jacob, B. "Discovering pathways and barriers in the social equity implementation process." Presented at the Social Equity Leadership Conference (SELC) Annual Meeting, Nashville, TN. June 2015.
- Larson, S. J. "The Equal Employment Opportunity Commission at 50: How have women in public service progressed?" Presented at the ASPA Annual Meeting, Chicago, IL. March 2015.
- Jacob, B., & Larson, S. J. "Measuring the role of community equity on public performance." Presented at the ASPA Annual Meeting, Chicago, IL. March 2015.
- Larson, S. J., Gerber, B. J., & Goggin, M. L. "The role of theory in understanding climate change as a disaster policy and management challenge." Presented at the European Consortium for Political Research (ECPR) Annual Meeting, Glasgow, Scotland. September 2014.
- Larson, S. J., Gerber, B. J., & Goggin, M. L. "The acquisition and use of research-based knowledge in planning for disasters: A five-city comparison." Presented at the American Political Science Association (APSA) Meeting, Washington, DC. August 2014.
- Gerber, B. J., Goggin, M. L., & Larson, S. J. "U.S. local governments and climate change: Examining the acquisition and use of research based knowledge in policy development." Presented at the Midwest Political Science Association (MPSA) Annual Meeting, Chicago, IL. March 2014.
- Larson, S. J. "Sustainable water management in agriculture: What are the advantages and disadvantages of local communities taking charge?" Presented at the Annual Rocky Mountain Section of the American Water Works Association/Rocky Mountain Water Environment Association Student Conference, Golden, CO. May 2013.
- Larson, S. J. "From buffalo commons to boomtowns: Exploring texts to understand economic inequities and gendered sense of place in rural North Dakota." Presented at the Rural Sociological Society (RSS) Annual Meeting, Chicago, IL. July 2012.
- Larson, S. J., & A. "V-Day NDSU: Women and girls of Haiti: Teach-In and discussion." Presented at NDSU Women's Week Annual Conference, Fargo, ND. March 2011.
- Larson, S. J. "Women and girls in the classroom and beyond." Presented at NDSU Women's Week Annual Conference, Fargo, ND. March 2011.

## **MEDIA COVERAGE AND CONTRIBUTIONS**

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["UWO Whitburn Center report advocates for more input from vulnerable populations in emergency planning,"](#) by Natalie Johnson, *UW Oshkosh Today*, August 5, 2022.



["\\$1 million NSF grant to address gender equity concerns in STEM faculty at UWO,"](#) by University of Wisconsin System, *All In Wisconsin*, August 2, 2022.

["UWO Whitburn Center selects first two alumni for government, policy research fellowship,"](#) by Liz Smith, *UW Oshkosh Today*, June 23, 2022.

["UW-Oshkosh aims to increase gender equity in STEM fields,"](#) by Mackenzie Krumme, *Wisconsin Public Radio*, July 22, 2022.

["UW-Oshkosh study breaks down what local governments can learn from COVID-19,"](#) by Maddie Burakoff, *Spectrum News 1*, April 13, 2022.

["UWO Whitburn Wednesday panel reimagines social welfare April 13,"](#) by News Bureau, *UW Oshkosh Today*, April 6, 2022.

["Pandemic response: UWO researchers find better communication, clearer lines of authority needed,"](#) University of Wisconsin System, *All In Wisconsin*, April 1, 2022.

["As the pandemic wanes: What can we learn about the response of Wisconsin's local governments to the COVID-19 outbreak,"](#) by Michael R. Ford and Samantha J. Larson, *Milwaukee Journal Sentinel*, March 16, 2022.

["Women in Government: A Next Generation Initiative,"](#) Interview with Jonathan Krause, *WHBY*, March 7, 2022.

["UWO's Whitburn Wednesdays event series features women in government March 9,"](#) by News Bureau, *UW Oshkosh Today*, March 4, 2022.

["Fighting addiction will take 'seismic cultural shift,' UWO police chief says,"](#) by Miles Maguire, *Oshkosh Examiner*, February 25, 2022.

["Whitburn Wednesdays: New event series brings together diverse perspectives in search of solutions,"](#) by News Bureau, *UW Oshkosh Today*, February 10, 2022.

["A New Push to Create a 3-Year Degree Option,"](#) by Emma Whitford, *Inside Higher Ed*, November 9, 2021.

["Election Inconsistency, Digital Voting & UWO's Whitburn Center,"](#) Interview with Josh Dukelow, *Fresh Take*, October 28, 2021.

["'How we do things matters': UW-Oshkosh's new Whitburn Center aims to preserve good government,"](#) by Katy Macek, *Oshkosh Northwestern*, October 6, 2021.

