

Lake Winnebago Region Restructuring
Project Decision

Note:	The purpose of Project Decisions is to serve as a record of the agreement of the University leadership to pursue activities, operational processes, and policies that support the “Three Campuses, One University” credo. However, they do not—and cannot—commit the University to allocation of budgetary resources or additional personnel that might be required to pursue them. Such obligations take place through separate processes within UW Oshkosh. As such, the implementation of all Restructuring Project Decisions is always subject to resource availability.
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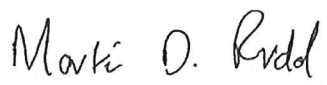
Originating Work Group or Department:	Academic Affairs, Faculty and Staff
Date Submitted for approval:	April 2, 2019
Decision Title:	Transition of Responsibility of Load Assignments

Recommended Decision
Moving forward, in coordination with departments, chairs, and access campus administrator and associate dean for academic affairs, <i>deans</i> are responsible for scheduling and workload determination of all members of their department following current UW Oshkosh practices which may differ within each department. Department chairs and College deans are responsible for ensuring course arrays meet the needs of all campuses. We will honor all MOUs currently in place.

Background
We believe unit ownership will provide the greatest sense of belonging for all three campuses to their home departments/units. UW Oshkosh scheduling practice already differs across departments because of the variety of unique situations that arise in various departments. Authority for managing the competing demands of different programs rests with departments, chairs, and deans, who also have budget responsibility. (It is assumed that staffing budgets will eventually be transferred to the faculty member’s home College). It is unnecessary to add another layer of review and approval if chairs and deans are responsible for meeting the needs of all three campuses and held accountable for success at all three.
Consultation with a campus administrator can occur but we believe decision-making authority should rest with the chair (and dean).

Budget Implications
The Academic Affairs Advisory Group proposes to revisit the recommendation as long-term budgeting decisions are made or changed.

Next Steps

		
Signatures		

- I accept this recommendation
 I do not accept this recommendation


Martin Rudd
 Assistant Chancellor for Access Campuses
 UW-Fond du Lac and UW-Fox Valley

Date: 04/27/2019

- I accept this recommendation
 I do not accept this recommendation

Jim Fletcher
 Vice Chancellor for Finance and Administration
 UW Oshkosh *Further work is required to
refine budgetary implications*
 Date: 5/14/19

- I accept this recommendation
 I do not accept this recommendation

Andrew Leavitt
 Chancellor
 UW Oshkosh
 Date: 5/15/2019


Comments	