

Lake Winnebago Region Restructuring  
 Project Decision

<b>Originating Work Group or Department:</b>	Traditions Work Group
<b>Date Submitted for approval:</b>	11/5/18
<b>Decision Title:</b>	Retirement and Length of Service Award

**Decision**

**Length of Service Awards:** Continue with current UW Oshkosh recognition event and invite employees with length of service milestones from all campuses to attend. Length of service recognition for access campus employees will include years employed by UW Colleges prior to Restructuring.

**Retirement Recognition:** Continue with current UW Oshkosh recognition event and invite eligible employees from all campuses to attend. Include Fond du Lac and Fox Valley campus employees retiring on July 1, 2018 or after.

**Background**

Number of employees on each access campus recognized for these milestones each year does not support hosting of separate events at the Fond du Lac and Fox Valley campus. The number of eligible access campus employees should have minimal impact on existing UW Oshkosh event.

**NOTE: Shawna Kuether endorsed this recommendation on November 7, 2018.**

**Next Steps**

Departments coordinating events should include FDL and FV campus employees eligible for these recognitions in their planning as they currently do for Oshkosh campus employees. We will also need to communicate with David Young, Asst. Dir. of HR at UW Colleges to determine how UW Colleges defines years of service in HRS, then align that definition with that of UW Oshkosh (or vice versa).

**Signatures**

Martin D. Rudd

Andrew Leavitt

- I accept this recommendation
- I do not accept this recommendation

Martin Rudd  
 Assistant Chancellor for Access Campuses  
 UW-Fond du Lac and UW-Fox Valley

Date: 11/14/2018

- I accept this recommendation
- I do not accept this recommendation

Andrew Leavitt  
 Chancellor  
 UW Oshkosh

Date: 12/4/2018