["2020 EMS10 Winner Profile: Alex Trembley, BS, MPA, NR-P,"](#) by Jason D. Haag, *Journal of Emergency Medical Services*, September 20, 2021.

["UWO students pair with mentors for summer full of science and creative scholarship,"](#) by Natalie Johnson, *UW Oshkosh Today*, June 22, 2021.

["UWO grad student studies EMS implicit bias impact on health outcomes,"](#) by Laurie Schlosser, *UW Oshkosh Today*, January 26, 2021.

["Oshkosh Food Co-op lands \\$145,000 grant to improve healthy food access,"](#) by Lizz Redman, *Fox Cities Chamber*, December 9, 2022.

["Oshkosh Food Co-op, now in crucial fundraising period, has strong roots at UW Oshkosh,"](#) by Shane Nyman, *UW Oshkosh Today*, March 19, 2020.

["MPA graduate, global citizen makes her mark at UW Oshkosh,"](#) by Madisen Potratz, *UW Oshkosh Today*, December 10, 2018.

["Residents share positive outlook: UW-Oshkosh's annual survey of community needs released,"](#) by Tom Ekvall, *Oshkosh Herald*, August 8, 2018.

## SERVICE

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### Service to the Profession

<b>Reviewer</b> , <i>Administration &amp; Society, Administrative Theory &amp; Praxis, Journal of Public Affairs Education, Public Administration Review, Public Integrity, Public Personnel Management, Public Works Management &amp; Policy, Urban Planning</i>	
<b>Board Member</b> , Public Administration Theory Network	2022-Present
<b>Editorial Board Member</b> , <i>Administrative Theory &amp; Praxis</i>	2021-Present
<b>Advisory Board Member</b> , Midwest Public Affairs Conference	2019-Present
<b>Planning Committee Member</b> , 2019 Social Equity Leadership Conference	2018-2019
<b>Executive Committee Member</b> , International Symposium on Society and Resource Management	2017-2019
<b>Conference Volunteer</b> , Alliance for Innovation <i>Transforming Local Government</i> Conference	2014
<b>Conference Volunteer</b> , Association for Research on Nonprofit Organizations and Voluntary Action	2014

### Service to Department

<b>Faculty Lead</b> , Equity, Diversity, and Inclusion Strategic Planning Initiative, UWO	2020-Present
<b>Member</b> , Graduate Application Review Committee, UWO	2017-Present
<b>Alternate Member</b> , Graduate Council, UWO	2017-Present
<b>Peer Observer</b> , Department of Public Administration Courses, UWO	2017-Present
MPA 760: Administrative Law	
PA 365: Policies in Emergency Management	
PA 221: Introduction to Public Administration	

### Ongoing UWO department service includes:

Policy: Review and revision of the Tenure and Renewal Policy, MPA Program Transfer Credits Policy, Credit for Prior Learning Policy, Tested Experience Policy; Aligned department and MPA program core values for review and approval; led research and recommendations for Executive Fire Officer course transfer policy.

Program Improvement: Review and contribute to program-related reports, such as the Department of Public Administration Annual Reports, the Academic Programs Evaluation Survey for the University Resource Alignment process, Annual Requests for a New Academic Position, and 2017-2019 Biennial MPA Program Assessment; Network of Schools of Public Policy, Affairs, and Administration (NASPAA) Accreditation.

Student Support: Led development and continue management of an online New MPA Student Orientation; Annually recommend students and review applications for the Stephen Hintz Award; Participate in hiring and supervision of graduate research assistants; Mentor and advise students on career and educational options; Annually contribute to revisions to the MPA Long Term Schedule.

Marketing: Service as lead content generator and administrator of the department Facebook account; Coordinated virtual open house webinars; tabled at campus events, developed department marketing materials; designed banner and table cover materials; provided website support.

<b>Faculty Search Committee Member</b> , Department of Sociology and Anthropology, NDSU	2009
<b>Assistant Advisor</b> , Sociology and Anthropology Club, NDSU	2009

### Service to College

<b>Member</b> , Dean's Advisory Committee of Assistant Professors, UWO	2022
<b>Co-Chair</b> , Equity, Diversity, and Inclusive Climate Committee, UWO	2019-2022
<b>Member</b> , Equity, Diversity, and Inclusive Climate Committee, UWO	2018-2019, 2022-Present
<b>Event Planning Committee</b> , <i>Added Perspectives: A Dialogue on the Difference Diversity Makes</i> , University of Colorado – Denver School of Public Affairs	2016
<b>Panelist</b> , Doctoral Information Session, University of Colorado – Denver School of Public Affairs	2014

## Service to University

<b>Search Committee Chair</b> , Whitburn Center for Governance and Policy Research	2022
<b>Search Committee Member</b> ,	
<b>Member</b> , LGBTQIA+ Education and Advocacy Council, UWO	2021-Present
<b>Member</b> , Provost's "Degree in Three" Committee, UWO	2021-Present
<b>Commencement Announcer</b> , UWO	2021
<b>Member</b> , Strategic Planning Committee, UWO	2019
<b>Member</b> , Campus Sustainability Council, UWO	2017-2018
<b>Co-Founder &amp; Director</b> , V-Day: An International Movement to End Violence against Women, NDSU	2009-2011
<b>Program Committee Member</b> , Graduate Student Association, NDSU	2010

## Service to University of Wisconsin System

<b>Team Lead</b> , Faculty College, UW System Office of Professional & Instructional Development	2022
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## Service to the Community

<b>Team Lead</b> , Grants Team, Oshkosh Food Co-op	2019-2021
Reinvestment Fund Healthy Food Financing Initiative Grant (\$145,000)	
Wisconsin Public Services Foundation Grant (\$2,000)	
Menasha Corporation Foundation Grant (\$5,000)	
UW Extension Wisconsin Sustainable Agriculture Professional Development Program Grant (\$1,500)	
<b>Board Member</b> , Oshkosh Food Co-op	2018-2020
<b>Faculty Lead</b> , Oshkosh Citizen Survey Project	2017-2020
<b>Officer</b> , City of Lakewood, CO Advisory Commission for an Inclusive Community (ACIC)	2015-2017
<b>Chair</b> , Ad Hoc Diversity Committee, City of Lakewood, CO ACIC	2015-2016
<b>Vice Chair</b> , Sustainability Committee, City of Lakewood, CO ACIC	2013-2015
<b>Board Member</b> , Women's Network of the Red River Valley	2010-2011
<b>Program Volunteer</b> , Martin Luther King Jr. Day Celebration Event	2006-2009
<b>Virtual Volunteer</b> , North Dakota Human Rights Coalition	2008

## PROFESSIONAL DEVELOPMENT

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### Research

Little Mo Writers Incubator Project, Humanities North Dakota	2021-2022
Sustainability Institute for Regional Transformations (SIRT) Faculty Retreat, UWO	2018
Citizens' Academy, The Transit Alliance, Denver, CO	2016
Risk Terrain Modeling (RTM) Workshop, University of Colorado – Denver	2016
Advanced Microsoft Excel Training, Mission Critical Systems	2015
Conjunctive Analysis Methodological Symposium, University of Colorado – Denver	2014
Human Health and Global Environmental Change Certificate of Mastery, HarvardX	2013
Community Development Practice and Application Certificate, Community Development Society	2011
Principles of Green Building Certificate, NDSU	2010

### Teaching

42 <sup>nd</sup> Annual Faculty College: Teaching & Learning with a Social Justice Lens, UW System	2022
Latino/a/x Best Practices Certificate, UWO	2021
LGBTQ+ Studies Best Practices Certificate, UWO	2021
Hmong Studies Best Practices Certificate, UWO	2019
Online Best Practices Certification, UWO	2018

Engaging Interfaith Dialogue and Religious Diversity Interim Intensive, UWO	2018
Inclusive Excellence Pedagogy Interim Intensive, UWO	2018
Supporting the Academic Success of Student-Parents, UWO	2018
Provost's Teaching and Learning Summit, UWO	2017
Intersections: Race, Gender, and Sexuality in Research and Teaching, CU Boulder	2016
CU Diversity on Campus Certificate, CU Boulder	2016
Online Skills Mastery Certificate, University of Colorado – Denver	2016
Ethics in the School of Public Affairs Curriculum Workshop, University of Colorado – Denver	2016
Preparing Future Professionals Teaching Certificate, Rural Sociological Society	2012

#### Administration

Gender Equity Council Leadership Workshop, UWO	2018
Reimagining Life's Possibilities, National Career Development Association Conference	2015
Data and Decisions for Higher Education, Association of Institutional Research Conference	2015
National Education for Women's (NEW) Leadership Development Institute, Tri-College University	2013
Conflict Management Workshop, NDSU Extension Service	2011
Supporting and Understanding LGBT Youth, American Society for Suicide Prevention	2011

#### **PAST AND PRESENT PROFESSIONAL MEMBERSHIPS**

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American Political Science Association, American Society for Public Administration, American Sociological Society, European Consortium for Political Research, Midwest Political Science Association, Public Administration Theory Network, Rural Sociological Society